

# Resources for Congregations

(updated 4/12/18)

## A. DISCERNMENT (thinking things through, aids healthy decision making)

1. Discussion of personality systems and how they work in a group environment: How the Enneagram Personality System Works [www.enneagraminstitute.com/intro.asp](http://www.enneagraminstitute.com/intro.asp)
2. Model of personality identification that is easy to understand: [www.true-colors.com](http://www.true-colors.com)
3. Samaritan Family Wellness is committed to providing wellness program for individuals, couples and families that are proactive and preventative in nature. To that end, they have created their own, signature program called Living Compass which can be done one on one or in small groups. Like a real compass, Living Compass is a tool that will help you to both check your bearings in any number of areas of your life and readjust your life course as necessary.  
<http://www.samaritanfamilywellness.org> or contact Susan Wahlstrom, the EDNC Coordinator of Health Ministry, at [Wahlstrom@volcano.net](mailto:Wahlstrom@volcano.net)
4. In the **Episcopal Diocese of Northern California**, our safety program is called the **Illness and Injury Prevention Program** (IIPP). This safety program is mandated by the state of California. All businesses (churches and religious institutions are considered businesses by the state and federal government) must have a published safety program that they provide to every employee.
5. The Episcopal Foundation of Northern CA—go to our Diocesan website for information

## B. FINANCES (resources to aid your thinking about finances)

6. UTO grants. The Bishop may forward one application each year. The application is not difficult and you don't have to be a 501 C3 to apply. Information can be found on-line or by talking with Mary Ann Renzi from St. Mary's, Elk Grove who is the coordinator for our diocese.
7. Roanridge Grants. These are from an Episcopal Church Foundation. You can find out about them on the Episcopal Church website. Again the Bishop approves the application. These can be tailored to a specific community (i.e. Spanish-speaking folks).
8. An ECS grant. Contact Episcopal Community Services for application and timeline for funding. Also technical assistance in starting new ministries or creating a 501c3 is available.
9. Church Accounting, documents-forms-policies and procedures  
[www.norcalepiscopal.org/churchaccounting](http://www.norcalepiscopal.org/churchaccounting)
10. Manual of Business Methods in Church Affairs—a resource from The Episcopal Church for all Treasurers, Administrators and bookkeepers.

## **C. RESOURCES (who to talk with, where to go to find help)**

- 11.** The possibility of an Episcopal Service Corps Volunteer. This is being coordinated through The Belfry in Davis. It is a new program starting in the Fall of 2012 and you can get an intern for \$20,000/yr which includes salary and benefits for a full-time person. Program starts every fall for one year.
- 12.** The Endowment and Memorial Trust Fund—go to our Diocesan website for information
- 13.** The Episcopal Church congregational chart on trends - go to: [www.episcopalchurch.org/](http://www.episcopalchurch.org/) then type “studying your congregation” in the search box in the upper right hand corner of the page and press “Go”
- 14.** A template for rental/lease agreements is available through the Diocesan office. This has been vetted by attorneys and is considers canonical and diocesan requirements. We urge all congregations to use this form and edit it to their specifications.
- 15.** Episcopal Church building Fund provides consulting and loans. In particular they still have a \$100,000 fund from which they can provide 3% loans for innovative programs designed to generate revenue to increase financial sustainability. They also have normal loans for new building and rehab at 6.5%
- 16.** Episcopal Church Foundation: consulting and on-line seminars on capital campaigns, planned giving, etc. A number of resources such as the Vestry Papers (which I think have changed name)
- 17.** Church Pension Group: provides tax consulting – this is helpful in the even a church wants to utilize space for financial sustainability. Provides tax guides for clergy and for churches.
- 18.** CBRE Commercial Realty: Tony Burnett is available to assist with evaluating potential of real estate for revenue generation. Leasing services are available. Contact the Office of the Bishop or the Chair of the Diocesan Property Committee for information.
- 19.** Church Insurance Company: provides risk assessments for all property. This is helpful in planning for building use or building projects.
- 20.** The Diocesan Disaster Coordinator is available with resources to help you plan your parish response to a disaster: how to organize and protect church property and minister to your congregation and community. Contact Margaret Dunning, EDNC Disaster Coordinator at [margaret@dunning.com](mailto:margaret@dunning.com)