



Office for
Transition
Ministry

Ministry Portfolio

Full Portfolio (last updated Jan 15, 2020)

Trinity Cathedral, Northern California

2620 Capitol Ave, Sacramento , CA 95816-5991, United States

Contact:

Dean | Receiving Names until 02/15/20.

andrea@norcalepiscopal.org

Weekly Average Sunday Attendance (ASA) 380	Number of Weekend Worship Services 4	Number of Weekday Worship Services 3	Number of Other per Month Worship Services
Current Annual Compensation \$110000	Cash Stipend	Housing / Rectory Detail	Utilities
SECA reimbursement	Compensation Available for New Position \$110000	Housing Available for	Pension Plan We're in compliance with CPF requirements.
Healthcare Options Full family	Dental Yes	Housing Equity Allowance in budget	Annual Equity Amount
Vacation Weeks One month, including 5 Sundays (standard)	Vacation Weeks Details	Continuing Education Weeks 2 (standard)	Continuing Education Weeks Details
Continuing Education Funding in budget \$501-\$1000/year	Sabbatical Provision Yes	Travel/Auto Account	Other Professional Account

Loan assistance is available for the purchase of a home.

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Describe a moment in your worshipping community's recent ministry which you recognize as one of success and fulfillment.

As the Cathedral we hosted a forum and gathering for the walk about of the candidates for the diocesan bishop election in February. Of course, we wanted to put our best foot forward, many members came forward to ensure our sanctuary was spotless. It was well attended by members of the Cathedral and our neighboring churches. A common refrain we hear from new members is that once they enter our sacred space they feel they have come "home." It was a tangible joy to share that with a larger group of our brothers and sisters as we came together with a common spirit led purpose of discerning our future diocesan leader in the same space as the very seat of that leadership.

How are you preparing yourselves for the Church of the future?

Trinity has a robust family ministry program that realistically recognizes the circumstances of the next generations of families. We offer a variety of innovative adult spiritual formation options for fellowship and ministry, like EFM, small groups, classes and speaker series, while honoring our tradition with inspirational worship. We know the value of taking care of our facilities, being honest about our resources and courageous in our dreams. Most importantly we are inviting all to be Christ's hands and feet in the world serving those in need.

Please provide words describing the gifts and skills essential to the future leaders of your worshipping community.

Our highest priorities are for an inspiring and strategic leader, someone who is both forward thinking and has the ability to see the forest for the trees. This person would be a guiding and empowering force for all members of the congregation to carry out

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Describe your liturgical style and practice for all types of worship services provided by your community.

As the Cathedral, we try to offer variety in our worship. We have four services on Sunday. The 7:30am service uses Rite I with no choir led music, the 9:00 am is Rite II with more contemporary music and language, the 11:15 am is Rite II slightly more traditional language and our amazing Cathedral choir, lastly our 12:45 pm service is Rite II and has no music with a shorter homily. There are services and Eucharist offered throughout the week at various times, including a lay led service on Thursday nights, often complete or evening prayer, though this service is where we draw from a wide variety of sources.

How do you practice incorporating others in ministry?

Sometimes within moments of coming in the door a newcomer is invited to the Newcomer's group, which is a 6 week orientation to who we are and what we do. Our next practice has ancient roots but bears fruit of the Spirit in our modern lives- the Catechumenate or Journey with Jesus, it is an intentional deepening of relationship to God in Christ. From there it is a banquet of ministries, highlighted at our Ministry fair, everything from the altar and flower guilds to our environmental group T.R.E.E. and other social activism groups like Sacramento ACT.

As a worshipping community, how do you care for your spiritual, emotional and physical well-being?

Our worship services offer us the bedrock foundation, and the power of Prayer is entwined throughout our ministries, from our healing prayer groups and services to our vital contemplative Centering prayer ministry. We care for each other through our large Stephen ministry program with over 50 parishioners who have finished a year of training and participate in bi-weekly education and support so they can be available to walk beside others through times of crisis. We have a clergy-led chaplaincy team and Eucharistic Visitors who visit members of our community who are unable to attend. There is a wide array of spiritual formation options, from classes, to retreats, to social fellowship events. Finally it has been accepted as a core practice that nourishing others leads to nourishment for ourselves, so every Wednesday there is a community dinner for those in need.

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How do you engage in pastoral care for those beyond your worshipping community?

We have a canon for pastoral care who leads a lay chaplaincy team; that team serves those who worship with us and those affiliated with worshipers in any way. Stephen Ministers are available to those beyond our worshipping community. We host a community dinner every week and we participate in a city-wide program called Family Promise, providing food and shelter for homeless parents and children on an alternating basis with other faith communities. We provide Christmas and Mother's Day gifts for children, secret pals for teachers, and other support to families affiliated with a local underserved neighborhood.

Describe your worshipping community's involvement in either the wider Church or geographical region.

We are the diocesan cathedral, so we are pleased to host many of the diocese's larger events, including conferences, meetings, and performances. We also participate in Sacramento Area Congregations Together, a group of local faith communities that addresses issues of social justice. We have sponsored and participated in Better Angels, a bipartisan citizen's movement to improve listening across the American political divide. We have interacted to great benefit with local Muslim, Jewish, Buddhist and Evangelical communities. Being in the capital of California, we hope our new dean will inspire us to more active advocacy.

Tell about a ministry that your worshipping community has initiated in the past five years. Who can be contacted about this?

About two and a half years ago, we initiated bereavement groups. One clergy and two lay-leaders host ten-week sessions in the spring and fall for parishioners who are grieving the death of a loved one. We also sponsored a one-day session on bereavement, extending the invitation beyond our own worshipping community. People report great solace from the ministry and many people continue to meet and support one another long afterward.

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What is your practice of stewardship and how does it shape the life of your worshipping community?

We have an annual fall pledge drive, encouraging everyone to share time, talent and treasure in any way at all. We encourage parishioners to take on new projects as they are inspired by the Holy Spirit and many are very generous with their time and talent. We host an annual luncheon for those who have included the cathedral in their estate planning. Sadly, we have had to cut some staff positions and delay some facility maintenance because of disappointing levels of financial stewardship after the 2008 recession.

What is your worshipping community's experience of conflict? And how have you addressed it?

We do not always agree with one another, but we have never had a parish-splitting sort of conflict. The most divisive issue for us right now is the extent of our obligation to the local homeless population. Because of our mid-town geography and the lack of adequate affordable housing here, we have many visitors who struggle with addiction and mental health challenges, as well as food insecurity, unemployment, lack of bathing facilities and related problems. We provide occasional overnight shelter for them when the weather is bad and we provide a free community meal each week, but some of us feel threatened by the frequent presence of sometimes desperate people who are not part of our worship community. It is a subject of regular conversation among us, but one that would benefit from new ideas.

What is your experience leading/addressing change in the church? When has it gone well? When has it gone poorly? And what did you learn?

We experienced a financial setback a year or so ago at the same time that our clergy transition began. We had a meeting where the challenges and solutions were openly presented and discussed. There were some staff departures and other adjustments. There was disappointment, of course, but the open discussion prevented panic and unrest. We have learned to be transparent and to bond together in times of transition.



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Prior Incumbents

Name	Position Title	Date Begun	Date Ended
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Name	Position Title	Date Begun	Date Ended
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Name	Position Title	Date Begun	Date Ended
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Church School	Number of Teachers/Leaders for Children School	Number of Students for Children School
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Number of Teachers/Leaders for Teen/Young Adults School	Number of Students for Teen/Young Adults School	Number of Teachers/Leaders for Adults School	Number of Students for Adults School
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Day School	Number of Students for Day School	Number of Teachers for Day School	Number of Total Staff for Day School
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Worshipping Community Web site: <https://trinitycathedral.org>

Media Links:
www.norcalepiscopal.org

Online References:
> https://www.facebook.com/Trinity.Cathedral.Sacramento/?__tn_

Languages Significantly Represented:

Provide Worship or Classes in:

*Additional documents such as annual reports and history may be found on the church website here:
<https://trinitycathedral.org/cathedral-profile-supporting-documents>*

References

Bishop: 916-442-6918 x 213 (Jacqi Seppi - Bishop's Assistant)
Megan Traquair

Diocesan Transition Minister 916-442-6918 x 214 (office) 530-601-3774 (cell)
Andrea McMillin
andrea@norcalepiscopal.org

Current Warden/Board Chair

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Local Community Leader