



Office for
Transition
Ministry

Ministry Portfolio

Full Portfolio (last updated May 9, 2024)

Trinity Episcopal Church, Northern California
803 Figueroa Street, Folsom, CA 95630, United States

Contact:

Rector / Vicar / Priest-in-Charge | Receiving Names until 06/14/24.

julie@norcalepiscopal.org

Weekly Average Sunday Attendance (ASA)	Number of Weekend Worship Services	Number of Weekday Worship Services	Number of Other per Month Worship Services
227	4	1	
Current Annual Compensation	Cash Stipend	Housing / Rectory Detail	Utilities
SECA reimbursement	Compensation Available for New Position	Housing Available for	Pension Plan
	\$122000		We're in compliance with CPF requirements.
Healthcare Options	Dental	Housing Equity Allowance in budget	Annual Equity Amount
Full family	Yes	Negotiable	
Vacation Weeks	Vacation Weeks Details	Continuing Education Weeks	Continuing Education Weeks Details
4		2 (standard)	
Continuing Education Funding in budget	Sabbatical Provision	Travel/Auto Account	Other Professional Account
\$1001-\$2000/year	Yes	Yes	Yes

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Describe a moment in your worshipping community's recent ministry which you recognize as one of success and fulfillment.

In April 2024, Trinity Folsom, led by our Outreach Committee, participated in the 1st Annual Dragon Boat Festival, a fundraiser for Powerhouse Women and Children's Center and Men's Residential Recovery Center, providing relapse prevention, licensed therapy, case management, job readiness, family reunification, and crisis care. Trinity Folsom fielded a 16-person boat to participate in the race, in which we finished in the middle of the field. But more importantly, Trinity raised over \$15,000 for Powerhouse, which exceeded the second place fundraiser by almost 100%. This event provided incredible fellowship and camaraderie while fulfilling our objective of loving and serving our neighbors who needed our help the most.

How are you preparing yourselves for the Church of the future?

We have grown from a small church with limited staff to become a larger organization capable of accommodating and planning for its ongoing growth. We've improved operations by creating a comprehensive staff manual and appointing an Operations Manager to streamline processes. However, our administrative work continues with the development of a parish plan outlining short-term and long-range goals. We are preparing to transition into a Program-sized church and are establishing the groundwork for this growth.

Please provide words describing the gifts and skills essential to the future leaders of your worshipping community.

Traditional Liturgist; Theologically Progressive; Inspirational Preacher; Visionary Leader

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Describe your liturgical style and practice for all types of worship services provided by your community.

Trinity is committed to preserving liturgical tradition while embracing a progressive theological stance, fostering social inclusivity, and engaging in expansive community outreach. We believe that a rich, Christ-centered faith nurtures, welcomes, and affirms all who enter our doors, celebrating the diversity of backgrounds, cultures, family structures, and personal identities within our congregation. We have three Sunday Morning Services (7:30, 9:00, 11:15). Each shares a unified foundation in Episcopal liturgy, Rite II worship and Eucharist, but each offers a distinct flavor and focus to nourish the diverse spiritual needs of our congregation. We also have a 7pm contemplative service focused on silent prayer, meditation, and reflection on the Gospel lesson. Our exceptional music program at Trinity enhances worship through traditional hymns and choral music. Primarily accompanied by organ and piano, parishioners are led by the choirs at the 9 am and 11:15 am services to praise the glory of God.

How do you practice incorporating others in ministry?

Life at Trinity is based on serving God and neighbor. Trinity offers many opportunities for parishioners to come together regularly for fellowship. We have an incredibly engaged congregation; we have Worship and Liturgical Ministries, Lay Ministries, and Fellowship and Service Ministries, each openly recruiting and welcoming new members throughout the year. We held a Ministry Showcase in 2023 to educate and welcome new people into these ministries. These vibrant ministries embody Trinity's commitment to Christian service, fellowship, and spiritual growth. Through active participation in these activities, parishioners find meaningful connections, deepen their faith, and extend Christ's love to others in the community.

As a worshipping community, how do you care for your spiritual, emotional and physical well-being?

Our Sunday services are not only opportunities for collective worship and spiritual renewal, but also integral expressions of our vision to love God and one another. In our vibrant liturgies, we celebrate, struggle, and discern ways to draw closer to Jesus Christ, welcoming all to share in these sacred experiences. Our commitment to preserving traditional Episcopal worship is matched by an equally deep passion for fostering an inclusive, spirit-filled community where everyone feels at home. Christian formation takes many forms at Trinity Episcopal Church. From nursery care for infants to Adult Sunday School to Education for Ministry, we provide ample opportunities for growth in both our knowledge and in our faith. Each of these nourishes our mind, body, and spirit.

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How do you engage in pastoral care for those beyond your worshipping community?

Trinity is dedicated to serving with compassion, humility, and love, embodying Christ's call to care for the least among us and strengthen our global community. We host a week-long winter shelter offsite in partnership with HART, providing meals and support to our unhoused population. In spring, we participate in Easter food drives and hosting a Mother's Day diaper and feminine-product drive to benefit local food banks. In summer, we organize food drives as part of the Folsom Day of Service and send youth volunteers to serve with the Sierra Service Project, and supply drives for Back-to-School initiatives. And in autumn, we hold fundraisers for Rise Against Hunger and Thanksgiving at the local food bank. We partner with Powerhouse Ministries and other churches to supply and operate the Women's Store, allowing community members to purchase Christmas gifts for loved ones at very low cost. The Outreach Committee assembles gift bags for senior centers. The Trinity Thrift Shop supports our community by offering needed items, a friendly face, a listening ear, and hugs to anyone who needs them. Finally, we provide low-cost meeting space for 12-Step groups.

Describe your worshipping community's involvement in either the wider Church or geographical region.

We embrace our calling to serve and support our neighbors, near and far, through a variety of outreach initiatives and community partnerships. The Outreach Committee at Trinity Episcopal Church oversees an annual budget of over \$50,000 to distribute to our community partners. Moreover, they also generate thousands of additional dollars in donations each year for disaster recovery efforts. Last year, we raised money for the fires in Maui, the conflict in the Middle East, and the tornadoes in the southeast U.S. Trinity makes monthly grants to our local food banks, the Homeless Assistance and Resource Team (HART), and Powerhouse Ministries recovery centers. We participate in many community assistance events throughout the year, and our buildings are used as meeting spaces by peer-to-peer, self-help groups and by the Scouts. Parishioners serve on the boards for several of our community partners, and many more volunteer weekly.

Tell about a ministry that your worshipping community has initiated in the past five years. Who can be contacted about this?

When Trinity re-opened post-pandemic, we had just completed a \$3M restoration, renovation and expansion project. Consequently, our altar and reredos were much larger than previous, and our Flower Guild started creating larger arrangements gracing the altar. After Sunday, we began breaking down these stunning flowers into smaller arrangements, and our Operations Manager organized delivery of these to various parishioners and neighbors. Sometimes these go to parishioners in need, some may arrive as a birthday greeting, and others may be a "thank you" for a job well done. Our flower delivery ministers are joyful and love spreading this joy to others. Kelley Robinson-Abello, Operations Manager may be contacted about the Flower and Delivery Guild, as well as Jette Shears, Flower Guild leader

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What is your practice of stewardship and how does it shape the life of your worshipping community?

At Trinity Episcopal Church, we prioritize fiscal responsibility and faithful stewardship to sustain our ministry and outreach efforts. Our Stewardship Committee and Finance Committee work diligently to ensure prudent financial management and strategic planning. We are blessed to have continued growth, with revenue more than doubling over the last decade. We operate with a balanced budget, and we project operating revenue of \$875,000 for 2024, with \$742,000 from 187 pledges. We have been blessed with Operating Fund surpluses for the last 9 years; we have offered 10% of the surplus each year to community outreach programs and invested the remaining surplus in maintenance reserve, sabbatical, and endowment funds. Furthermore, we hold titles for all the buildings on the campus: the Church, Trinity House, Parish Hall, Thrift Shop, and the Annex. Stewardship is year-round, but most visible in October, when we present the draft budget to the congregation, and contact each family regarding pledging. We generally complete stewardship season by Thanksgiving, after which we finalize the budget in preparation for year-end and Annual Meeting in January.

What is your worshipping community's experience of conflict? And how have you addressed it?

We are fortunate that conflict has been minimal at Trinity, as noted and detailed by our recent Parish Survey. However, conflict is not non-existent. Trinity's leadership generally does not ignore conflict, and is willing to have conversations and take actions to address conflict when it arises. There is a healthy tolerance of differing opinions and beliefs, and problems are generally resolved through mutual effort. Perhaps the most notable instance of our dealing with conflict was 10 years ago, when our now-departed Rector had just arrived at Trinity. At that time, we were a faithful, loving, but dying church. Driven by a vision for the future and deep faith, we were challenged to take risks, to do things differently, to be the church we were meant to be. At times this was painful and difficult, as new ideas won over old habits. Over those ten years, Trinity changed profoundly. While we emerged with a similar traditional core, we experienced dramatic growth, and we have transformed into the vibrant, vital, and visible parish that we are today, built not for the past, but for the future.

What is your experience leading/addressing change in the church? When has it gone well? When has it gone poorly? And what did you learn?

Over the last 10 years, change has been a constant at Trinity. Fortunately, dealing with change has become one of Trinity's strengths. Over a year ago, our dynamic and well-loved Rector left for his next call, which admittedly left the church, staff, and operation in a nebulous state. We had multiple staff transitions. But we quickly found that Trinity did not depend on any single person; rather, the entire community pulled Trinity through this transition. The staff, clergy, leadership, ministry leaders, and especially the parishioners all responded with the same question: "what can I do to help?" This spirit prevailed in all things, resulting in a church community that learned to not just weather change, but to use it as an opportunity. Our biggest change is our recent \$3M campaign to restore and expand our Gold-Rush era church, doubling our capacity and restoring nearly our entire 5-building campus. We did this before, during, and after COVID, and re-opened to continue our vibrant growth where we left off pre-pandemic. We recently completed this ambitious project with zero debt.



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Prior Incumbents

Name	Position Title	Date Begun	Date Ended
Rev. Todd Bruce	Rector / Vicar / Priest-in-Charge	2012-09	2023-02

Name	Position Title	Date Begun	Date Ended
Rev. Mike Kerrick	Interim	2011-02	2012-01

Name	Position Title	Date Begun	Date Ended
Rev. Charles Cornell	Rector / Vicar / Priest-in-Charge	1998-11	2011-01

Youth group has one full-time leader and other adult assistants.

Church School	Number of Teachers/Leaders for Children School	Number of Students for Children School
Yes	18	82

Number of Teachers/Leaders for Teen/Young Adults School	Number of Students for Teen/Young Adults School	Number of Teachers/Leaders for Adults School	Number of Students for Adults School
1	54	3	100

Day School	Number of Students for Day School	Number of Teachers for Day School	Number of Total Staff for Day School



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Worshipping Community Web site: <https://www.trinityfolsom.org/>

Media Links:

Online References:

> <https://www.facebook.com/trinityfolsom>

> <https://www.instagram.com/trinityfolsom/>

Languages Significantly Represented:

English

Provide Worship or Classes in:

English

References

Bishop:

916-442-6918; bishopmegan@norcalepiscopal.org

The Rt. Rev. Megan Traquair

Diocesan Transition Minister

916-442-6918; julie@norcalepiscopal.org

The Rev. Cn. Julie Wakelee

Current Warden/Board Chair

916-985-2495; tabello@stanfordalumni.org

Mr. Tovi Abello

Previous Warden/Board Chair

916-985-2495; shannon.s.dillon@gmail.com

Shannon Dillon, M.D.

Search Chair

916-985-2495; boblucas64@gmail.com

Mr. Bob Lucas

Parish/Institution

916-985-2495; carolperek@gmail.com

Carol Perek

Local Community Leader

Lisa is with Twin Lakes Food Bank:

Lisa Tuter

lisatuter@twinlakesfoodbank.org; May also contact Nancy Atchley, Powerhouse Ministries: nancy@phmfolsom.org