



Episcopal Diocese of Northern California
Commission for Intercultural Ministries
Rainbow Ministry

Community Engagement/Ground Rules

- Everyone may be as open or as anonymous as desired
- Everyone may speak or not speak as desired
- Everyone will be respected and will be respectful
- Everyone should assume good intentions
- Personal experiences and expressions shared in the meeting stay in the meeting, unless permission is given to share elsewhere
- Everyone gets a chance to speak once about a topic, before anyone speaks a 2nd time on the same topic