

Job Title: Rector

Name of Church: All Saints Memorial Parish (All Saints Episcopal Church)

Location: Sacramento, California

Overview of the Parish

Seeking Unity with God through Christ, Serving Others, Building Loving Community

All Saints is a loving community that thrives on shared celebrations. Faith and strong leadership are the true cornerstones of our church community. From the founding in 1940 to the present day, All Saints has shown an ability to adjust to the times.

The church is located at the intersection of three neighborhoods: Land Park, Curtis Park, and Hollywood Park, communities which were developed around the same time All Saints was founded. These communities have diverse populations which provide opportunities for engagement as we seek to become stronger as a multi-generational congregation.

All Saints offers a traditional style worship. We have an 8:00 a.m. service with hymns and a 10:00 a.m. Choral Eucharist backed by the second largest pipe organ in the Sacramento metro area. We love our Sung Liturgies.

We benefit greatly from the services of a Priest Associate, who is the Chaplain of The Belfry, Lutheran-Episcopal Campus Ministry serving students primarily at University of California, Davis.

Worship

We seek a prayerful leader, teacher, and dynamic preacher who: shares our love of music and beautiful liturgy; will inspire and equip the congregation in worship and study; can motivate and hold us accountable; and will both challenge our thinking and accompany us with compassion on the journey.

Teaching

We are currently in the process of restarting our Adult Ed classes including Bible study and new spiritual formation classes. We look forward to restarting our Sunday school and hope to revitalize our youth group, all activities which vanished during the COVID closure. During COVID, we transitioned to online services and held Zoom coffee hours following both the 8:00 a.m. and 10:00 a.m. services to maintain community continuity. We have continued to stream our 10:00 a.m. service even after the reopening of the church to be able to reach those who are unable to attend in person.

Outreach

We seek an organizer who is: interested in serving both our congregation and the wider community; creates a safe space and empowers the congregation to become the ministers of the church, serving as the hands and heart of Jesus; comfortable working with those of different faiths as well as the unhoused in our community; and willing to work with other churches or groups to put our facilities to their best use. We provide bags of food to those who come to the office seeking assistance. We currently have a Spanish Al-Anon group and a Girl Scout troop that use our facilities. We have provided the venue and support for well-attended, free monthly lunches hosted by The Belfry and our Priest Associate for the students at Sacramento City College. This is an exciting new

turn for us, as we have long hoped to start a ministry with this campus that is literally across the street from our church. We would like to work with the new Rector to discern outreach goals beyond what we now do.

Pastoral Care

We seek a Rector who is an active listener, personally welcoming to newcomers and who will ensure the pastoral care of parishioners in times of need, celebration, and transitions. We seek a Priest with a heart for pastoral care and who will help us develop a strong pastoral program.

Administration

We seek a Rector who is a competent administrator with: the skills to lead our parish with knowledge of the basics of nonprofit management, accounting and employment law; the ability to supervise staff and maintain parish records; the ability to oversee our budget and spending in collaboration with the Wardens, Vestry and Treasurer; and represent us within the wider church.

In addition to the Rector, All Saints employs three part-time staff members:

- The Organist/Choir Master who is responsible for the music in the liturgy, accompanying the service on the organ and leading the choir;
- The Administrative Assistant who is responsible for running the office, keeping schedules and calendars, publishing service booklets and bulletins, and maintaining the parish website;
- The Bookkeeper who is responsible for maintaining financial records as well as paying the church's bills.

Salary and Benefits

\$83,000 (inclusive of housing allowance and salary)

4-weeks paid vacation; 2-weeks paid continuing education leave

Sick leave and Employee Assistance Program

Health and dental insurance for priest only, family members can be added at their cost

Pension in compliance with the Episcopal Church Pension Fund

Summary

We are seeking a Rector whose compassion, thoughtfulness, dynamism, approachability, and humor allow the successful candidate to engage and serve current and potential new members while living a life of faith and guiding our spiritual journey.

Application Process

Please send a cover letter, resume, and OTM portfolio to The Rev. Cn. Julie Wakelee, Canon to the Ordinary for the Episcopal Diocese of Northern California (transitions@norcalepiscopal.org).