

CLERGY REFLECTION WORKSHEET

This worksheet is to be completed by the clergy of the Church. It focuses on clergy's individual role for the areas of ministry being reviewed by the MMR, as well as on the value of ministry of the Church as a whole. It is not a performance review but is used as a way to stimulate reflection on the work of ministry of the individual and the congregation.

1. Describe your involvement with the area/s of ministry being reviewed by the MMR?
2. In what ways does this work fit with your gifts, talents, strengths, and calling?
3. In what ways does your work or approach align with the values, mission, and overall set for this Church?
4. What do you believe is most valued or appreciated about your work in this ministry?
5. What do you believe the congregation most needs from you in this area of ministry at this time?
6. Describe a specific example of a time you felt your work in this area of ministry touched someone's life, met a deep need, or brought special value to those you serve or to the congregation. What characterized that experience? What was meaningful about it? What happened as a result?
7. What do you find most challenging (stressful or frustrating) in this area of ministry? What support do you or others need to deal with that challenge?

8. What would make your work in this area of ministry more fulfilling and valuable, and enable you to develop personally, spiritually, and professionally?

9. If you could change one thing about this area of ministry, what would it be?

10. When you think about the ministries of your Church, what 3 to 5 things would you like to see characterize those ministries overall?

11. Is there anything else you would like to tell us about related to the review or your ministry?