



### **Trinity Cathedral, Sacramento**

Trinity Cathedral is weathering the storm of the Coronavirus and recent political polarization by doubling down on its deep spiritual roots, resilience and creativity. Trinity Cathedral is also facing changes:

- We have a new Dean, The Very Rev. Matthew Woodward, who has taken the lead in reimagining a number of areas of ministry in line with the Dean's search profile. This includes:
  - Attracting new families and members;
  - Revitalizing spirit-filled giving; and,
  - Finding new ways to use our buildings for ministry.

At the same time, many of the Cathedral's senior staff have recently retired which has created an opportunity to reimagine how staff and volunteers may work together to achieve the potential of our Cathedral within the diocese and local community.

This means that Trinity Cathedral is in an exciting period of reimagination. This moment provides a great opportunity to invite another talented leader into Cathedral life.

**Ministry Position:** Cathedral Vicar

**Reporting Relationship:** This position reports to the Dean of the Cathedral.

### **Position Summary**

- This position of Cathedral Vicar is an opportunity to join a dynamic and collaborative team that is reimagining Cathedral life at Trinity.
- The Cathedral Vicar will lead the ministry of "Invite, Welcome, Connect," and be the lead clergy person in outreach to young adults and families.
- The Cathedral Vicar will convene and lead the Pastoral Care and Health Ministry Team and the Invite-Welcome-Connect Ministry Team.

- The Cathedral Vicar will design, oversee and maintain the pastoral systems of the Cathedral, working in conjunction with all cathedral clergy, staff and volunteers to make sure our pastoral ministry is accessible and excellent.
- As the Cathedral Vicar is a senior leadership position, they will attend Vestry Meetings and lead, with the Dean, weekly staff meetings for clergy and all staff. When the Dean is absent, the Cathedral Vicar will assume many of the Dean's leadership functions.

### **Primary Duties & Responsibilities**

- Participate in our Mission planning and strategic planning to help develop the mission and vision for the Cathedral in the 21st Century
- Foster a culture where the lay leadership of the congregation is supported, encouraged, and empowered
- Define and develop new pathways to membership, especially outreach to and recruitment of young adults and families, and develop volunteer capacity to support this ministry
- Work with the Canon Precentor and Associate for Intergenerational Formation to grow the formation, worship and spiritual capacities of the Cathedral
- Convene and lead the Pastoral Care and Health Ministry Team
- Convene and lead the Invite-Welcome-Connect Ministry Team
- Participate in Vestry meetings and bring the concerns of the Cathedral to the attention of the Vestry
- Co-lead the weekly clergy and staff meetings with the Dean
- Act as lead pastor for the Cathedral community by coordinating all other clergy and lay volunteers in our pastoral care system
- Ensure that responsible and effective pastoral care is in place throughout the Cathedral community

### **Qualifications Required**

- Masters of Divinity or equivalent
- An ordained Episcopal priest or Lutheran pastor
- At least 3 years of experience managing staff
- 3 years of proven pastoral experience
- Proven experience in innovative ministries to young adults and young families
- Excellent communication and preaching skills with the ability to connect theology and traditions of the Church to contemporary culture

### **Personal Qualities Desired**

- Self-aware and empathetic
- Dynamic and energetic
- Pastorally sensitive

- A engaging and effective preacher
- Spiritual maturity
- Collaborative leadership style
- Self-directed and ability to manage deadlines and conflicting priorities
- Ability to recognize the gifts of others and encourage them to grow into their leadership capacities with support and guidance
- Excellent people skills, with an ability to partner with a dynamic leadership team
- Applications are particularly welcome from historically marginalized and underrepresented communities.

**Employment Classification:** Full-time, exempt

### **THE APPLICATION PROCESS**

As a first step in the application process, please submit:

- A one page cover letter outlining what interests you about this position;
- Curriculum Vitae;
- A link to a recording of a sermon, or other similar public appearance, if possible;
- An up to date and complete Office of Transmission Ministry Portfolio.

Please submit all materials electronically to: [mwoodward@trinitycathedral.org](mailto:mwoodward@trinitycathedral.org)