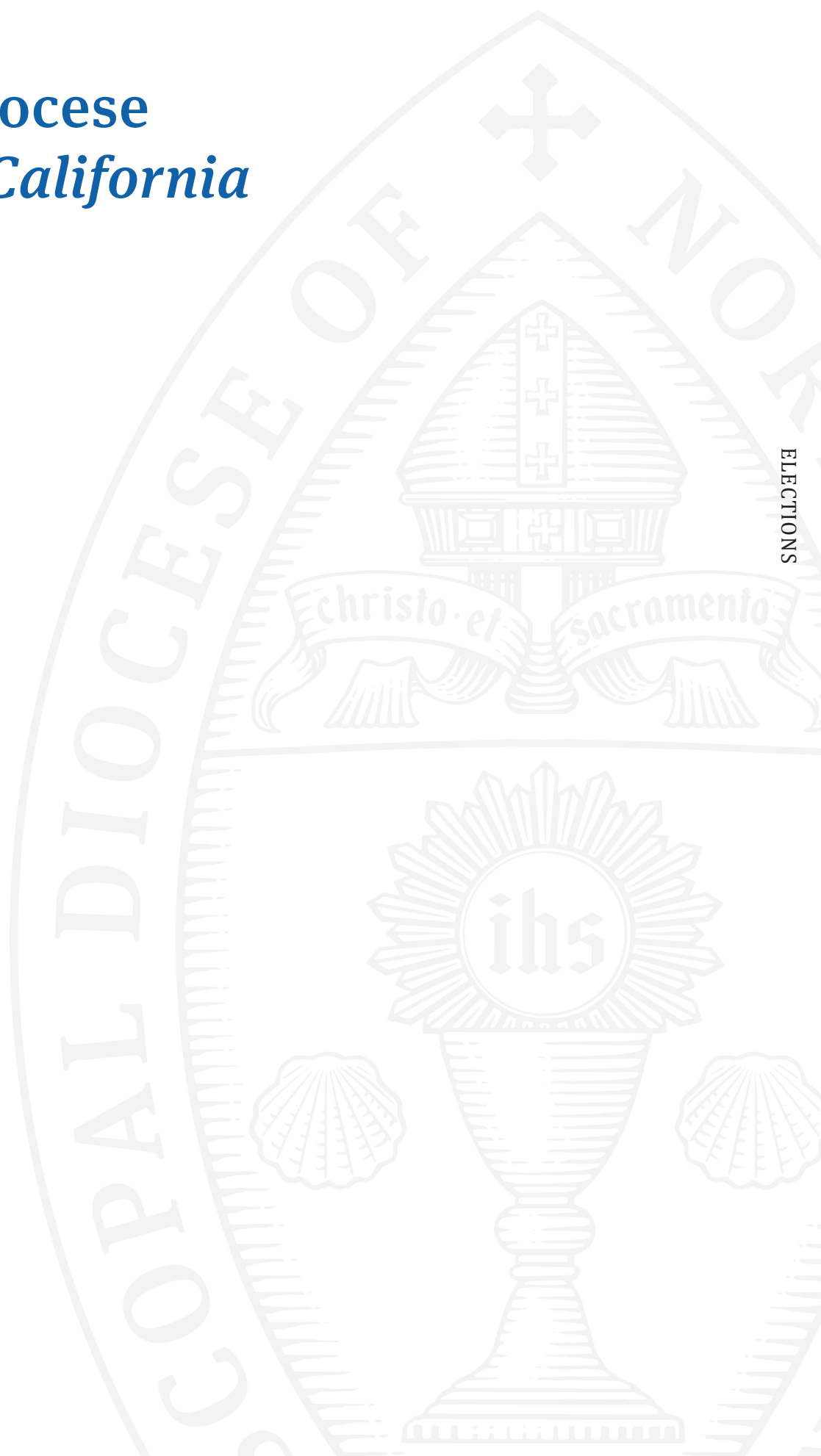


# Episcopal Diocese *of Northern California*

## **ELECTIONS**



ELECTIONS

## 2022 DIOCESAN CONVENTION | ELECTIONS

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### **Standing Committee**

Role Of A Committee Member 2.1

### **Clergy Nominees**

The Rev. Delia Fay 2.1.1

The Rev. Sally Hubbell 2.1.3

The Very Rev. Matthew Woodward 2.1.5

### **Lay Nominees**

Max Gorostiza Perez Hess 2.1.7

Mark McMillen 2.1.9

### **Board Of Trustees**

The Role Of A Trustee 2.2.1

Canon 16 2.2.2

### **Nominees**

Margie Harrison-Smith | Lay Nominee 2.2.4

### **General Convention Deputies**

Duties Of A General Convention Deputy 2.3.1

### **Clergy Deputy Nominees**

The Rev. Grant Bakewell 2.3.2

The Rev. Mary C. Claugus 2.3.3

The Rev. Robin Denney 2.3.4

The Rev. Dr. Pamela Dolan 2.3.5

The Rev. Anny Genato 2.3.6

The Rev. Dr. Daniel Deforest London 2.3.7

The Rev. Annie Mertz 2.3.8

The Rev. Jim Richardson 2.3.9

The Very Rev. Matt Warren 2.3.10

The Very Matthew Woodward 2.3.11

### **Lay Deputy Nominees**

Miriam Casey 2.3.12

CeeCee Coleman 2.3.13

Jay Elmquist 2.3.14

Peter Juve 2.3.15

Susan Myers 2.3.16

Amy Nykamp 2.3.17

Bradford Pierce 2.3.18

Donnajo Woollen 2.3.19

**Episcopal Diocese  
*of Northern California***

**ELECTIONS | STANDING COMMITTEE**



### **The Role of a Standing Committee Member**

A member of the Standing Committee (SC) shall be a confirmed member of The Episcopal Church, resident in The Episcopal Diocese of Northern California, and a communicant in good standing of a congregation of The Episcopal Diocese of Northern California.

There are eight positions on the SC, four clergy and four lay. All member terms are for four years. Diocesan Convention elects two members each year in November, one clergy and one lay. The standard diocesan process for applying to be elected is announced in June each year by the Office of the Bishop. The president and secretary are elected at the November meeting after Convention. The Constitution specifies how to fill a midterm vacancy. The president will produce and distribute the agenda a week before each meeting. The secretary will record the minutes and the president will distribute the document before or with the following month's agenda. A list of members' names are located on the diocesan website under Governance.

Members may expect to attend monthly meetings, augmented by the diocese's communications network. Meetings are customarily held on the third Friday morning of each month. Members may be invited to work on subcommittees. The bishop customarily attends SC meetings unless away at House of Bishops' meetings or on other necessary absences.

### **The Standing Committee:**

- Serves as the Bishop's Council of Advice, meeting on request of the Bishop or on the Committee's own accord;
- Acts in matters such as recognizing new missions and missions becoming parishes, consenting to alienation or hypothecation of congregational or institutional property, consulting upon differences between a rector and vestry, approving the progress of individuals through the process for ordination to the diaconate or priesthood, approving the release and removal of individuals from the ordained ministry, consenting to the deconsecration of churches, and, consenting, along with other standing committees (consent of a majority of standing committees being required), to the election of bishops of other dioceses or filling a vacancy in the office of presiding bishop;
- Serves as Ecclesiastical Authority for the exercise of specified episcopal functions when no bishop is authorized to act by reason of vacancy in office, bishop's absence from the diocese for more than six months, request of the bishop, or bishop's incapacity or suspension.
- Acts according to the Constitution and Canons of The Episcopal Church.

### **What The Standing Committee does by custom in this diocese:**

Discernment: The Diocesan Commission on Ministry (DCOM) holds two or more discernment weekends with ordination nominees each year. SC members are invited and expected to participate actively. The Ordination Process Coordinator of the Office of the Bishop works with the DCOM co-chairs and the SC president to facilitate the documentation of ordinands and their interviews.

Interface with Board of Trustees (BOT): The BOT holds a planning retreat in January of each year. The Standing Committee attends with full participation.



**THE REV. DELIA FAY**  
**CLERGY NOMINEE | STANDING COMMITTEE**  
ST. NICHOLAS | PARADISE  
NOMINATED BY: SELF

Mother Delia was ordained in 1994 and has been in the diocese of Northern California since 1999. She currently serves as priest in charge of St. Nicholas, Paradise. Before coming to Northern California she lived abroad in Liberia and the West Indies and did missionary work in Haiti. She also has worked with gang members in the United States. She has been formerly active in this diocese as Missioner of the Valley Ministry Cluster, and involved with St. John's, Lakeport, and St. John's, Chico. She has served on the Board of Directors of this diocese and been President of the Standing Committee in the diocese of Wyoming. With Bishop Megan as our bishop, she is excited to see where the Holy Spirit is leading us as a diocese. Delia believes that the diocese as a whole can move forward to greater life in God through prayer, discernment, and work in the Kingdom.

Mother Delia currently lives in Chico with a family that adopted her and her 2 cats. She likes camping (glamping) with the Society for Creative Anachronism and sewing. Because St. Nicholas' is a part time position, she works part time as an alterations specialist at David's Bridal.

**SUPPLEMENTAL QUESTION 1:**

***Where have you seen our mission statement "Making Disciples, Raising up Saints, and Transforming Communities for Christ" in action, and how could your governance body support them for the Diocese as a whole?***

*The kingdom of God is among us as our congregations and people fulfill the will of God in their lives: feeding the hungry, clothing the naked, visiting the needy, and many other things. We are to do justly, love mercy, and walk humbly with God. I see that happening where ever I go in the diocese, from gardens to disaster bins, prayer chains and weekly worship, etc. Disciples and saints are made and strengthened through these ministries. Communities are transformed through their work in the world about them through the love of God. The diocese and Standing Committee can support these ministries by listening and understanding what they need and fulfilling the needs to the best of their abilities. Each committee has its place in the heirarchy of the church and when each fulfills their mission and is in communication with the other committees then the whole works well. Communication and understanding are key and I think the office of the Bishop is doing a good job of fulfilling these tasks. I would like to join the team and help to the best of my ability. outreach efforts to serve our greater communities and educational (formation) programs to deepen the faith of our members. Each outreach and educational program should be grounded in daily experience, and practical in application. I would hope to make sure that our Board of Trustees keeps the experiences of those serving and those being served in mind as we make financial and mission driven decisions on behalf of the Diocese.*

**SUPPLEMENTAL QUESTION 2:**

***As we enter the post-pandemic world, how do you see the diocese and its governance structures moving forward?***

*In a diocese as spread out as ours is, I think that technology is our friend. There will still be a need for in-person meetings, for fellowship, and for connections. However, we are doing well with connecting with our zoom meetings and their breakout rooms. Post-pandemic society will depend a lot on technology. We need to learn to balance our need for human contact with our geography. Technology means that people from our far flung corners can participate more fully in our governance structures.*

*The diocese is its churches and the people therein. I think that one thing our governance structure can do is to make sure people are well versed in the technology we use. If hand holding is needed, structures need to be in place to do that. I think our communications office is doing a lot better than we were a few years ago, and I want to commend them for that.*

*Post-pandemic life is going to be different than it was before. We will need to learn to live with the pandemic; COVID is here to stay, probably like the Influenza of the last century. Our governance structures need to keep pace with the changing world and I think so far we are doing a good job. Let's keep up the good work and out pace ourselves in doing good.*

**SUPPLEMENTAL QUESTION 3:**

***What are your hopes for the life of the whole diocese?***

CLICK [HERE](#) TO VIEW VIDEO RESPONSE





**THE REV. SALLY HANES HUBBELL**  
**CLERGY NOMINEE | STANDING COMMITTEE**  
ST. PAUL'S | HEALDSBURG  
NOMINATED BY: LINDA MAXWELL

Born and raised in Sacramento, I attended Sac State for two years, then moved to San Diego, receiving my BSc in Biology from SDSU. I worked in biotech in S.D., then met Andy, my English husband-to-be, who was a professional yachtsman. I then worked with him as crew on a couple of yachts, sailing the Atlantic and Pacific. An amazing experience! We married and moved to England where I lived for 26 years, working in Veterinary Science for 17 years. After having two children, I began the journey to ordained ministry. I was ordained as a transitional deacon in 2009 and priest in 2010 in Chester Cathedral, then served two parishes in the Church of England (CofE), on the Wirral peninsula. I moved back to California in 2018 and was called to serve as priest in charge, and recently rector, of Grace, Fairfield.

I have not held any diocesan level offices in the EDNC, but while in England, I held the following positions: member of the Chester Diocese and Birkenhead Deanery Synods; member of the Board of Governors for a primary school; executive committee member of a village conservation society; trustee for a town youth club; planning team for deanery-wide mission with Archbishop of York, the Most Rev. Dr. John Sentamu; organizing committee for a cathedral service, 25th anniversary of the ordination of women priests in the CofE; worship planning team for Chester Diocesan Clergy Conference.

I'm excited by the potential opportunity to serve the Episcopal Diocese of Northern California!

### **SUPPLEMENTAL QUESTION 1:**

***Where have you seen our mission statement "Making Disciples, Raising up Saints, and Transforming Communities for Christ" in action, and how could your governance body support them for the Diocese as a whole?***

*I have seen our diocesan mission in action at St. Paul's Church in Healdsburg, where we maintain strong outreach ministries that are relied upon by diverse sectors of our community. We run a shower and food ministries that provide tangible services for people in need, as well as volunteer opportunities for church and community members alike. We also reach out to our neighbors through a monthly organ concert series. These outreach ministries are opportunities for connection among people who otherwise seldom overlap... church members, volunteers from the congregation and community; music lovers, and people in need of a shower and meal. One of our greatest strengths is maintaining partnerships with organizations that enable us to extend our ministries without over-burdening our budget and volunteer base.*

*I understand that an important measure of the health of our congregations is the extent to which we are relevant to the communities in which we live. Likewise, our diocesan leadership must be relevant within the common life of the many congregations that comprise the Diocese of Northern California. The strength of the Episcopal Church is the network of mutual support and love that we have among our congregations - relationships that give us a real sense of our identity and function within the Body of Christ. It is the job of the Standing Committee*

*to steer the diocese in a direction of strengthening our relationships through the support we offer congregations as every congregation makes disciples, raises up saints and transforms each of our communities for Christ.*

**SUPPLEMENTAL QUESTION 2:**

***As we enter the post-pandemic world, how do you see the diocese and its governance structures moving forward?***

*The pandemic has shown us all how much we need the connection that is found in church -connection that the Episcopal Church offers through solid theology, impactful worship, and non-judgmental hospitality. I believe that people everywhere are coming to terms with how we all need this kind of connection, and the Episcopal Church must be in a position to welcome them. All ministry is relationship, and our diocese and its governance structures must be present within our greater Church family through faithful, honest relationships grounded in the love of Christ for us all.*

*During the pandemic closing of our church buildings, we were blessed to discover new ways of being present with one another as the Body of Christ. The pandemic taught us how to use technology as a tool for overcoming distances that have separated us in the past and been a barrier to participation. The technology available to us now enables us to draw leadership from a wider range of people, which strengthens the ability of diocesan governance to be present in strong, supportive relationships throughout the vast geography of this diocese. Our experience of expanded participation via Zoom has also taught us to value and best to use our time spent in person. As a result of the pandemic our diocese has learned to be more flexible and efficient, and therefore more effective as well. Both on a diocesan and congregational level, I believe we are more resilient as we move forward into the future God is calling us to.*

**SUPPLEMENTAL QUESTION 3:**

***What are your hopes for the life of the whole diocese?***

CLICK [HERE](#) TO VIEW VIDEO RESPONSE





**THE VERY REV. MATTHEW WOODWARD**

**CLERGY NOMINEE | STANDING COMMITTEE**

TRINITY CATHEDRAL | SACRAMENTO

NOMINATED BY: SELF

Growing up in England I was raised Pentecostal and became an enthusiastic member of the Church of England by choice.

I became a member of the Church of England when my theological and social questions could no longer find a home in the Pentecostal tradition. I was cared for in the Church of England when I realized I was gay and God still loved me deeply. From my Pentecostal roots I retain a love of scripture and emotionally connected worship, and have added to that a passion for liturgical worship and thoughtful Theology. I was ordained in the Church of England, was a curate, Priest in Charge and Vicar there, and then moved to the United States where I took on the Rectorship of Transfiguration, San Mateo from 2011 to 2020.

It is my belief that the Episcopal tradition has a unique contribution to make about faith in our culture. We are faithful and thoughtful, open to science and mystery, and we praise God with our hearts, souls and minds.

I studied theology at the London School of Theology, King's College London and Westcott House in Cambridge. My academic interests lie in early childhood spirituality and lifelong Christian formation.

I love sci-fi and cooking. I parent an Australian Shepherd mix rescue pup: River. My favorite color is red, my favorite thing to cook is Coq au Vin and my favorite Bible verse is 1 John 4:7, which reminds us that: God is Love, and everyone who loves lives in God and God in them.

I have served as Dean of Trinity Cathedral in Sacramento since 2020. Previously I was in the Diocese of California for 10 years, where I was having served ten years a Deanery President, Diocesan Executive Committee member and a member of the Diocesan Finance committee for 4 years.

**SUPPLEMENTAL QUESTION 1:**

***Where have you seen our mission statement "Making Disciples, Raising up Saints, and Transforming Communities for Christ" in action, and how could your governance body support them for the Diocese as a whole?***

*Discipleship takes place when we follow Jesus in our prayer lives and by engaging in lifelong Christian formation. We get to know Jesus, and learn how to follow him. Raising up saints is an interesting concept. I don't think I could claim sainthood, though when I served at St Matthew's in Westminster I was once called St Matthew myself by a visitor. We quickly corrected their mistake. I think being a saint depends entirely on your definition of saintliness. If we restrict our definition to achieving perfection in holiness, then I would demur. But if we understand saints to be people who are seeking wholeness in faith, then I am all in. When people of faith, who are following Jesus seek to be whole, that can only lead to community transforming acts of service.*

*The mission statement of the diocese is active in all of our parishes and missions. I see the Cathedral most closely, where discipleship is practiced on a*

*daily basis through prayer, formation and acts of service. Our Sunday School, and adult formation activities inspire members to serve in our ministries to the unhoused and serve a local school to name only two. Formation activities have taken the form of sacred ground circles. When individuals seeking the wholeness of racial reconciliation are formed in that course and then begin to live out what they have learned in their churches and communities, transformation follows. EFM and Journey with Jesus are places where discipleship is nurtured, and service always follows.*

*St Matthew's Center represents a place where Episcopal faith and people seeking wholeness have led to transformation. Immigrants needing education and community members in need of food have been helped here.*

*I am aware that Trinity Folsom has weathered the storm of the Pandemic and is thriving in family ministry. I have visited St Clement's, Rancho Cordova, and seen the challenges they face in searching for a new Rector, but also the faithfulness of their welcome and desire to serve. It is wonderful to hear about the Rector's Forums The Rev. Daniel London is leading in Eureka. I am grateful for Mark Dibelka's work setting up resilience against fire and other disasters across the diocese, and Liz Padula from St Michael's as she helps him.*

### **SUPPLEMENTAL QUESTION 2:**

***As we enter the post-pandemic world, how do you see the diocese and its governance structures moving forward?***

*The pandemic has taught us that we can reinvent church in a week if we have to. We are more resilient than we could have imagined. But we must also remember that all of the reinvention has been taxing. I think there are two things the diocese and its governance structures must be mindful of as we move forward.*

*1. We can be flexible and creative, and utilize the technology we have learned and built during this pandemic to encourage discipleship, help each other seek wholeness and transform communities. Everyone has learned how to use zoom, and this can*

*help us as we seek to deepen the bonds of affection in our geographically large diocese. Many churches have online communities they never had before. They are able to reach out to those who cannot leave their homes, or old friends living on the other side of the country. Some of our communities have gained international followings. These are gifts. We should remain flexible, creative and nimble as we seek to serve moving in to the future.*

*2. We must be mindful of the emotional toll the pandemic has taken on so many in our communities. From congregants to the clergy themselves. Wellness is more important than ever in our Diocese. We must encourage practices of self care and contemplation that will help our leaders and members heal. We must process the trauma of life in the pandemic, so that we are left with post traumatic growth, and not post traumatic stress. Our Diocesan governance structures can model this, and then provide resources for others to live into wellness as a way of life.*

*The greatest gift of the pandemic is that we talked to each other face to face, across distances. We may be experiencing some zoom fatigue, but how can we harness this technology for the Gospel, and love one another more deeply.*

### **SUPPLEMENTAL QUESTION 3:**

***What are your hopes for the life of the whole diocese?***

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**MAX GOROSTIZA PEREZ HESS**

**LAY NOMINEE | STANDING COMMITTEE**

SHEPHERD BY THE SEA | GUALALA

NOMINATED BY: SELF

Born and raised and variously resident in Northern California (Sonoma, Santa Clara, Marin, Del Norte, and San Francisco Counties), I have recently returned from some three decades in Georgia where I was a practicing attorney.

I am a nominee for Standing Committee, not Board of Trustees, but I will include experience in strategic planning and goal-setting: In addition to helping to run a law firm, I have spent several years on the National Council of the Fellowship of Reconciliation USA (FOR-USA) and its various committees, including finance committee, ultimately taking on the role of interim executive director during a time of major transition. I continue to serve as a board member of FOR Holding Company and as chair of the Council Preparation Committee of International Fellowship of Reconciliation (IFOR) for the quadrennial IFOR Council meeting in Juba, South Sudan. Other experience includes organizing committee of National Conference of State Liquor Administrators, vestry member and junior warden of St. Timothy's Episcopal Church, DeKalb County, Georgia.

Not necessarily office-holding, but diocesan-level engagement includes: 1) delegate to various diocesan conventions; 2) proposing and representing diocesan convention resolutions, including abolition of citizen's arrest after this had been used to justify the murder of Ahmaud Arbery; 3) helping to prepare pilgrimage to honor and remember Deaconess (now Saint) Anna Alexander; 4) membership on task force to restore the schoolhouse and church she founded at Pennick, Georgia; 5) membership on Racial Justice Georgia committee.

**SUPPLEMENTAL QUESTION 1:**

***Where have you seen our mission statement "Making Disciples, Raising up Saints, and Transforming Communities for Christ" in action, and how could your governance body support them for the Diocese as a whole?***

*Having just returned to California, I am not in a position to respond about "in action" in this Diocese. As an alternative, I ask your indulgence to list some sample activities so that you can see where I have looked to engage in the past:*

*Racial Justice Georgia, Diocese of Georgia*

*Council Preparation Committee, IFOR Council meeting in Juba*

*Coalition to rename Savannah square after Susie King Taylor*

*Reports to UN Human Rights Council re murder of Ahmaud Arbery; diocesan resolution supporting abolition of citizen's arrest; Glynn Clergy for Equity Initiative to re-classify offenses out of the criminal code*

*Amicus briefs in Romer v. Evans, 517 U.S. 620, and Lawrence v. Texas, 539 U.S. 558, for religious organizations, including LGBT affinity groups (e.g., Integrity, Inc.)*

*Plaintiff in court voter ID challenge ID. Perdue v. Lake, 282 Ga. 348, 348 n.1 (cited by John Lewis in support of extending Voting Rights Act)*

*Fair Fight Action, Democracy Warrior & Watch*

*New Georgia Project, monitoring Boards of Election*

*FOR Truth and Reparations NKA Grassroots  
Reparations Campaign*

*Black Manifesto (as delivered by James Forman)  
Revival*

*Bayard Rustin portrait unveiling & induction at Hall  
of Honor, Morehouse College MLK Jr. International  
Chapel*

*Committee to form Gordon Center for Black Culture  
& Art, Lower Hudson Valley*

*End the New Jim Crow, Rockland County & Georgia*

*Charlottesville Clergy Collective, August 2017*

*NAACP, McIntosh County*

*Georgians for Alternatives to the Death Penalty*

*Troy Davis project, Amnesty International*

*Marriage campaign Georgia*

*Election Protection*

**SUPPLEMENTAL QUESTION 2:**

***As we enter the post-pandemic world, how do you  
see the diocese and its governance structures  
moving forward?***

*We're still in the entering phase, as you write. For  
many, we're still in the midst of pandemic. What I  
want to say here: The technological ability to stay  
connected through remote, or virtual, means in  
times of quarantine and social-distancing was and  
is a lifesaver, a God-send. We should make it easier  
for people, say, by handing out Zoom accounts,  
sponsoring training sessions, setting up grants for  
audio-visual systems...*

**SUPPLEMENTAL QUESTION 3:**

***What are your hopes for the life of the whole  
diocese?***

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**MARK McMILLEN**

**LAY NOMINEE | STANDING COMMITTEE**

ST. LUKE'S | GALT

NOMINATED BY: JAMES WIRRELL /  
THE REV. BARBARA ELIZABETH NIXON

Mark discovered the Episcopal Church at fifteen, during a time of great spiritual turmoil in his life. On his first visit to St. Luke's in Galt, he entered through the front doors full of doubt and vulnerability. What he was met with was a compassionate congregation embodying everything he sought in a church—a place to love God and love one another. The next Sunday he joined the choir, and before long was a lay reader, acolyte, and eventually Eucharistic Minister. For the past eight years he has regularly served as a lay preacher and has led numerous Morning Prayer services. Mark is currently serving his second term on the St. Luke's Mission Committee as Senior Warden and has taken the initiative to expand the church's outreach into the community, particularly in the wake of the devastating isolation of COVID. This has included broadening the footprint of St. Luke's social media engagement and supporting new and existing opportunities for the church to meet the people of Galt where they are. An avid gardener, Mark is working to restore the church's formerly disused flowerbeds to give the congregation and the community a place to enjoy the beauty of God's creation. Eager for new opportunities to serve, Mark has also engaged at the diocesan level as the coordinator for St. Luke's involvement in Project ReStart, and as a lay delegate to Diocesan Convention. Sixteen years after that first visit, Mark firmly believes it was one of the best decisions he's ever made.

**SUPPLEMENTAL QUESTION 1:**

***Where have you seen our mission statement "Making Disciples, Raising up Saints, and Transforming Communities for Christ" in action, and how could your governance body support them for the Diocese as a whole?***

*In Matthew 10:8, Jesus tells his disciples, "Freely you have received; freely give." It was a reminder to them and to us that the Gospel belongs to everyone, regardless of background, ability, or circumstances. So too is it our responsibility to minister the Gospel to all, not simply to one another, who already have it. This statement and the diocesan mission statement both call us out of the comfort of our churches to be in the world, ministering and healing where we are most needed. When I think of that in the context of this diocese, one of the first things to come to mind is Project ReStart. When wildfires and other natural disasters strike, leaving tragedy in their wake, this project, along with other resources provided by the diocese and local congregations, provide a glimmer of hope. I would love to see this diocese support similarly structured projects in the future. I think it greatly empowers churches—particularly small ones, like mine—to still have a positive impact even when something of this scale would be too large for them to undertake on their own. As a member of the Standing Committee, I would be tasked with an important role in raising up ordained leaders. I would want to see in these new leaders the kind of adaptive, flexible thinking behind this project. I would also like to see these leaders empower the laity in their congregation who have bold ideas to manifest the Gospel of Christ in their communities. We confront a world in flux, full of troubles old and*

*new. We have to continue to nurture innovation even as we remember that Jesus Christ is the same yesterday, and today, and forever.*

**SUPPLEMENTAL QUESTION 2:**

***As we enter the post-pandemic world, how do you see the diocese and its governance structures moving forward?***

*I work in technology consulting, and in my own workplace, as in so many others, the COVID pandemic dramatically reshaped how we interact with one another. More people than ever are working partly or fully from home, and many have also become more comfortable worshipping from home as well, streaming services on their computers. There is no putting this genie back in the bottle, and that's not entirely a bad thing. Last year as a lay delegate to Diocesan Convention, I voted in favor of a resolution to make future conventions hybrid events. I consider this an important opportunity to be inclusive of those for whom distance, mobility, or cost may prevent physical attendance. This is also an opportunity for the diocese and the churches in it to focus on making hybrid experiences more engaging for those participating remotely. Zoom can be a great platform for reaching a broader audience, but if that audience has nothing to do but sit and watch a video for an hour, are they truly involved? Are they truly included? These questions also must be examined in the context of accessibility. Most video streaming platforms provide ways to caption video meetings for those with hearing difficulties and to provide subtitles for ESL listeners. Nothing can replace the genuine connection of fellowship in person, but we have an opportunity and a responsibility to engage those within it who are too often overlooked. We can turn this geographically huge and spread-out diocese into a tight-knit community of Christ.*

**SUPPLEMENTAL QUESTION 3:**

***What are your hopes for the life of the whole diocese?***

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**Episcopal Diocese**  
*of Northern California*

**ELECTIONS | BOARD OF TRUSTEES**



A member of the Board of Trustees shall be a confirmed member of The Episcopal Church, resident in The Episcopal Diocese of Northern California, and a communicant in good standing of a congregation of The Episcopal Diocese of Northern California. The expectation is that many functions of the old Board and Council, especially those relating to programs and operations, eventually will lie with the Deaneries.

### **Trustees will:**

Through a Mutual Ministry process with the Bishop, help set goals for the diocese and periodically evaluate progress toward goals.

Help develop Diocesan Policy and Strategy in support of mission priorities and operations priorities established by Diocesan Convention.

Contribute to Strategic Planning for the diocese, looking ahead and helping develop policy options to meet changing circumstances.

Help oversee Diocesan Finance and Administration in support of mission priorities, including the development and adoption of the annual operating budget of the diocese.

Serve as Directors of the Diocesan Corporation, the civil legal face of the diocese, with duties set forth in State law, the Articles of Incorporation and the Bylaws of the Corporation, and in acts of Convention.

Help oversee Diocesan Property and Development in support of mission priorities.

The Diocesan Corporation is the owner of all of the assets of the diocese, including all real property, funds and other assets of the Missions in the diocese, with rights and responsibilities of such ownership.

The Trustees shall use diligence to increase the principal funds of the endowments of the diocese.

Trustees may expect monthly meetings augmented by the diocese's communications network. They may be invited to work on subcommittees. They are asked to participate in a planning retreat, in January each year, at Mercy Center, Auburn.

Starting in 2013, all Trustee elections will be for three-year terms. To facilitate staggered terms, in 2012, the Semper Virens, Alta California and Central Deaneries elected Trustees for three-year terms, the Capital and Russian River Deaneries elected Trustees for two-year terms, and the Wingfield and Sierra Deaneries elected Trustees for one-year terms. The fall of 2013, the Sierra and Wingfield Deaneries each elected one member, the Bishop appointed one member, and Diocesan Convention elected one member. All four positions were for full three-year terms; all positions going forward will be for full three - year terms.

### **Board of Trustees members shall:**

Pray for and actively support the mission of the diocese.

Attend meeting, planning meetings and/or committee meetings.

Comply with applicable canons, laws, policies and code of ethics.

Accept the legal duties of loyalty and care while serving.

Believe that all power rests with the full Board or Council, not individual members.

Share wisdom and insights to help the Board and Council make good decisions and policy.

Prepare well for all meetings.

Be an advocate for programs and decisions.

Seek opportunities to expand knowledge of the diocese.

Regularly self-evaluate personal performance and determine need for improvement.

Maintain confidentiality when necessary.

**16.1. Creation.** There shall be a Board of Trustees (“Trustees”) which shall be composed of the Bishop, who shall serve as President, seven elected deanery members, three appointed members, five elected at large members, the Chancellor, and the Treasurer of the Diocese. Unless serving as elected members, the Deans of the Deaneries shall be associate members without vote.

**16.1.1. Selection.** Elected and appointed members shall be selected as follows:

**16.1.1.1. Elected Deanery Members.** The elected deanery members shall be elected at Convention by a caucus of the convention delegates from the deanery they represent.

**16.1.1.2. Appointed Members.** The appointed members shall be appointed by the Bishop or the Ecclesiastical Authority if there is no Diocesan Bishop. The appointments shall be made before December 1 of each year.

**16.1.1.3. Elected At Large Members.** The elected at large members shall be elected by Convention.

**16.1.1.4 Clergy and Lay Members.** Of the elected and appointed members it is a goal that five shall be members of the clergy and that ten shall be members of the laity.

**16.1.2. Terms.** Each elected or appointed member shall serve a three-year term, each term to begin on the December 1 following election or appointment. No elected or appointed member may serve more than two successive three year terms without an intervening lapse of at least one year.

**16.1.3. Qualifications.** Subject to the provisions of Canon 23, a member of the Trustees shall be a confirmed member of The Episcopal Church, resident in the Episcopal Diocese of Northern California, and a communicant in good standing of a congregation of the Episcopal Diocese of Northern California. The elected deanery members shall be communicants in good standing of a congregation located in the deanery that they represent; or they shall be clergy associated with such a congregation; or they shall be the Dean of the deanery they represent.

**16.1.4. Vacancies.** The Board of Trustees shall have the power to fill vacancies in the elected membership of the Board until the next annual Convention. Convention or caucus (whichever is appropriate) shall then elect a member to serve for the remaining unexpired term. The Bishop, or the Ecclesiastical Authority if there is no Diocesan Bishop, shall fill vacancies in the appointed membership by appointment for the remainder of the unexpired term.

**16.1.5. Quorum.** A majority of the members serving shall constitute a quorum.

**16.2. Duties.** The duties of the Trustees are as follows.

**16.2.1. Policy and Strategy.** The Trustees shall develop Diocesan policy and strategy in support of mission priorities and operations priorities established by Convention.

**16.2.2. Strategic Planning.** The Trustees shall act as strategic planner, looking ahead and developing policy options to meet changing circumstances.

**16.2.3. Finance and Administration.** The Trustees shall oversee finance and administration in support of mission priorities.

**16.2.3.1. Department of Finance.** The Trustees shall serve as the Department of Finance of the Diocese, as provided by the Canons of The Episcopal Church.

**16.2.4. Property.** The Trustees shall oversee property and development in support of mission priorities.

**16.2.4.2. Assets.** The Diocesan Corporation shall be the owner of all of the assets of the Diocese, including all real property, funds and other assets of the Missions in the Diocese, with rights and responsibilities of such ownership.

**16.2.4.3. Endowments.** The Trustees shall use diligence to increase the principal funds of the endowments of the Diocese.

**16.2.5. Diocesan Corporation.** The Trustees shall serve as the Board of Directors of the Diocesan Corporation, and their duties shall be those set forth in state law for directors of such a corporation, in the Articles of Incorporation and the Bylaws of the Corporation, or in acts of Convention. Any reference to the “Corporation” in the Constitution, Canons, Resolutions, or policies of the Diocese shall be deemed to refer to the Trustees.

**16.3. Authority.** Authority, whether delegated to the Trustees by Canons or by resolution of the Convention, or otherwise, shall belong to the Board of Trustees as a whole. The Trustees may create organizational substructures from their membership and others and may assign to its organizational substructures, by resolution or bylaw, such powers and responsibilities as it is able, and sees fit to assign. A permanent or irrevocable grant of powers to any such substructure is not authorized. Duties imposed upon and authority delegated to the former Board of Directors shall be deemed to be delegated to the Trustees.



**MARGIE HARRISON-SMITH**

**LAY NOMINEE | BOARD OF TRUSTEES**

ALL SAINTS | REDDING

NOMINATED BY: THE REV. AIDAN RONTANI

My name is Margie Harrison-Smith and I am a cradle Episcopalian from the town of Shasta. I earned a BA from UC Davis and a MA from John F. Kennedy University in Museum Studies. I have been manager for non-profit arts organizations for over 25 years. I have worked closely with, or served on various nonprofit boards focusing on the arts.

For the Diocese of Northern California, I am serving a one-year term on the Board of Trustees in 2022. Over the last year I served on the Disaster Resilience Team, Employee Policies & Benefits Committee, Convention Planning, and the quilt team. I have been a member of the Communications Committee since 2010 and have served as the committee chair. My husband and I belong to All Saints' Redding, where I have served as Rector's Warden, People's Warden, Clerk, as well as my current role as a Eucharistic Minister, acolyte and vergers. I have also chaired the communications team, the operations team, the Endowment Committee and am currently the Team Lead for Worship on the Ministry Council.

As a nonprofit manager, I know the importance of having a strategic plan to help guide the organization's operations. Throughout my career, I participated in many planning and goal-writing sessions for museums, symphonies, and arts education groups. I took the brain storming notes and turned them into strategic goals with adults and youth. I have found that the strategic planning process creates opportunity for discussion about the direction of the organization, promotes the exchange of ideas from many, and tends to energize the group. My background in nonprofits

has prepared me for the legal and financial requirements of serving on a Board, and I believe I would be an asset to the Board of Trustees for the Diocese of Northern California.

**SUPPLEMENTAL QUESTION 1:**

***Where have you seen our mission statement "Making Disciples, Raising up Saints, and Transforming Communities for Christ" in action, and how could your governance body support them for the Diocese as a whole?***

*There are many programs throughout the Diocese that live into the mission statement of "Making Disciples, Raising up Saints and Transforming Communities for Christ." I witnessed the good works of the Pathways program for our teens and young adults, and have discussed the positive impacts the program has had on its participants. I have read about and seen reports of the impact of St. Matthew's work with refugees and watched that model expand to individual churches around the Diocese. My own church works with a consortium of local churches to help a Ukrainian family settle in Shasta County and is ready to help a second family from Afghanistan relocate. Each church in the Diocese has a unique way to approach their community, and I enjoy learning about their approaches. Our congregations are living into both their individual missions and the diocesan mission.*

*I believe the Board of Trustees can help continue to support these varied programs in some concrete ways. First, by continuing to fund staff positions in the Office of the Bishop to serve as a resource for*

*these churches and their programs. Secondly, the Board can continue to fund the resources that help share the word of these programs. The Diocesan website, videos, enews are all excellent ways to share the stories of successful programs and allow other congregations to learn from and be inspired by their successes and challenges. Thirdly, as funds allow, the Board of Trustees can help fund key projects (Like the Commission for Intercultural Ministries, The Center at St. Matthew's, and Camp Living Waters) when the programs are in alignment with our strategic priorities.*

**SUPPLEMENTAL QUESTION 2:**

***As we enter the post-pandemic world, how do you see the diocese and its governance structures moving forward?***

*Like all other parts of our lives, the Diocese and churches of Northern California are figuring out what it means to be a church after the pandemic. The path is not completely clear, and it will take leadership and discernment to figure out the best way forward.*

*The Office of the Bishop staff were great leaders in helping during the pandemic by offering guidelines for regathering, assistance to apply for loans, and offering technical advice for churches to become online only during the pandemic. As we move forward, I would like to see the Office of the Bishop staff work in conjunction with the Board of Trustees and the Standing Committee to survey our congregations and see how they are doing. Are congregants returning to church buildings or are people staying away from worship? Do congregations need financial assistance? How are our clergy coping after this professionally challenging time? What do our congregations need from the Diocese in the coming years? I think this is important time for the Diocese to check in with congregations and assess what needs to be done.*

*The pandemic also changed how the governing structures conduct business. We were forced work from home and conduct our business on zoom. While I am delighted at the opportunity for an in-person convention and all of the energy and excitement*

*being together creates, I want our governing bodies to take a critical eye at how we conduct our business moving forward. Gathering online allowed a wider variety of people to participate from the safety of their own spaces. People from the corners of our Diocese were able to participate in our governance. We also ended up being environmentally friendly by not having to drive to meetings. I see the virtual meeting model as a valuable by product of the pandemic and hope it continues.*

**SUPPLEMENTAL QUESTION 3:**

***What are your hopes for the life of the whole diocese?***

CLICK [HERE](#) TO VIEW VIDEO RESPONSE



# Episcopal Diocese *of Northern California*

**ELECTIONS | GENERAL CONVENTION  
DEPUTIES**



### **ELECTION TERM**

General Convention deputies and alternates are elected by Diocesan Convention every three years and serve until the next diocesan election. General Convention deputies, along with bishops, participate in the governance and discernment of The Episcopal Church through activities before, during, and after the General Convention for which they are elected. By tradition, L1 and C1 serve as Deputation co-chairs.

### **ALTERNATES FULLY PARTICIPATE**

All deputation members, including all alternates, are expected to participate fully in the work before and after General Convention. Changes in status, residence, employment and the desire to continuously raise up and train leaders prompts the full participation of alternates so that they are able to step into the role of deputy effectively, as needed.

### **Before General Convention**

About 6 months prior to General Convention, the deputation meets monthly in person or by electronic means at times and places convenient to the members. Deputation members summarize reports and proposed resolutions from Task Forces and Committees, Commissions, Agencies, and Boards (CCABs) of The Episcopal Church. The deputation may choose to offer pre-GC Listening Sessions. Some deputies may be appointed by the President of the House of Deputies to serve on a committee during Convention.

### **DURING GENERAL CONVENTION**

The 81st General Convention of The Episcopal Church will be held in Louisville during June and July 2024. Deputies and alternates are expected to give full and prayerful attention to all matters that will come before Convention. Responsibilities of the House of Deputies with the House of Bishops include adopting legislation of concern to the Church; amending the Book of Common Prayer, the Constitution, or the Canons of the Church; adopting a triennial budget for The Episcopal Church; and electing candidates to offices and committees for the upcoming triennium. Deputies and Alternates should be present on the House of Deputies floor to listen to debate, vote, and track the progress of legislation. Each deputy votes his/her conscience.

Everyone is encouraged to post to the Deputation Blog and expected to participate in evening deputation meetings.

### **AFTER GENERAL CONVENTION**

After General Convention, the deputation or some members and the bishop provide Reporting Sessions to the diocese and at the Diocesan Convention. Some deputies or alternates may report to congregations or convocations. The General Convention also refers a number of its passed resolutions to dioceses and congregations, and the deputation takes some responsibility for discussing and tracking these resolutions, including preparing appropriate resolutions for Diocesan Convention.

### **TIME COMMITMENT**

To be a faithful and effective deputation member, the time commitment is substantial. The rewards of participation are immense. As ministers in Christ's church, we are called to participate and take our place in the councils of the church in accordance with our individual gifts and calling. A combination of interest and passion in the governance and future of the church as both Body of Christ and institution are necessary. Expect at least five pre-convention deputation meetings, several pre-convention Listening Sessions, possible convention committee appointment, 8 to 10 long days at convention, several post-convention reporting sessions and post-convention planning meetings.



**THE REV. GRANT BAKEWELL**

**CLERGY NOMINEE**

ST. MATTHEW'S | SACRAMENTO

NOMINATED BY: REV. PETER RODGERS

I have been blessed to serve God and this Diocese as a social worker, CPE resident at UC Davis, Board member, Cal Aggie Christian Association, longterm care chaplain at Eskaton and Vitas hospice, and delegate to Diocesan Convention from Trinity Cathedral, and St. Matthew's. My first Convention was in New Orleans as an active member of the Episcopal Peace Fellowship. I also served with EPF at our Convention in Denver— writing, introducing, and successfully advocating for two resolutions related to peacemaking and nuclear disarmament. Today I address these concerns with renewed passion, recently speaking via zoom to the domestic policy subcommittee in Baltimore for Resolution C027 "Back from the Brink", which ultimately passed. In August I represented the Episcopal Peace Fellowship during a disarmament conference sponsored by the Anglican Pacifist Fellowship, in anticipation of their witness at Lambeth.

My work as a parish priest at St. Matthew's for 21/2 years has helped me appreciate the personal, pastoral, and liturgical, as well as "prophetic" dimensions of ministry. In addition to Board Membership with the Center at St. Matthew's, I currently serve on the Commission for Intercultural Ministry, the Latino-Hispanic Task Force, and our Commission on the Environment. I also continue to encourage others to become informed, to register, to vote, and to advocate for public issues informed by our Christian conscience and faith. I would be very grateful to represent our diocese and, if elected, I welcome your input and concerns in advance as they relate to our next Convention.

*Throughout my 71 years I have been deeply grateful to be an active member of a church which has witnessed an amazing flowering of spiritual, liturgical, ethnic, and gender diversity thanks to the Holy Spirit, who continues to "guide us into all truth". Such diversity has been a vital part of my own education and catechesis. In the words of Dr. King, our task at hand, including my own at St. Matthew's, is building the beloved community of Christ in partnership with people of any faith, as we continue to nourish and grow our "Episcopal Branch of the Jesus Movement",*

*As a prospective Deputy, I am thus especially interested in seeking out and connecting with other Episcopal churches and ministries active in (1) multicultural and bilingual congregational development, (2) Nonviolence, peacemaking, and reconciliation as essential components of Christian Education, (3a) Addressing, lamenting, and pursuing healing from racism, overconsumption, exploitation of the earth, and the historic effects of Euro-centric colonialism on American Christianity. (b) Seeking appropriate pastoral, liturgical, and theological support for the same, beginning with the "Doctrine of Discovery" (presented to us by Br. Simeon), extending to the good work of Rev. Tina Campbell and the diocesan Indigenous task force), (4) Seeking out carbon-neutral, solar powered, alternative energy congregations, "Good News Gardens", "Love and Laundry", micro-lending ministries, "Wild Church" networks, and other creative ministries which are already showing us where and how the Spirit is guiding us into being and becoming God's New Creation in Christ for the 21st. Century.*



**THE REV. MARY CLAUGUS**

**CLERGY DEPUTY NOMINEE**

ST. MICHAEL'S | CARMICHAEL

NOMINATED BY: JIM SARGENT

I am Mary Claugus, ordained a Deacon (2007) and Priest (2008). I have a very supportive family, including Dave, my husband, and three daughters, Jacqueline (who is married to Jack), Madeline and Casey. I graduated seminary from the Church Divinity School of the Pacific (2008) and am currently a doctoral candidate at Virginia Theological Seminary. I served my diaconate at Church of the Advent, Christ the King in San Francisco and at The Sanctuary, a shelter in San Francisco. I was the Assistant Rector at St. Stephen's, Orinda serving the members for five years. I continued my work in shelters and became a board member of Episcopal Community Services San Francisco (ECSSF), their mission is to provide services for those who are not housed. I was served on The Edge's board, a campus ministry collaborative at San Francisco State.

In October of 2013, I was installed Rector at St. Michael's, Carmichael.

It has been my privilege and pleasure to serve at St. Michael's, including as a representative on the St. Michael's Episcopal Day School Board. For the EDNC, I was appointed dean of the Capital Deanery. At the request of Bishop Beisner, I helped re-vision the ministry of St. Matthew's and was the president of the Center Committee, its governing board. I served on the board of River City Food Bank, including as president. Currently, I am part of the Development Fund Committee for The Center at St. Matthew's and I am the board representative for EDNC for Bishop's Ranch.

*I bring love and trust of God, an appreciation of complex challenges facing the Episcopal Church, and experience letting the Spirit guide us to answers. I learned to see the big picture and details that matter in solving multifaceted issues. I believe our church is the best expression of church and is still challenged to be relevant and healing in a society that does not know it's need for God in their lives. This excites me and I want to grow the Episcopal Church so others can know a loving God.*

*The work before, at General Convention and afterwards all help determine how we will grow.*

*I bring with me experiences from the St. Matthew's transition from parish to mission and the development of The Center at St. Matthew's. These taught me how to think strategically about complex issues from multiple constituency's points of view. This work culminated in a diocesan outreach center that serves many immigrants and refugees.*

*I bring a combination of faithfulness, strategic thinking, and practicality that gets things done. The direction of The Episcopal Church will be determined by the leadership elected at the 2024 General Convention, resolutions passed, and any changes made to our canons. I believe I will be a great deputy because of what I bring. Most importantly, I bring a deep love for The Episcopal Church and desire to make it stronger, believing our purpose is to bring people to God and God's healthy, loving Church.*



**THE REV. ROBIN DENNEY**  
**CLERGY DEPUTY NOMINEE**  
ST. MARY'S | NAPA  
NOMINATED BY: SELF

Robin is rector of St. Mary's Napa. She was ordained a priest in 2017, and before that had a career in agriculture development in tropical post-war contexts, as a missionary of the Episcopal Church in Liberia and South Sudan. She also served as a lay church-planter, starting a bilingual ministry in the Salinas Valley. Robin grew up on a farm and ranch in northern Salinas Valley, and has a degree in Viticulture and Enology from UC Davis.

In Napa, Robin is a member of the Napa Interfaith Leadership Council, serves on the board of Aldea (a local foster care and mental health non-profit), and is the chair of the Neighborhood Resiliency subcommittee of the Napa COAD (Community Organizations Active in Disaster).

Robin was a first time deputy to General Convention for Northern California in 2022, and is on the diocesan team of trainers for the racial healing workshop and Sacred Ground.

*I was a first time deputy to General Convention for our diocese this year in Baltimore. I served on the Global Mission Committee of General Convention, and we met via zoom in the months leading up to convention to complete our work.*

*Half of our deputation for Northern California was new, and I felt it was valuable to have fresh perspectives as well as the experienced folks to teach us. I have some experience in legislative process from five years working at the State Capitol in Sacramento as well as a little experience from the US Capitol and the UN. I think now that I understand better how General Convention operates, I could be of help to our diocesan deputation as we navigate trying to move resolutions forward (should our diocese put forward any resolutions for the next General Convention).*





**THE REV. DR. PAMELA DOLAN**

**CLERGY DEPUTY NOMINEE**

ST. MARTIN | DAVIS

NOMINATED BY: MIRIAM CASEY

My love for this region, this Diocese, and my home state has grown in the five years since I returned home to answer the call to be rector of St. Martin's in 2017. I spent the first seven years of my life in Vacaville; over the decades I have called many places home, but I always find a way to return to Northern California. Thanks be to God for that!

Education has always been of utmost importance to me. I earned a B.A. in English from the University of California, Berkeley, a master's degree in theology from Harvard Divinity School, and a doctorate in ministry from Sewanee, the University of the South School of Theology.

In terms of my work in the church, I was ordained to the priesthood in 2010 in the Diocese of Missouri. I have served as a church communications professional, a Director of Formation for Children and Families, a curate, and a rector, first in St. Louis and now here in Davis.

In the Diocese of Missouri, I served on the Diocesan Board of Examining Chaplains, the Standing Committee, the Board of the School for Ministry, and on special task forces to update both the Diocesan Convention and the discernment process. Since moving back to Northern California, I have served on the Bishop's Search Committee and the Board of Trustees. My work with the national church has been primarily in the area of the intersection of faith, food, and farming.

*In deciding whether to seek a place on our deputation for General Convention, I spoke to several friends and colleagues who have served in this role. What I took away from those conversations is that to be an effective deputy one needs (1) to be realistic about the time commitment involved, (2) to work well on a team of diverse people, and (3) to care passionately about the church's future (enough to sit through a lot of meetings and follow arcane procedures with diligence!).*

*In addition to having the above attributes, I believe I bring a depth and breadth of experience to the table, having worked in different areas of church life, in different regions, as a lay person and as a priest. I have built and maintained relationships with people in other Dioceses through my active participation in such initiatives as the Good News Garden Network, Called to Transformation (an asset-based community development model for which I was trained as a facilitator), and organizations like WEEL (Women Embodying Executive Leadership) and Gathering of Leaders. I also led a conference for Anglican pastors in rural Tanzania in 2017 and so have experienced firsthand some of the joys and challenges facing the Church in one small corner of the global south.*

*Finally, I believe I have the communications skills that will make my participation on behalf of our Diocese a benefit to the broader community. I wrote a religion column for the St. Louis Post-Dispatch and recently had a book published by Morehouse, *Contemplative Gardening* (April 2022). I would be delighted and honored to serve on the General Convention deputation for the Diocese of Northern California.*





**THE REV. ANNY GENATO**

**CLERGY DEPUTY NOMINEE**

ST. AUGUSTINE | ROCKLIN

NOMINATED BY: BROTHER SIMEON (LEWIS) POWELL

Hi my name is The Reverend Anny Genato. I am the Rector of St. Augustine Episcopal Church. I was raised in a non-denominational tradition but chose to be Episcopalian because I was drawn to the Episcopal Church's high respect for people, connection to the historical church, sacramental liturgy, spiritual practices, and focus on social justice. I am passionate about inviting people into Jesus's Way of Love. I think the Episcopal Church is one of the best ways to know Jesus's Way of Love.

Before coming to the Episcopal Church, I was an ordained pastor in the Free Methodist Church, where I served as Senior Pastor of Verdugo Community Church in Glendale, California. Prior to becoming the Senior Pastor, I served as the Associate Pastor specializing in Family Ministries, including children, youth, and family spiritual formation. During my transition years to the Episcopal Church I served as a Vocational Counselor at Fuller Theological Seminary where I assisted seminary students to discernment their future ministries. I am currently working on a Doctorate of Ministry degree studying Faith, Work, Economics, and Vocation. My doctorate dissertation is a curriculum called "Commissioned for Mission: An Episcopal Church Vocational Discernment Curriculum." It is a curriculum for laity to discern their unique ministries and fully embrace themselves as the "Priesthood of All Believers" in all their contexts. I also serve as the Regional Discernment Group Coordinator for the Central Deanery.

*I would like to participate in General Convention because I am passionate about the future of the Episcopal Church and evangelism. I would like to work to further the Episcopal Church's thriving and future mission. I believe I can contribute this passion to listening to the Holy Spirit's direction for our future. General Convention is important for the whole Church and all our mission. We know that God is already at work in our mission field. We need to pay attention to what God is already doing in the world and follow the leading of the Spirit. I am filled with enormous hope for our future. I am excited to lend my time and energy towards making our future what God envisions.*



**THE REV. DR. DANIEL DEFOREST LONDON**

**CLERGY DEPUTY NOMINEE**

CHRIST CHURCH | EUREKA

NOMINATED BY: THE REV. SARA POTTER

I grew up in Ithaca NY and Los Altos CA and became an “Evangelical on the Canterbury Trail” while studying at Westmont College. Although I served as a short-term missionary in Romania and led urban mission trips in SF, it was my experience as a multifaith chaplain to AIDS patients in the SF General Hospital in 2004 that ultimately led me to the Episcopal Church. In 2007, I was confirmed at All Saints Pasadena while working as an Episcopal youth minister. I was priested by Bishop Mary Glasspool in LA in 2014 and continued working as a youth minister for five Episcopal parishes in Marin County while pursuing a PhD in Christian Spirituality at the Graduate Theological Union in Berkeley. Since 2013, I’ve been teaching courses on Anglicanism, Mysticism, Judaism, and the Bible at CDSP as well as a course on Christian Social Ethics at the Episcopal School for Deacons. After completing my PhD in 2016, I served as a priest-in-charge of a small mission church in San Rafael while also working on the Search Committee for the diocese’s Canon to the Ordinary. Soon after being called as the rector of Christ Church in Eureka in 2018, I began serving on the Commission on Ministry and as the co-chair of the diocesan Academic Committee. I’ve worked with the Rev. Dr. Stephen Shaver in preparing worship for diocesan convention and with the Rev. Peter Rodgers in offering classes through the Center for Bible Study, including the recent WordFest for lay readers.

*For several years, I had the privilege of working closely with the Rev. Dr. John Kater. His experiences as a missionary in Panama and a professor at multiple Anglican seminaries stimulated my passion and interest in the Anglican communion, and specifically the Episcopal Church. My interest was reawakened in a recent Rector’s Forum conversation with the Rev. Jim Richardson about General Convention, Episcopal Polity, the Calendar of Saints, and racial prejudice in the church. I would bring this growing passion and interest to the position of General Convention Deputy along with ministry experience in large and small parishes, a budding knowledge of church governance, and an understanding of the Episcopal Church’s unique position in the global Anglican Communion. As a teacher and author, I have experience in simplifying and distilling complex issues in order to make them more accessible and understandable to non-specialists. In preparation for Lambeth 2022, I summarized the history of the Anglican provinces for which we pray in the Anglican Cycle of Prayer in short video introductions; and I would hope to do something similar in preparation for General Convention. Since I tend to learn best while teaching and learning with others, I would bring to the position a natural desire to teach and learn from others about the fascinating nuances of Episcopal Church governance and polity. Ultimately, I would bring a commitment to help the church embody Christ’s Way of compassion, inclusion, and love in a world that often sees Christians embody the opposite.*



**THE REV. ANNIE MERTZ**  
**CLERGY DEPUTY NOMINEE**  
ST. PAULS | BENICIA  
NOMINATED BY: SELF

Currently, I serve the diocese as a member of the congregational development team and as chair of the nominations committee. I am relatively new to diocesan service and am finding tremendous satisfaction in the work we do to further the diocese. My hope is to continue finding ways that my gifts align with our mission and apply them.

*Attending General convention in my mid-20's to help promote Confirm not Conform opened my eyes. I was amazed to see that all the things I loved and valued at my home congregation were also alive across the US. From then on, I proudly claimed my identity as an Episcopalian and a christian. In doing that, I also claimed a sense of responsibility for our Church. I have been blessed so much by my Episcopal family, that I feel compelled to make my life into a thank you note to the countless mentors, friends, and teachers I've encountered here. This weighty purpose is held up by a wellspring of hope for the church's future and joy in its present. I believe that, if elected, I will bring my deep gratitude, sense of humor, and energy to this role.*



**THE REV. JIM RICHARDSON**

**CLERGY DEPUTY NOMINEE**

TRINITY CATHEDRAL | SACRAMENTO

NOMINATED BY: BROTHER SIMEON (LEWIS) POWELL

I was ordained a priest in our diocese by Bishop Jerry Lamb in 2001 and served on the staff at Trinity Cathedral for six years. I left to become Rector of St. Paul's Memorial Church in Charlottesville, Virginia. I returned to Northern California in 2015 as the Priest-In-Charge of the Church of the Incarnation in Santa Rosa. In 2018, I returned to Trinity Cathedral as the Interim Dean. Most recently I've been assisting at All Saints Church in Sacramento during their interim.

Much of my ministry has been at the forefront of inclusion and marriage equality. In 2007, I sponsored the resolution, approved by our diocesan convention, calling upon General Convention to sanction same-sex marriages. When I became Rector in Charlottesville, I presided at the first same-sex wedding in Central Virginia, which took a year of hard work and perseverance by our congregation to gain approval from the Bishop of Virginia.

I am the author of *The Abolitionist's Journal*, published this Fall, about my antislavery abolitionist ancestors and how they still shape me and my family.

I have served in several leadership capacities in our diocese, including on the Diocesan Council, Diocesan Corporation and the Standing Committee. I am currently the Capital Deanery representative on the Diocesan Board of Trustees. In that capacity, I chaired a task force that examined and clarified the canonical roles in our governance structures and the Office of the Bishop. I served as first clergy alternate at our most recent General Convention in Baltimore.

*Before I was a priest, I was a journalist. My passion then, as now, is finding people on the margins, listening to their stories, and opening avenues for inclusion and social justice in the wider world.*

*I bring this work to General Convention.*

*I was the author of our diocesan proposal at the recent General Convention to put civil rights icons Howard Thurman and John Lewis on The Episcopal Church calendar. I believe strongly that how we tell the stories of our forebearers shapes who we are as God's people.*

*The Thurman proposal advanced at General Convention, while the Lewis proposal was held in committee primarily because he died too recently for consideration.*

*Meanwhile, our diocesan resolution "All Are Welcome at the Table" was strongly opposed at committee hearings, and I attended all of them via Zoom beginning in February. When it was clear our diocesan resolution was about to die in committee, I worked with people from several dioceses to develop a positive-sounding rubric for the prayer book inviting people to Communion and Baptism. Our efforts were too late.*

*The work that we started in Baltimore is not finished. Our diocese is a part of an important conversation about the meaning of inclusion in the wider church. I would be greatly honored to be elected as a deputy for the 2024 General Convention to continue this work.*



**THE VERY REV. MATT WARREN**

**CLERGY DEPUTY NOMINEE**

CHRIST THE KING | QUINCY

NOMINATED BY: SELF

My name is Matt Warren, and I serve our two congregations in Plumas County. For the past nine years, I have been Vicar of Christ the King, Quincy, and I have also served as the “permanete supply Priest” for Holy Spirit, Lake Almanor for the past eight years.

In the wider Diocese, I serve most visibly as Secretary of Convention and Dean of the Sierra Denery. Most recently, I was a Clergy Deputy to the 80th General Convention, and earlier served as a member of the Seach Committee that brought Bishop Megan to our Diocese.

In addition to my work as a priest, I also teach Philosophy at our local Community College, Feather River College. I enjoy time on the lake with my family and can often be found thinking about my next round of golf or an upcoming visit to Disneyland.

*I was honored to serve as a Clergy Deputy to the 80th General Convention in Baltimore, Maryland.*

*Like many first time Deputies, I think I over-emphasized the role of the deputy at the Convention site. In reality, the bulk of the work of General Convention is performed in the work spent preparing for our legislative session.*

*I am so grateful for the leadership of our Deputation Chair, The Reverend Lewis Powell. We were incredibly well served by his guidance and mentorship through the years of preparation leading up to our time in Baltimore. In the careful reading of reports and budgets, we developed a sense of communal discernment as we approached the various elections, resolutions, and budget priorities that our legislative work entails.*

*More than that, as a part of a wider Diocesan Deputation, it isn't enough that we reflect inwardly as individuals. Perhaps the most enjoyable part of serving within the Deputation is the time for shared discernment. One of the great gifts of our deputation is our varied background. I serve a small, family-sized congregation in a rural part of the state. It wasn't enough that I represent my own experience...a vital part of service was listening to our deputation to hear where God is calling their faith communities—that is the work of joint discernment. As a Deputy, I would seek to continue this culture of small group reflection; representing not just smaller, rural congregations, but the varied settings and experiences of our entire diocese.*





**THE VERY REV. MATTHEW WOODWARD**

**CLERGY DEPUTY NOMINEE**

TRINITY CATHEDRAL | SACRAMENTO

NOMINATED BY: SELF

Growing up in England I was raised Pentecostal and became an enthusiastic member of the Church of England by choice.

I became a member of the Church of England when my theological and social questions could no longer find a home in the Pentecostal tradition. I was cared for in the Church of England when I realized I was gay and God still loved me deeply. From my Pentecostal roots I retain a love of scripture and emotionally connected worship, and have added to that a passion for liturgical worship and thoughtful Theology. I was ordained in the Church of England, was a curate, Priest in Charge and Vicar there, and then moved to the United States where I took on the Rectorship of Transfiguration, San Mateo from 2011 to 2020.

It is my belief that the Episcopal tradition has a unique contribution to make about faith in our culture. We are faithful and thoughtful, open to science and mystery, and we praise God with our hearts, souls and minds.

I studied theology at the London School of Theology, King's College London and Westcott House in Cambridge. My academic interests lie in early childhood spirituality and lifelong Christian formation.

I love sci-fi and cooking. I parent an Australian Shepherd mix rescue pup: River. My favorite color is red, my favorite thing to cook is Coq au Vin and my favorite Bible verse is 1 John 4:7, which reminds us that: God is Love, and everyone who loves lives in God and God in them.

*As a convention deputy I would bring my passion for family ministry and lifelong formation to the task. I would also bring a love for the language of liturgy, and sensitivity to the way in which the vernacular can inform and enhance worship.*

*I have navigated church governance in England and the United States, and know that it takes time and commitment to find consensus. I am also aware that in the challenging cultural moment we face, it is necessary for the church to be decisive and lead.*

*I love to work with teams of people who are dedicated to the task of sharing the Good News. I would relish the opportunity to work with our convention deputation, and speak to the challenging issues we face. As a church we have taken stands on human sexuality, reproductive health rights, the need for honesty in public discourse, and the need for peace and justice around the world. I delivered a Dean's forum on the General Convention resolutions on the issue of abortion since the 1960s recently. As I did so, I was moved by the thoughtful process of our General Convention on this complex issue. Trinity Cathedral has been a leader on the subject of inclusion and marriage equality. I believe I can bring a thoughtful voice to these subjects and more, grounded in practical ministry and real life pastoral experience.*

*I ask for you to vote for me so that I might serve in this way.*



**MIRIAM CASEY**

**LAY DEPUTY NOMINEE**

CHURCH OF THE INCARNATION | SANTA ROSA

NOMINATED BY THE REV. JIM RICHARDSON

In 2018 I joined the Commission for Intercultural Ministries (CIM) and became co-chair in 2019. During my tenure as co-chair, together with Lynn Zender (also co-chair), I led the Commission to grow in its capacity to support the churches in the Diocese to journey toward the Beloved Community. We added new ministries (LGBTQ+, Advocacy, Sacred Ground Circles, Beloved Community Resource Newsletter, Racial Justice Audit), reimagined the anti-racism workshop, enlarged the refugee resettlement ministry and expanded the work with Indigenous Ministry. All of this was accomplished with the vision, commitment and passion of the members of the Commission and the various ministries.

In summer 2022 I convened the Commission on the Environment, fulfilling a commitment made at the 2019 diocesan convention when the resolution titled Commission on the Environment was approved. The intention of the Commission on the Environment is to provide support to churches to implement practices to be more environmentally friendly. Several members of the Commission submitted a diocesan resolution titled R1 -2022 Resolution to further 2022 General Convention Resolution A087 through the development of congregation-based plans to achieve carbon-neutral facilities and operations by 2030.

As an adult, I have been active in church life in Lutheran churches and more recently at St. Patrick's Episcopal in Kenwood. There I served on the Vestry, represented the church at diocesan convention and organized Invite Welcome Connect and an Evangelism 101 workshop with Jerusalem Greer. Eighteen (18) churches were represented.

*I am an Episcopal Lay Leader who is passionate about building Beloved Community by providing education and leadership to develop and grow ministries that serve oppressed communities in the diocese. This involves introducing church-wide priorities while tailoring them to our diocesan community realities. It also involves establishing strong relationships and partnerships with individuals at the diocesan and local church levels.*

*To develop and grow these ministries, teams of lay and clergy who are committed to the effort are engaged to bring their insight and creativity to the effort.*

*My work in the Episcopal Diocese of Northern California has focused on ministries that reflect the church-wide priorities and so, I am knowledgeable about these church-wide areas of focus. At the 2024 general convention, deliberations will continue around many of these initiatives. With my experience in the Diocese of Northern California, I will be able to represent our diocese to strive for General Convention decisions that will support our efforts to build the Beloved Community in Northern California.*



**CYNTHIA "CEECEE" COLEMAN**

**LAY DEPUTY NOMINEE**

ST. MATTHEW'S | SACRAMENTO

NOMINATED BY: THE REV. BABETTE HAGGENJOS

I am a retired Park Ranger Peace Officer currently working as a Homeless Outreach Community Health Worker in Sacramento County. I seek out community members experiencing homelessness living along rivers and creeks. In both of my careers, my mission has been to find people that are lost and connect them to what they need. Outside of work, I try to do the same for the Episcopal Church.

On Christmas 2005, I visited St. Matthew's and found a place where I could serve the community. In February of 2006, I became a widow. By continuing to people, I found God lessened my grief. Not long after, I joined the Outreach Committee providing guidance for the Food Bank, Clothes Closet and Health Outreach. Over time, I served St. Matthew's in many different roles including church Treasurer, Clerk, Jr. Warden, Sr. Warden, Pastoral Caregiver, Eucharistic Minister, Diocesan Lay Delegate, and Lay Preacher. In 2015 I helped St. Matthews transform from a Parish providing outreach to an Outreach Center with a heart of Mission. I continue to serve on the Center @ St. Matthew's Committee.

In July 2022, I served as a first time Deputy for the 80th General Convention in Baltimore, Maryland. Now, I believe I am called to continue the work started in Maryland by using my experience as a Deputy at the 81st General Convention scheduled for 2024. I especially hope have the chance to serve on sub-committees that create policies that effect our neighbors experiencing homelessness and food insecurity.

*As Sr. Warden of St. Matthew's, I led the congregation for its transition from Parish providing outreach to an Outreach Center with a heart of Mission. It required empowering the congregation to think differently and helping them to discern that the "traditional way of church" no longer worked at St. Matthew's. We were inventing something new, and we had to embrace newness while caring for the physical, mental, and spiritual needs of the congregation. I bring to General Convention an eagerness to learn from other's experiences and adapting them to help our Diocese grow in our newness.*

*With my experiences at Diocesan Convention and the 80th General Convention, I understand the process of change in the Episcopal Church. I know that it is necessary to get people like me to sit down with Episcopalians around the world and listen. Really listen to the stories of our Family in Christ. By active listening that we can learn about how our actions here in Northern California effect the greater Episcopal church and the entire world. Once we learn about other experiences, positive and negative, we can think and act differently ourselves. As we improve ourselves, we can use our contacts in the Episcopal Church to pass our knowledge. It is during the time leading up to and at General Convention that this type of dialogue can take place.*



**JAY ELMQUIST**

**LAY DEPUTY NOMINEE**

TRINITY CATHEDRAL | SACRAMENTO

NOMINATED BY: ELIZABETH KENEALEY

Jay Elmquist has been a member of Trinity Cathedral in Sacramento for seven years. After doing church as an evangelical in the early parts of his life, Trinity is where he found The Episcopal Church and home, leading to his confirmation by Bishop Barry in October, 2018.

He has served at Trinity in worship ministries; as a verger, a Cathedral Choir member, an intercessor, and a Eucharistic Minister. He has also served as a teacher in the adult formation program, in parish communications, as the Interim Communications Associate and on various committees, including Worship and the Communications and Operations committee.

His diocesan service started when he was elected as a delegate to Diocesan Conventions, where he has served 3 times. He also served on the Bishop Transition Committee and was named the Director of Communications for the Office of the Bishop.

This past summer (2022), Jay was privileged to serve as a deputy to the 80th General Convention of the Episcopal Church in Baltimore, MD, where he caught the church governance bug in a big way. He enjoyed very much learning and participating in how the church presents and decides program and vision for the future. He has great hope for The Episcopal Church and the church universal.

*I have a great love for the Church that goes all the way to the core of my being. This past summer I was privileged to serve this diocese as a lay deputy to the 80th General Convention of The Episcopal Church. While I was there, I fell in love with the way that our church uses people from all 4 orders; Lay, Deacon, Priest and Bishop, to lay out the program and vision for the future of our church. Our time together was dominated by holy space held in unity, even though we did not agree on everything.*

*Some of the things that I hope to bring with me to the 81 st General Convention are a knowledge of what a Deputy does to prepare in the years leading up to the convention itself. Because of COVID and a delayed 80th Convention, the time frame between conventions is shorter by a year. I think that I will be able to onboard quickly and be ready to execute the duties and responsibilities of a deputy, having served already.*

*Finally, I have volunteered to serve on the interim bodies, standing commissions and task forces that do the work of preparing for the 81 st General Convention in Louisville, KY. I'll be sure\_ to keep you informed of any appointments that happen. As a self-identified church geek, I'm excited to get to work and I would welcome another opportunity to prepare, 'pray and serve our diocese again at General Convention.*





**PETER JUVE**

**LAY DEPUTY NOMINEE**

ST MARY'S | NAPA

NOMINATED BY: THE VERY REV. PERRY W. POLK

I have 34 years accounting and managerial experience with a Fortune 10 company. My faith based experience includes serving my parish in a variety of roles such as Sunday School teacher, Finance Committee, EfM mentor, Vestry, The Table (our meal ministry to the Napa community) and Hearth Guild (support network for convalescing parishioners), and chair of our Profile Committee. I served the diocese as member of the Episcopal Foundation of Northern California for six years, the last 3 as chair. I was a lay deputy to the 80th General Convention and a member of Legislative Committee 18, Stewardship and Socially Responsible Investing.

Currently I serve as chair of my parish's Foundation Committee, which oversees its investment funds and promotes planned giving. At the diocesan level, I serve as a member of the Investment Fund Committee. I also serve as co-coordinator of Province VIII Network on Stewardship, Planned Giving, Grants, Investments and Endowments.

Within the Napa community, I serve as an advisory board member to a local non-profit organization providing services and work training programs to those dealing with homeless, addiction, food insecurity and emergency services in times of disaster.

*I believe my 34 years in corporate accounting environment and my 26 years service to my parish, diocese and Province 8 provide background and experience to continue to effectively serve the Church. I feel called to serve our diocese and Church in this time of transformation. I have been transformed by service to my community, parish and diocese. As chair of my parish's Profile Committee, the importance of inclusion, welcoming all to the table, and listening were key factors to our successful rector search. Serving with the Investment Fund Committee informs me on the importance of sound policy and procedures to safeguard and grow your assets to support your parishes' ministries. My service with stewardship committees in Province 8 and the 80th General Convention, increased my awareness of the broader Church and the importance to develop relationships across diocesan boundaries. I feel the lessons learned through my past experience and current service can be put to good and effective use as deputy to the 81st General Convention to shepherd those issues important to the Diocese of Northern California.*





**SUSAN MYERS**

**LAY DEPUTY NOMINEE**

ST. AUGUSTINE | ROCKLIN

NOMINATED BY: BARBARA JEWELL

I am a Board Trustee and the Secretary/Clerk of our Diocese since November 2021. I am a practicing corporate lawyer and recently was appointed by Bishop Megan/Board to be a Vice Chancellor in a legal role for the Diocese.

I presently attend St. Augustine, Rocklin, and am the editor of our parish bi-monthly newsletter. I am work professionally as a lawyer for Educational Media Foundation, a religious non-profit organization that operates the K-Love and Air1 national contemporary Christian music radio networks and other Christian message media businesses.

I am a “cradle” Episcopalian and a daughter of a Naval officer and a nurse/college professor. We moved frequently and because my parents were dedicated church-goers, we attended many Episcopal parishes in different cities around the United States. I was baptized at St. Mary’s by the Sea, Pacific Grove, California, and have regularly attended Episcopal churches in Maryland, New York, Virginia, Idaho, Utah and Oregon and other places.

In the mid-1970’s, after being confirmed, I convinced our priest at St. John’s, Chula Vista, California, to let me be our church’s first female acolyte. I have served on a church vestry as the treasurer for several years (until we moved again) and also served as a board member of a non-profit organization in SoCal that operates a residential treatment program for women suffering from domestic violence and substance abuse.

As a spiritual, life-long learner, I strive to participate and be of service in all I do, especially in my church and our Diocese.

*As a faithful and spiritual Episcopal congregant and 30+-year corporate lawyer, with vestry, treasurer, secretary and Diocesan-level board of trustee member experience, I bring a unique set of skills and talents to the role of General Convention Deputy. I am well-versed in corporate governance, including for non-profit organizations, and have expertise in interpreting laws and regulations. I worked on Capitol Hill as a legislative aide during college and have researched and promoted legislative bill proposals, including a 1990’s California bill on gift card expiration dates that became a California law. As an experienced communicator and professional negotiator, I am able to spot and discern key issues, listen to and mediate opposing views, and brainstorm and help bring about resolution in challenging and high-stakes matters. In my role as a Board Trustee of the Diocese, I am well situated to share issues and concerns of our Diocese at Convention; as well, in that role, I am in a position to bring back and share key information and lessons learned at Convention that will benefit our entire Diocese. Attending the convention as a deputy also will strengthen and enhance my skills to serve the Diocese into the future as a Vice Chancellor on church legal matters.*

*I have a vested interest in the life and future of the Episcopal church; participating in General Convention as a Deputy will give me an active role in determining the path the Church will take over the next several years.*



**AMY NYKAMP**

**LAY DEPUTY NOMINEE**

INCARNATION | SANTA ROSA

NOMINATED BY: THE REV. STEPHEN SHAVER

My journey as an Episcopalian began at birth, when I was baptized at Trinity Church in San Francisco. However, the first church I remember was St. Stephen's in Ferguson, MO, where I served as an acolyte, choir member, and lay reader. I was active in Sunday School and Youth Group. In college, I attended Grace Episcopal in Galesburg, IL, where I was cantor. After college, I returned to California and found a home at Church of the Incarnation in Santa Rosa. In the 35 years thus far, I have participated in several ministries: mainly, Choir, Altar Guild, Eucharistic Minister, and Daughters of the King; in addition, I have served on Vestry three times, with two years as Rector's Warden, and have been a delegate for several years to our diocesan conventions. Currently, I am in my third year of Education for Ministry.

Outside of church, I am a librarian for Sonoma County, president of the Sonoma County chapter of NOW, treasurer for our local chapter of the Special Library Association, and serving on a committee with the NAACP. The greatest gift I have received, ironically, is the onset of the lockdown in 2020. I began really taking a look at myself, my prejudices, and world views, in addition to reading voraciously about history that I never learned in school, immersing myself in social and racial justice organizations, participating in Sacred Ground, and trying to become a better human.

*If elected, my goal for serving as a General Convention Deputy would be to further the work the Episcopal church is doing to "respect the dignity of every human being" through reviewing our daily rituals, governance, processes, procedures, and language used in our BCP and other books, to ensure we are being inclusive in all aspects of our worship.*



**BRADFORD PIERCE**  
**LAY DEPUTY NOMINEE**  
ST. JOHN'S | CHICO  
NOMINATED BY: SELF

A life long Episcopalian, I have attended St. John's in Chico for almost 30 years. I have served on various church committees, including vestry, and a three-year term as Senior Warden. I am a graduate of the Education for Ministry program. I had a lot of fun co-leading St. John's acolyte ministry (5+ years) and participated in eight summer youth service trips to Mexico. I am in my fifth year as a member of Chico's multi-church Street Pastor program. At the diocesan level, I am the Sargeant-at-Arms for this Diocesan Convention.

I have worked for the City of Chico over 25 years, starting as a City Planner before migrating to GIS Analyst (Geographic Information Systems, interactive mapping). I have been on the board of the local Big Brothers & Big Sisters, coached Little League, and volunteer in multiple local organizations. I am also an avid bicyclist.

Three years ago I was blessed to meet the Reverend Julie Wakelee, now Canon to the Ordinary of our Diocese, at this diocese's College for Congregational Development. We have been married now for two years and have four terrific kids - two landing in Texas, one in Sacramento, and our youngest still in Chico after graduating high school in June.

*I have been blessed in this life and I believe in serving others.*

*I enjoyed the opportunity to volunteer as part of the security detail (I have the yellow vest to prove it) at the 2022 General Convention in Baltimore, and being there increased my interest in the work of our Church.*

*I'd be proud to be part of the team representing our great diocese at the 2024 General Convention in Louisville.*



**DONNAJO WOOLLEN**

**LAY DEPUTY NOMINEE**

EMMANUEL | GRASS VALLEY

NOMINATED BY: THE REV. MARK PARKER

I grew up in a Presbyterian Church. Even though my family was very involved in church life, I never felt, even as a child, that enough was being asked or offered. As soon as I left home I began exploring other churches. I cycled through the Roman Catholic Church and then as a single mom I played the organ for any church that would hire me. I went to an Episcopal Church because it had a pipe organ, and I knew that I was home.

The Episcopal Church has been for me a connection to God and God's people. I have served in two congregations as Vestry member, musician, lay liturgist, Eucharistic Minister, Altar Guild member, Lay Preacher, and general worker bee. My diocesan involvement has included Commission on Ministry, Board of Trustees, Bishop Search Committee, and Diocesan Convention Delegate.

*I have attended the last two General Conventions as a lay deputy. Both experiences have been powerful and inspiring, as our church takes on the challenges of an increasingly hostile world.*

*I was especially moved by the Navajoland speakers in Baltimore last summer and the response of General Convention to their proposals. After I returned to Grass Valley I preached at Emmanuel Church urging our congregation to become involved personally and as a community in the life of the Nisinan people who live in this area. I feel that bringing the work of General Convention home to my parish is a vital part of being a deputy.*

*I also believe that General Convention has an effect on the cities which host us, as in the case of our March Against Gun Violence in Baltimore. In these ways we impact the world as we work for the Kingdom of God.*

*As a deputy I will do the work of General Convention diligently during the two years before Convention, at Convention, and after I return home to Emmanuel Church.*