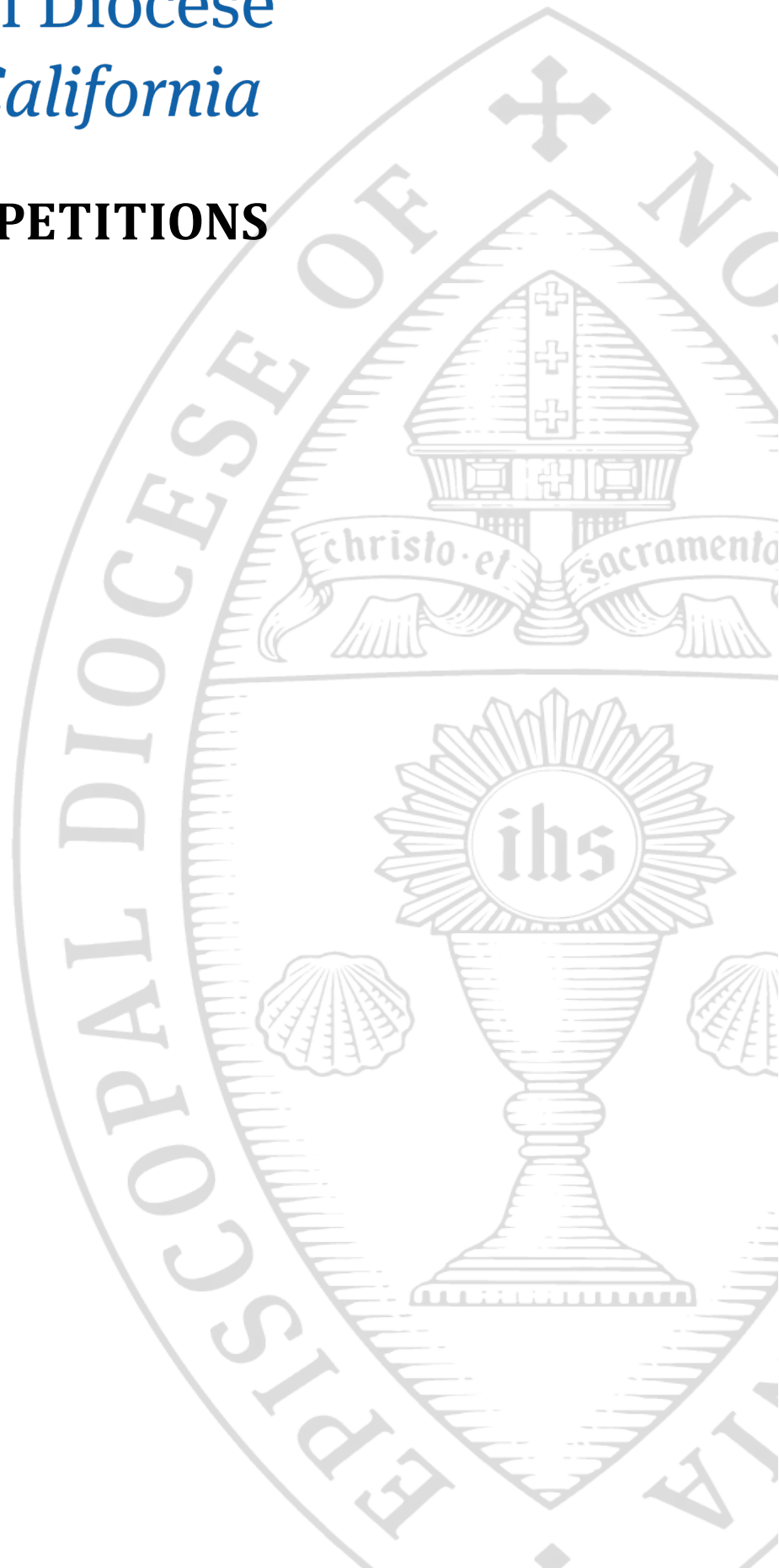


The Episcopal Diocese
of Northern California

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TITLE: R1-2024: Update to Canon 50 on Budget and Apportionment

PROPOSED BY: John Nykamp, Diocesan Treasurer, Diocesan Budget & Finance Committee

REPRESENTATIVE AT CONVENTION: John Nykamp, Diocesan Treasurer

DATE SUBMITTED: September 4, 2024

RESOLUTION TEXT:

RESOLVED, That Canon 50 of the Canons is hereby amended to read as follows:

CANON 50

Budget and Mission Apportionment

~~**Sec. 50.1. Budget.** Effective December 1, 2012, *The Board of Trustees* shall present to every annual Convention of the Diocese an estimate of probable income and expenses for the current fiscal year and probable assessable income and expenses for the next fiscal year.~~

~~**Sec. 50.2.** The Board of Trustees shall present to Convention its estimate of expense for the current fiscal year and its estimate of expenses for the next fiscal year.~~

~~**Sec. 50.32.** Effective January 1, 2010, Mission Apportionment will be calculated as a percentage of Net Disposable Income (N.D.I.) defined as operating income less outreach and capital expenditures, *creative staff expenditures (as defined below), and other deductions* as defined in the instructions for the treasurer's monthly report. The Mission Apportionment calculation will be based on a system of at least three tiers created by the Board of Trustees. The Board of Trustees will determine annually the percentage of Mission Apportionment for each tier.~~

~~Commencing January 1, 2020, N.D.I. shall be defined as operating income less outreach and capital expenditures and creative staff expenditures. Creative staff expenditures are those by which personnel expenditures are increased by expenditures for *new staff* positions newly created to be filled between January 1, 2020 and December 31, 2023, to perform a function not previously performed by a paid staff position; however, creative staff expenditures shall be reduced by salary savings resulting from vacancies in, or the elimination of, other paid staff positions. A deduction for creative staff expenditures shall be available for only the first three years of the function not previously performed by a paid staff expenditures for the new position. The approval of the Board of Trustees shall be required for the classification of an expense as a creative staff expenditure.~~

~~*The Mission Apportionment calculation will be based on a system of at least three tiers created by the Board of Trustees. The Board of Trustees will determine annually the percentage of Mission Apportionment for each tier. The Trustees may not set the percentage above 10% on the first \$60,000 of N.D.I., nor above 17.5% on N.D.I. over \$60,000 up to \$120,000, nor above 25% above \$120,000, without approval of Convention.*~~

~~A parish or mission in financial difficulty may apply to the Board for assistance in paying its Mission Apportionment. Such applications must be made on an annual basis and must include a completed audit by a diocesan auditor or audit committee.~~

Sec. 50.43. Mission Apportionment is to be paid by each parish and mission monthly based upon the preceding month's N.D.I.

EXPLANATION. This resolution updates the Diocesan Canon regarding budget and mission apportionment for clarity and removes the sunset date for creative staff expenditure applications.

This Resolution proposes a canon amendment. As such, it must be adopted by a majority vote by Convention.

FISCAL IMPACT: There is no anticipated fiscal impact.

TITLE: P1-2024: Dissolution of Holy Spirit in Lake Almanor

We, the undersigned, being the Senior Warden and Treasurer of the Mission Committee, make the following petition based on the unanimous consent of the Mission Committee, which consists of 8 members:

PETITION FOR DISSOLUTION

This Petition of Holy Spirit Episcopal Church, Lake Almanor, California, is addressed to the Convention of The Episcopal Church in the Diocese of Northern California, and represents the following:

1. Holy Spirit Episcopal Church, Lake Almanor, was established as a parochial mission congregation of Good Shepherd, Susanville on October 15, 1982, by affirmation of the Convention of the Episcopal Church in the Diocese of Northern California. On November 7, 1986, Diocesan Convention voted to make the church a diocesan mission. Holy Spirit Mission moved to summer/seasonal chapel status in 2014.
2. Attendance peaked at 52. Membership now stands at 8 people, all of whom are over 80 years of age and most of whom are physically not able to come to the church or no longer keep a residence in the area.

3. History of the Mission

This mission had a faltering beginning in the spring of 1976 when Fr. Ralph Bowers from St. Paul's in Oroville began holding a 5pm holy Eucharist in the Catholic Church in Chester for several weeks. But due to many problems that became unfeasible.

In July of 1978, Fr. Max Nye and his wife Dena came to Lake Almanor with the intention of starting a mission at Lake Almanor. They held services at the home of Betty and Hank Currier and later with the assistance of Fr. Charles Poole, and approval of the Bishop, arrangements were made to meet in both Chester and Westwood Catholic Churches for regular services. Later, services were held at the Methodist Church in Chester.

In September of 1982, Fr. Max Nye accepted a call to Redding, CA. Fr. Harry Allagree came in April of 1983 and the congregation flourished under his leadership. At that time, we were a yoked parish with Susanville.

In the spring of 1984, the entire congregation, including children, unanimously chose the name, Holy Spirit Episcopal Mission. In June of 1985, two mission committees were set up due to the vastly different needs of the two parishes.

After some time, we separated from Susanville and became our own mission with part time priests. We were a very active group. And through the years, we have supported food shelves, Breakfast for Kids program for the elementary school in Westwood, and community dinners in this area. We did this because we have many poor families in Westwood and Chester who cannot earn enough to feed their families without help.

At one time we had a congregation of 52 adults and children. Our biggest problem was people moving out of this area to where there were more opportunities for work. As we aged, we also lost many members through death.

In 1987, we began holding a service at Chester Wesleyan church. In July we began worshipping in a building rented to us by Jan and Bud Bosworth in the Hamilton Branch. This was our church building until it was deconsecrated by Bishop Megan on July 11, 2021, and sold later that year. During this time, we had part time priests and often had two Holy Eucharist Services and two Evening or Morning Prayer services each month

In 2014, when our numbers got smaller, and when many of the people remaining began leaving for the winter, we went to a summer mission extending from May through mid-November. At 5000 ft elevation, it is often very difficult for those priests filling in to drive up in the snow, so this worked out well. Fr. Matt Warren began coming to us in November 2014 and continued serving us twice a month for an evening service. He accepted a call in another diocese and his last service with us was July 26, 2023.

After we completed closing the mission and giving our belongings to both a local church and the diocese, we had money left that belonged to the mission. At a short meeting, we decided to give that money to the three food banks in Westwood and Chester along with a \$1000 plus to the diocese for help with the fires. When we delivered the checks, each of the women running the food banks both gasped and were teary. They all told Holy Spirit that they couldn't believe this amazing gift which took away any worries about not having enough money to stay open or have enough food for those who needed it. We feel this is a closing act that fits our strong emphasis on community outreach.

4. Clergy Leadership History

2014 – 2023: The Rev. Matt Warren

2010 –2013: The Rev. Michael McCue

1996 –2009: The Rev. Linda T. Moore

1995: The Rev. Richard Duval

1994: John Wedgwood-Greenhow (Regional Missioner); The Rev. Richard Duval, Associate

1987 – 1993: The Rev. Douglass Bendall

1983 – 1986: The Rev. Harry Allagree

1978 – 1982: The Rev. Max Nye

1976: The Rev. Marvin Bowers

5. We have met as a house church for several years. Under the circumstances, we see no way forward for Holy Spirit to continue as an organized mission of the Diocese.

THEREFORE, we pray that the Diocesan Convention act by acclamation to order dissolution of the organized mission pursuant to Canon 30.12.

Date: 09/14/24

Janet Cox
Janet Cox (Sep 14, 2024 07:30 PDF), Bishop's Warden
Janet Cox

Date: 09/14/24

John Cox
John Cox (Sep 14, 2024 13:06 PDF), Treasurer
John Cox

TITLE: P2- 2024: Dissolution of St. Andrew's in the Highlands in Antelope

We, the undersigned, being the Senior Warden and Treasurer of the Mission Committee, make the following petition based on the unanimous consent of the Mission Committee, which consists of 4 members:

PETITION FOR DISSOLUTION

This Petition of St. Andrew's-in-the-Highlands, Antelope, California, is addressed to the Convention of The Episcopal Church in the Diocese of Northern California, and represents the following:

1. St. Andrew's-in-the-Highlands, Antelope was established as a mission congregation of this Diocese on February 4, 1962, by Bishop Haden, and by affirmation of the Convention of the Episcopal Church in May 1962.
2. Attendance peaked at 392 in 1965. Our membership of roughly 10 people has disbursed since our closing service on December 3, 2023, and now worships at other churches in the area.
3. History of the Mission

St. Andrew's-in-the-Highlands (hereafter St. Andrew's) was established during a time when the area, including nearby McClellan Air Base, was booming. The earliest diocesan records show a meeting to discuss founding an Episcopal mission in the area was held in fall of 1961, and a

service of Evening Prayer was held October 24, 1961 at the "Highlands Swim Club" at the Clouds Café on Watt Avenue.

The Rev. Melvin Ray Brown began serving as Vicar, St. Andrew's-in-the-Highlands on July 1, 1962. The meeting place for the church is listed as Planehaven Community Center, Airway Drive, North Highlands.

In 1963, land was purchased at the corner of Watt Avenue and Navajo Street in North Highlands. Ground was broken for church construction on July 28, 1963, and Bishop Clarence Haden consecrated the new church building on November 3, 1963.

Records show that clergy generally cycled through in 4-5 years, with some notable departures which affected membership: The Rev. David Cates was removed and disciplined in 1973 after charges of child sexual abuse were examined, and in 2003, Rev. Frederick Symons resigned and was divorced on the same day.

In 1995, it was announced that McClellan Air Base would be closed. This closure was complete by 2001, creating a profound impact on the area around it, including St. Andrew's. By 2003, the Sunday average attendance (ASA) was reported as 26. Although attendance ebbed and flowed after this time, generally hovered in the mid 30s.

A fire that started after hours in the church's restroom on November 17, 2021 seriously damaged much of the interior of the church, which was already suffering from significant deferred maintenance. The congregation rented the sanctuary at Bethel Lutheran Church in N. Sacramento from December 2021 to December 2023. In 2023, it was determined that the insurance payout for repairing fire damage was insufficient to rebuild the church, due to many other structural issues. By this time, Sunday worship was in the teens (including some members of the closed Lutheran church where they gathered).

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Long-time beloved vicar, The Rev. Peter Rodgers, retired in the summer of 2023 with a joyful service of evensong followed by a festive meal. The Rt. Rev. Megan Traquair was present and read a proclamation of appreciation for Rev. Rodger’s long-time service. The remaining congregation wanted to try continuing with Morning Prayer and occasional supply clergy, but Leadership was a struggle, and in late 2023, after several conversations, four members of the Mission Committee met with the Canon to the Ordinary and declared that it was too much to carry on as a congregation, and requested a closing service, which was held at Bethel Lutheran Church on the first Sunday in Advent (December 3, 2023).

Since 2023, the Diocese has managed finances and hired a security company to protect the vacant church campus, which suffered from repeated vandalism.

4. Clergy Leadership History

2008 – 2023: The Rev. Peter Rodgers

2007: The Rev John Mangels

2003 – 2006: The Rev. David Cavanaugh

1994: The Rev. Zealand Hillsdon Hutton (brief interim)

1994 – 2003: The Rev. Frederic Symons (resigned)

1986 – 1994: The Rev. David Powell

1973 – 1986: The Rev. David Muth

1969 – 1973: The Rev. David Cates (removed and disciplined for sexual abuse of minors)

1967 – 1969: The Rev. John Duncan

1966 – 1967: The Rev. Ralph Bower

1962 – 1966: The Rev. Melvin Brown

5. We had our final worship service on 1Advent (December 3) 2023 and have concluded it is not possible to continue as an organized mission of the Diocese.

THEREFORE, we pray that the Diocesan Convention act by acclamation to order dissolution of the organized mission pursuant to Canon 30.12.

Date: 10/9/2024

Joan Hall
Joan Hall, Bishop's Warden

Date: 10/9/2024

Dominic d'Etcheverry
Treasurer