

Priest-in-Charge
St. Clement's, Rancho Cordova

About St. Clement's Episcopal Church:

St. Clement's Episcopal Church's mission is "Knowing God; Loving God; Making God Known."

We are a church that is willing to take risks and is open to change.

While we are a small church, we have a big heart for making a difference in the world. As a congregation we are dedicated to worship and committed to service in our community and beyond.

St. Clement's is in the heart of a working-class neighborhood in a suburb of Sacramento, CA. Many of our parishioners live within a few miles of our church, while some come from more distant communities. We are diverse in age, sexual orientation, race, cultural backgrounds, and educational levels.

We share Presiding Bishop Michael Curry's vision of Becoming Beloved Community: inclusion, equity, and equality for all people. St. Clement's seeks to listen and build relationships amongst all races, cultures, and the LGBTQ+ community. We have a strong Fijian presence, and we honor and learn from their heritage and insights.

Outreach at St. Clement's includes, but is not limited to, The People's Pantry, HART (Homeless Assistance and Resource Program) and Dress-a-Girl Around the World. We are also affiliated with 4 Paws 2 Freedom, a Veteran's Service Dog Program.

We are open to working with other churches in the Diocese, and we enjoy working ecumenically with other faiths through Vacation Bible School and Outreach.

St Clement's is invested in:

- Sunday School for children.
- The Paraklete Press, a weekly Bible study developed, published, and distributed by our parishioners.
- Education for Ministry.
- Reading and action groups for Becoming for Becoming A Beloved Community including Sacred Ground Dialogue Circles.
- Use of technology to reach more people. We broadcast our Sunday service online and we have Morning Prayer on Zoom three times a week.
- "Coffee to Go", a creative community outreach offering free coffee and prayer for morning commuters on our busy street.
- Pastoral care and intercessory prayer through groups such as our chapter of the Daughters of the King, Phone Tree, and our Morning Prayer services.

Position Description:

St. Clement's priest will be a leader who:

- Supports and guides our actions to achieve the ideals of our mission.
- Supports St. Clement's in worship and in our service in the world.
- Will be someone who can stimulate and encourage new ideas.
- Will welcome the stranger and who, with the help of the congregation, seeks new ways to help us grow.
- Will be a good communicator and preacher and will provide appropriate pastoral care.

Worship

The priest will have primary responsibility for worship following the Book of Common Prayer for Sundays and Holy Days.

- Coordinate worship with the Music Director.
- Preach sermons each week, generally based on the lectionary readings for the day. When appropriate, invite other preachers – either clergy or lay.
- Coordinate and/or supervise the work of all participants in worship, including lay readers, lay eucharistic ministers, lay preachers, choir, musicians and all others.
- Develop other worship opportunities and services as appropriate.

Serve as pastor of the parish

- Offer pastoral care and support to individuals and families.
- Equip the laity for extending pastoral care to one another.
- Participate in the life of St. Clement's outside worship.
- Oversee the administration of the church, in consultation with the Vestry.
- Prepare for and chair Vestry meetings.
- Participate in the life and ministry of the Diocese of Northern California.

Christian Formation and Education

- Teach the Gospel of Jesus Christ by word and example.
- Oversee Christian education in the parish, including education for young people and adults.
- Prepare individuals for First Communion, Confirmation and other rites of the church.
- Participate in continuing education programs for personal growth and development.

Lead and support outreach in the community

- Lead and support us in reaching out to and welcoming members of the larger community into the church.
- Model the hospitality of Christ by welcoming all sorts and conditions of persons into the church.
- Equip the laity to proclaim by word and example the good news of God in Christ.

Devote time to Self-Care

- Model good self-care by managing times of work and rest.
- Spend regular time in prayer and in study of the Bible.
- Tend to personal spiritual life through retreats, days of refreshment, spiritual direction, and other appropriate means.

This is a 3/4-time position. Salary begins at \$52,000. Full benefits provided (clergy +1). Four weeks paid time off and two weeks continuing education. Housing allowance is included in the salary. The Diocese of Northern California will pay moving expenses.

To apply, please send resume, cover letter and Office of Transitional Ministry (OTM) profile to The Rev. Cn. Julie Wakelee, Interim Canon to the Ordinary, Diocese of Northern California, julie@norcalepiscopal.org