



Office for
Transition
Ministry

Ministry Portfolio

Full Portfolio (last updated Dec 21, 2020)

Trinity Cathedral, Northern California

2620 Capitol Avenue, Sacramento, CA 95816, United States

Contact:

Cathedral Staff | Receiving Names until 01/15/21.

mwoodward@trinitycathedral.org

Weekly Average Sunday Attendance (ASA)	Number of Weekend Worship Services	Number of Weekday Worship Services	Number of Other per Month Worship Services
Current Annual Compensation	Cash Stipend	Housing / Rectory Detail	Utilities
SECA reimbursement	Compensation Available for New Position \$70000	Housing Available for	Pension Plan We're in compliance with CPF requirements.
Healthcare Options Full family	Dental Yes	Housing Equity Allowance in budget	Annual Equity Amount
Vacation Weeks	Vacation Weeks Details	Continuing Education Weeks	Continuing Education Weeks Details
Continuing Education Funding in budget	Sabbatical Provision	Travel/Auto Account	Other Professional Account

Position is titled: Cathedral Vicar

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Describe a moment in your worshipping community's recent ministry which you recognize as one of success and fulfillment.

In 2020 COVID-19 has upended all ministry in the church. Responding to this has been an ongoing experience of resilience and faith in Cathedral life. One recent example relates to our meal program for the unsheltered community. We had to suspend this ministry as we could not gather on site. But volunteers got together and figured out how to cook in a socially distanced manner and took food out. Also, before Thanksgiving we distributed communion for home communion, and asked people to bring in Turkeys for the local food bank. We got 50 in one day!

How are you preparing yourselves for the Church of the future?

In late March 2020 churches across the nation were invited to reinvent themselves overnight. We did so, and have continued to do so. We are building the resilience of adaptability into our common life and in so doing are preparing for the Church of the future. Cathedrals should be laboratories, not museums, and we intend to experiment in worship, service and community life to remain adaptable and innovative.

Please provide words describing the gifts and skills essential to the future leaders of your worshipping community.

flexibility, imagination, Hard Work, compassion, kindness, faith, hope, fun, joyful

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Describe your liturgical style and practice for all types of worship services provided by your community.

We offer diverse worship in normal times, but at the moment due to COVID-19 we offer a single Rite 2 service on Facebook live. Watch it on the Trinity Cathedral Facebook Page. In usual time we offer a Rite 1 service with hymns, a Rite 2 service with contemporary music and songs, a Rite 2 service with traditional choir and hymnody and a simple meditative spoken Rite 2 Eucharist. As we leave COVID we will explore all of these styles and create services that cater to this broad diet of worship. We also hope to innovate with new services.

How do you practice incorporating others in ministry?

We have extensive volunteers who are the backbone of Cathedral life. Many are involved in every way. Specifically we have a comprehensive pastoral ministry team of volunteers that gather around two focuses: Steven Ministers, and Chaplains. Giving as many people as possible the opportunity to participate in leading worship and providing pastoral care is a key value at the Cathedral.

As a worshipping community, how do you care for your spiritual, emotional and physical well-being?

Our Bishop describes us a 'devout,' and she means in the best way possible. The Cathedral community is committed to regular worship, but also mid week offices, and experiences of contemplative prayer. We pray, and we work, we work and we pray. It is essential that this cycle of prayer and service keeps turning. It keeps us healthy.

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How do you engage in pastoral care for those beyond your worshipping community?

Our outreach to the unhoused in a key area of pastoral care to those beyond our worshipping community. Please also see other outreach ministries listed in the answer to question 5 above.

Describe your worshipping community's involvement in either the wider Church or geographical region.

We have a busy outreach ministry team involved in ministry to the unhoused, environmental activism, advocacy within the City around the subject of homelessness, support for a local school that serves disadvantaged children, and many other subjects. Our former Dean was a key participant in the campaign to get same sex marriage approved in the Episcopal Church. Our members are deeply involved in the life of the Diocese and the national church.

Tell about a ministry that your worshipping community has initiated in the past five years. Who can be contacted about this?

We have effectively created a television studio in the Cathedral in response to the COVID-19 pandemic. Chris Sanft leads this ministry. It has included training a team of volunteers to run video and sound to make sure our Cathedral community feels connected to the life of the congregation.

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What is your practice of stewardship and how does it shape the life of your worshipping community?

We hold an annual pledge campaign, based on spiritual principals of gratitude. We are seeking to expand this into a year round stewardship model in the years to come.

What is your worshipping community's experience of conflict? And how have you addressed it?

The Worshipping community has experienced conflict over our ministry to the unhoused. There are a wide variety of opinions about exactly how we should respond to this real need in our neighborhood. Everyone believes we should do something, but not everyone agrees on what. During the recent transition period listening exercises were undertaken, and these began a conversation our new Dean is continuing. We hope to dig down deep into our underlying values, in order to find common ground to build on this in this area of Cathedral Life.

What is your experience leading/addressing change in the church? When has it gone well? When has it gone poorly? And what did you learn?

This whole year has been one in which we have experienced massive change. Many people used to say we cannot change 'this,' or 'that,' because we we have always done things a certain way. In March 2020 everyone had to change everything, demonstrating it was possible. We had to go back to first principals, and work out what was most important to us. Where are our common shared values? Then we had to try new things. COVID-19 made everyone more flexible. The greatest challenge will be retaining this as COVID-19 becomes more manageable.



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Worshipping Community Web site: <https://trinitycathedral.org/>

Media Links:

- > <https://www.facebook.com/Trinity.Cathedral.Sacramento>
- > <https://www.norcalepiscopal.org/>

Online References:

Languages Significantly Represented:

Provide Worship or Classes in:

References

Bishop: **916-442-6918**
Rt. Rev. Megan Traquair

Diocesan Transition Minister

Current Warden/Board Chair

Previous Warden/Board Chair

Search Chair

Parish/Institution

Local Community Leader