

St. Luke's Episcopal Church, Woodland, CA seeks a full-time Interim Rector

(Start date: September 1, 2023)

St. Luke's Woodland is an open and inclusive parish that cherishes traditional liturgy and a variety of sacred music, facilitated by our talented Music Director and Choir. We are Jesus-centered with fidelity to the Book of Common Prayer while maintaining inclusivity in our ministries. We view ourselves as an important part of the community in participation as well as support and integration.

Located in the historic district of Woodland, St. Luke's has deep roots in Woodland and Yolo County, having been established in 1871. We support a community farm and sacred space at Temenos (a property owned by a parishioner and located near the Watts/Woodland airport) and participate in the Woodland Ecumenical and Multifaith Ministries (WEMM) group.

The sanctuary has been recently reconfigured, and the pipe organ renovated and restored, including enhanced audio and video capabilities. These enhanced capabilities allowed us to maintain on-line worship during the worst of the pandemic while we were without a rector. Realizing we make church together, the congregation rallied to support on-line worship and to support our fellow parishioners. This experience made us stronger and more resilient as a community.

We have two Sunday services. The 8:00AM service is Rite I and contemplative in tone, without music. The 10:00AM service is Rite II with music. Quarterly, we have a family/inter-generational service, focusing on inclusion in worship of all attendees. Currently, we don't have a formal Sunday school program or formation program. Children participate in worship as acolytes and readers, as they are able.

St. Luke's sponsors a Child Development Center on site. Serving children from newborns to pre-school age, the Center is self-supporting with oversight from the rector and vestry and is fully enrolled. A vestry member currently serves as liaison to the Center. A full-time Director supervises the teaching staff and meets regularly with the rector.

In addition to the Child Development Center Director and staff, the parish employs a part-time parish administrator and part-time Director of Music.

Two rental properties and a parish house/rectory (listed on Air BnB) provide additional income to the parish. These properties are managed by a property management company with minimal oversight by rector and vestry. If needed, the rectory could be made available as housing for the Interim Rector.

Expectations of the Interim Rector

The Interim Rector will represent and extend the ministry that is the bishop's pastoral and canonical responsibility for a parish in transition.

Accordingly, the main tasks of the Interim Rector will be to:

- Keep the congregation prayerfully focused on discerning God's will and their role in God's mission.
- Work with the Vestry and other lay leaders to maintain a regular schedule of worship and preaching, education, pastoral offices (e.g., baptisms, weddings, and funerals), and pastoral care; and to support the Vestry in the ongoing administration of the parish.

- Prepare the congregation for the next phase of their life together.
- Help the congregation deal with any sense of loss, anxiety, and any unresolved issues arising from the departure of the previous Priest in Charge.
- Guide and encourage the Vestry, lay leaders and staff to make such changes as may be needed to align parish life and administration with best practices.
- Recognize and support those ministries that are succeeding, and those that are being newly developed.
- Support and inspire stewardship.
- Coordinate worship with the Music Director.
- Preach sermons 4 Sundays/month, generally based on the lectionary readings for the day. When appropriate, invite other preachers, clergy or lay.
- Supervise the work of all participants in worship, including lay readers, lay eucharistic ministers, acolytes, altar guild and choir.
- Supervise the Child Development Center and meet regularly with the Director to maintain continuity and encourage success.
- As appropriate, participate in WEMM as our clergy representative.
- Devote time to self-care.

Compensation: \$72,927.00. This is a 12-month position. We are fully CPG-compliant for pension. 100% medical/dental plan for priest (additional family members may be added at own expense). Four weeks' vacation, plus two weeks continuing education.

To apply, please send resume, cover letter and Office of Transitional Ministry (OTM) profile to The Rev. Cn. Julie Wakelee, Interim Canon to the Ordinary, Diocese of Northern California, julie@norcalepiscopal.org