

Rector Job Description

St. Luke's Episcopal Church, Woodland, CA seeks our next full-time rector.

St. Luke's offers a welcoming congregation; an active community; an appetite for sustainable spiritual growth; stable finances; a beautiful, historic and well-maintained church campus; and an opportunity for small city life in an interesting part of Northern California.

Qualifications: We seek a rector who is energetic and compassionate, whose theology reflects concerns of contemporary society as well as liturgical tradition. We value a leadership style that solicits input, is encouraging, and is committed to our Vision and Core Values.

Our Vision:

"With Christ and in Christ We Welcome, Celebrate, Collaborate, Grow."

Our Core Values:

- Provide a welcoming sanctuary for all
- Prioritize being and staying in relationship with one another
- Nurture the next generation
- Weave our relationship with God into the fabric of our daily lives
- Engage the world around us
- Speak with truth in love
- Honor our legacy and tradition
- Take faithful risks (Courage to Evolve)

Duties:

- Keep the congregation prayerfully focused on discerning God's will and their role in God's mission.
- Provide Pastoral Care for our parishioners.
- Work with the Vestry and other lay leaders to maintain a regular schedule of worship and preaching, education, pastoral offices (e.g. baptisms, weddings and funerals).
- Supervise the work of all participants in worship, including lay eucharistic ministers, lay readers, acolytes, altar guild and choir.
- Guide and encourage the Vestry, lay leaders and staff to make such changes as may be needed to align parish life and administration with best practices.
- Support intentional spiritual formation for both children and adults, our music program, and our varied outreach programs.
- Recognize and support those ministries that are succeeding, and those that are being newly developed.
- Support and inspire our year-round stewardship.
- Help our parish to continue to grow, serve and build relationships with our wider community. (For example, regularly attend and participate in Woodland Ecumenical and Multi-faith Ministries group.)
- Provide leadership in office and staff administration, supervising our office administrator, preschool director and sexton, collaborate with our music director.
- Supervise the Child Development Center and meet regularly with the Director to maintain continuity and encourage success.
- Support diversity and inclusion.
- Devote time to self care.

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Compensation:

- Salary: Commensurate with experience. \$82,000 to \$90,000 without housing, \$63,000 to \$71,000 with housing.
- Beautiful historic, comfortable, and recently upgraded two story on-site Rectory is available (currently in active use as AirBNB rental).
- Full medical and dental benefits for clergy, plus clergy pension.
- 4 weeks paid vacation, 2 weeks sick leave, and 2 weeks continuing education.

To apply, please send resume, cover letter (addressed to the search committee) and Office of Transitional Ministry (OTM) profile to The Rev. Canon Julie Wakelee, Canon to the Ordinary, Diocese of Northern California, transitions@norcalepiscopal.org