

## Memorandum of Understanding

This is a Memorandum of Understanding regarding a change in relationship between the Rt. Rev. Barry L. Beisner and The Diocese of Northern California. It is the result of a process of clarification of Bishop Beisner's role as he retires as Bishop Diocesan, and continues to live in the area.

It is to be shared throughout the Diocese so that others may understand changes in role and responsibilities and can cooperate together as the Diocese and Bishop Beisner move into another phase of their respective lives, and of their life together.

1. The Bishop's resignation, effective June 29, 2019, signifies his understanding that all of his episcopal and administrative duties in this Diocese are terminated as of that date.
2. Bishop Beisner agrees that he will not officiate or assist in any baptism, wedding, funeral or confirmation in this Diocese unless and until invited by the Bishop Diocesan. (He may freely exercise his episcopal ministry in other Dioceses.) This will prevent divided loyalties in the Diocese and pressures on either the former or future Bishops.
3. Bishop Beisner agrees further that if attending church events in this Diocese in the future, it will be as a worshipper and participant, and that he will neither say nor listen to any uncomplimentary or critical remarks regarding the new Bishop in social or other gatherings.
4. It is agreed that Bishop Beisner will be independent of the Office of the Bishop and staff.
5. If, after a suitable period of time, there is a desire on the part of the new Bishop to review and revise any of the above items, she may instigate a change provided Bishop Beisner is willing for such review and renegotiation to occur.
6. Effective June 29, 2019, Bishop Beisner will relinquish his diocesan credit card and be removed as a signer from all diocesan accounts including, but not limited to, the Bishop's Discretionary Fund, the diocesan checking account and all diocesan investment accounts. Furthermore, Bishop Beisner acknowledges that, as of June 29, 2019, he will have no authorization to execute any legal or financial documents on behalf of the Diocese.
7. Bishop Beisner will remove his own vestments, equipment, books, and possessions from the Office of the Bishop no later than June 29, 2019. Items he has used, belonging to the Diocese, will have been inventoried and will remain with the Diocese or be purchased by him subject to an arrangement with the Board of Trustees. Keys to the diocesan rooms and buildings will be returned by him no later than June 29, 2019.

Rev. Cn Bl. Lynn A. Clark

3-13-2019

[Signature]

[Signature]

for Board of Trustees

3/13/19

Date

+ Barry L. Beisner

3-25-19

Retiring Bishop, The Rt. Rev. Barry L. Beisner

Date