



Active (65+) Employee Plan Selections
Medicare Secondary Payer (MSP)
Diocese of Northern California
Effective Date: 1/1/2022

Plan Name	Plan Code	2021 Rates				2022 Rates			
		Single	Plus Spouse	Plus Child	Family	Single	Plus Spouse	Plus Child	Family
Medical Plans									
EAP	MEAP	\$4	\$4	\$4	\$4	\$4	\$4	\$4	\$4
Anthem BCBS BlueCard MSP PPO 70	MS12	\$684	\$1,231	\$1,231	\$1,915	\$708	\$1,274	\$1,274	\$1,982
Anthem BCBS BlueCard MSP PPO 80	MS11	\$728	\$1,310	\$1,310	\$2,038	\$757	\$1,363	\$1,363	\$2,120
Anthem BCBS BlueCard MSP PPO 90	MS10	\$811	\$1,460	\$1,460	\$2,271	\$843	\$1,517	\$1,517	\$2,360
Anthem BCBS BlueCard MSP PPO 100	MSG9	\$909	\$1,636	\$1,636	\$2,545	\$945	\$1,701	\$1,701	\$2,646
Cigna Open Access Plus MSP PPO 70	MGM4	\$684	\$1,231	\$1,231	\$1,915	\$708	\$1,274	\$1,274	\$1,982
Cigna Open Access Plus MSP PPO 80	MGM3	\$728	\$1,310	\$1,310	\$2,038	\$757	\$1,363	\$1,363	\$2,120
Cigna Open Access Plus MSP PPO 90	MGM2	\$811	\$1,460	\$1,460	\$2,271	\$843	\$1,517	\$1,517	\$2,360
Cigna Open Access Plus MSP PPO 100	MGM1	\$909	\$1,636	\$1,636	\$2,545	\$945	\$1,701	\$1,701	\$2,646

Note:

- I. An employee is eligible to enroll in benefits if the employee is normally scheduled to work 1,000 or more compensated hours per plan year, regardless of whether they are an exempt or non-exempt employee.
- II. Anthem and Cigna plans include preventive care, prescription benefits through Express Scripts, vision benefits through EyeMed, as well as hearing benefits. If you are enrolled in a Kaiser health plan, your pharmacy benefits will be provided by Kaiser.
- III. EAP is included with all Medical Trust medical plans (including Kaiser). It is also available for employers to purchase for employees who waive their right to medical coverage at \$4/month per family. EAP benefits extend to the employee and their immediate family.
- IV. MSP (Medicare Secondary Payer) plans offer lower out-of-pocket costs for plan participants, and employers will save significantly in the cost of health benefits.