



DIOCESAN E-NEWS

The Episcopal Diocese of Northern California

News for the week of November 17, 2020

Best Skills - Best Churches Certificate Program Launches



PARTNERS IN MINISTRY

EPISCOPAL DIOCESE OF
NORTHERN CALIFORNIA

ASU Lodestar Center
for Philanthropy and Nonprofit Innovation
Arizona State University

nmi nonprofit
management
institute

We completed our first course this past weekend on Nonprofit Management for the church. Congratulations to the 60 early adopters in our diocese who are part of this unique innovative program!

The first course was on managing our most valuable assets: Volunteers in Ministry. The training session provided tools for developing job descriptions, recruiting/hiring, orienting, training, and evaluating and coaching the performance of employees and volunteers. Special emphasis was placed on communication, motivation and recognizing volunteer and employee efforts including appreciation and celebration.

The first course was on managing our most valuable assets: Volunteers in Ministry. The training session provided tools for developing job

New Sacred Ground Circle Forming

The Commission for Intercultural Ministry is forming a Sacred Ground Dialogue Circle that will begin meeting on **December 1, 2020**. Sacred Ground is a 10-session study of the history of race in the United States, and the relationship between anti-racism work and faith.

This course is a transformative opportunity to learn more about the history of various racial groups in our country, to reflect upon your own relationship to race, and to prayerfully consider God's call to you to continue learning, acting, and reflecting in the future.

[Click here for more information and to register.](#) Registration is open until November 28, 2020.

Commission for Intercultural Ministries



Episcopal Church
Becoming Beloved Community

Trinity Cathedral - News & Upcoming Events

Mondays, Nov 30, Dec 7, 14 and 21 - Mondays 1:00 p.m. with Rev. Anne McKeever

Living Compass Advent: Living Well Through Advent 2020: Practicing Hope, With All Your Heart, Soul, Strength, and Mind.

This daily devotional provides a foundation for seeking a deeper experience of Advent, an experience that will help prepare us for the true meaning of Christmas. The devotional can be [downloaded here](#).

Thursdays, Nov 19, Dec 3, 10 and 17 - 7:00 p.m.

Howard Thurman's *Jesus and the Disinherited* Vincent Harding, African American historian and social activist called Howard Thurman a "*Black prophet-mystic*." This book, published first in 1949, is as relevant today as it was then, perhaps even more so. Text on the back of the 1996 printing states: "Jesus and the Disinherited is an important and influential book whose message helped shape the civil rights movement and changed our nation's history forever." Come learn about the man and his profound theology.

Email study@trinitycathedral.org for more information and for Zoom links.

Episcopal Relief & Development Challenge

Episcopal Relief & Development launched the organization's annual Year-End Match Challenge on November 5. Thanks to a generous group of donors, all donations to the agency between now and December 31 will be matched, dollar for dollar, up to a total of \$765,000.

"As Episcopal Relief & Development has responded to the COVID-19 pandemic this year, we have remained fully committed to our ongoing development efforts," said Robert W. Radtke, President & CEO, Episcopal Relief & Development. "This matching opportunity comes at a moment when it is deeply needed and I am immensely grateful to the generous donors who have offered it."

[Read more here about the ERD Year-End Match Challenge.](#)

The Episcopal Network for Stewardship (TENS)

Evaluating your 2020 Stewardship Campaign, Planning for 2021

Have you been asking these questions?

- How did our 2020 pledge campaign measure up?
- What lessons did we learn?
- What tools do we need to analyze your fundraising results, build on our successes, and plan for more in 2021?

TENS is offering a free webinar to all on **Saturday, January 23 at 10AM Pacific**. Join stewardship experts to learn how you can raise more money for mission in 2021!

Registration is necessary, but free. [Click here to register.](#)

Resources and Links



Making Room for New Life in This In-Between Time: An Advent Retreat

Join Bishops Ranch on Zoom from home or from the Ranch for a time of spiritual practice and reflection focused on grounding and opening. Life is about more than our heads

though, so we'll bring our hearts and our whole selves to the practices.

There will be daily worship, prayer, silence, meditation, poetry, music, chant, conversation, reflections and even cooking together!

[Click here for more information.](#)

Damaged Heritage Presentation Recording

If you were not able to attend J. Chester Johnson's Zoom presentation on his book ***Damaged Heritage*** on November 5, the wonderful discussion was recorded and is available for the community to view. [Link to the recording.](#)

One Thousand Days of Love

Episcopal Relief & Development (ERD) invites individuals, congregations, and dioceses to join ONE THOUSAND DAYS OF LOVE by engaging in acts of love of their own.

[Visit the ERD website here.](#)

ONE THOUSAND DAYS OF LOVE
LOVE LETTER
SPECIAL EDITION - NOVEMBER 2020



Get Prepared - Whether it's an earthquake, wildfire, flood, or COVID-19, Listos California wants everyone to get ready and stay safe. Working with you to establish resilient communities and build a new culture of disaster preparedness for all Californians. Listos California offers resources for you and your family. Visit their website [here](#).

Need help navigating insurance after the fires?

This Roadmap to Recovery™ workshop series is presented by United Policyholders, a non-profit consumer organization helping improve disaster recovery for over 29 years. [For more information click here.](#)

[Online resources for people in recovery](#)



Grace Episcopal Church, St. Helena is seeking a part-time, temporary office manager.

For more more information [click here](#), and for the [job description here](#).

To submit news/events, please email communications@norcalepiscopal.org. The submission deadline is the Wednesday before the Tuesday publication.

THE EPISCOPAL DIOCESE OF NORTHERN CALIFORNIA
Making Disciples, Raising Up Saints & Transforming Communities for Christ
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