

Episcopal Diocese *of Northern California*

GOVERNANCE ELECTIONS

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A member of the Board of Trustees shall be a confirmed member of The Episcopal Church, resident in The Episcopal Diocese of Northern California, and a communicant in good standing of a congregation of The Episcopal Diocese of Northern California. The expectation is that many functions of the old Board and Council, especially those relating to programs and operations, eventually will lie with the Deaneries.

Trustees will:

Through a Mutual Ministry process with the Bishop, help set goals for the diocese and periodically evaluate progress toward goals.

Help develop Diocesan Policy and Strategy in support of mission priorities and operations priorities established by Diocesan Convention.

Contribute to Strategic Planning for the diocese, looking ahead and helping develop policy options to meet changing circumstances.

Help oversee Diocesan Finance and Administration in support of mission priorities, including the development and adoption of the annual operating budget of the diocese.

Serve as Directors of the Diocesan Corporation, the civil legal face of the diocese, with duties set forth in State law, the Articles of Incorporation and the Bylaws of the Corporation, and in acts of Convention.

Help oversee Diocesan Property and Development in support of mission priorities.

The Diocesan Corporation is the owner of all of the assets of the diocese, including all real property, funds and other assets of the Missions in the diocese, with rights and responsibilities of such ownership.

The Trustees shall use diligence to increase the principal funds of the endowments of the diocese.

Trustees may expect monthly meetings augmented by the diocese's communications network. They may be invited to work on subcommittees. They are asked to participate in a planning retreat, in January each year, at Mercy Center, Auburn.

Starting in 2013, all Trustee elections will be for three-year terms. To facilitate staggered terms, in 2012, the Semper Virens, Alta California and

Central Deaneries elected Trustees for three-year terms, the Capital and Russian River Deaneries elected Trustees for two-year terms, and the Wingfield and Sierra Deaneries elected Trustees for one-year terms. The fall of 2013, the Sierra and Wingfield Deaneries each elected one member, the Bishop appointed one member, and Diocesan Convention elected one member. All four positions were for full three-year terms; all positions going forward will be for full three-year terms.

Board of Trustees members shall:

Pray for and actively support the mission of the diocese.

Attend meeting, planning meetings and/or committee meetings.

Comply with applicable canons, laws, policies and code of ethics.

Accept the legal duties of loyalty and care while serving.

Believe that all power rests with the full Board or Council, not individual members.

Share wisdom and insights to help the Board and Council make good decisions and policy.

Prepare well for all meetings.

Be an advocate for programs and decisions.

Seek opportunities to expand knowledge of the diocese.

Regularly self-evaluate personal performance and determine need for improvement.

Maintain confidentiality when necessary.

16.1. Creation. There shall be a Board of Trustees (“Trustees”) which shall be composed of the Bishop, who shall serve as President, seven elected deanery members, three appointed members, five elected at large members, the Chancellor, and the Treasurer of the Diocese. Unless serving as elected members, the Deans of the Deaneries shall be associate members without vote.

16.1.1. Selection. Elected and appointed members shall be selected as follows:

16.1.1.1. Elected Deanery Members. The elected deanery members shall be elected at Convention by a caucus of the convention delegates from the deanery they represent.

16.1.1.2. Appointed Members. The appointed members shall be appointed by the Bishop or the Ecclesiastical Authority if there is no Diocesan Bishop. The appointments shall be made before December 1 of each year.

16.1.1.3. Elected At Large Members. The elected at large members shall be elected by Convention.

16.1.1.4 Clergy and Lay Members. Of the elected and appointed members it is a goal that five shall be members of the clergy and that ten shall be members of the laity.

16.1.2. Terms. Each elected or appointed member shall serve a three-year term, each term to begin on the December 1 following election or appointment. No elected or appointed member may serve more than two successive three year terms without an intervening lapse of at least one year.

16.1.3. Qualifications. Subject to the provisions of Canon 23, a member of the Trustees shall be a confirmed member of The Episcopal Church, resident in the Episcopal Diocese of Northern California, and a communicant in good standing of a congregation of the Episcopal Diocese of Northern California. The elected deanery members shall be communicants in good standing of a congregation located in the deanery that they represent; or they shall be clergy associated with such a congregation; or they shall be the Dean of the deanery they represent.

16.1.4. Vacancies. The Board of Trustees shall have the power to fill vacancies in the elected membership of the Board until the next annual Convention. Convention or caucus (whichever is appropriate) shall then elect a member to serve for the remaining unexpired term. The Bishop, or the Ecclesiastical Authority if there is no Diocesan Bishop, shall fill vacancies in the appointed membership by appointment for the remainder of the unexpired term.

16.1.5. Quorum. A majority of the members serving shall constitute a quorum.

16.2. Duties. The duties of the Trustees are as follows.

16.2.1. Policy and Strategy. The Trustees shall develop Diocesan policy and strategy in support of mission priorities and operations priorities established by Convention.

16.2.2. Strategic Planning. The Trustees shall act as strategic planner, looking ahead and developing policy options to meet changing circumstances.

16.2.3. Finance and Administration. The Trustees shall oversee finance and administration in support of mission priorities.

16.2.3.1. Department of Finance. The Trustees shall serve as the Department of Finance of the Diocese, as provided by the Canons of The Episcopal Church.

16.2.4. Property. The Trustees shall oversee property and development in support of mission priorities.

16.2.4.2. Assets. The Diocesan Corporation shall be the owner of all of the assets of the Diocese, including all real property, funds and other assets of the Missions in the Diocese, with rights and responsibilities of such ownership.

16.2.4.3. Endowments. The Trustees shall use diligence to increase the principal funds of the endowments of the Diocese.

16.2.5. Diocesan Corporation. The Trustees shall serve as the Board of Directors of the Diocesan Corporation, and their duties shall be those set forth in state law for directors of such a corporation, in the Articles of Incorporation and the Bylaws of the Corporation, or in acts of Convention. Any reference to the “Corporation” in the Constitution, Canons, Resolutions, or policies of the Diocese shall be deemed to refer to the Trustees.

16.3. Authority. Authority, whether delegated to the Trustees by Canons or by resolution of the Convention, or otherwise, shall belong to the Board of Trustees as a whole. The Trustees may create organizational substructures from their membership and others and may assign to its organizational substructures, by resolution or bylaw, such powers and responsibilities as it is able, and sees fit to assign. A permanent or irrevocable grant of powers to any such substructure is not authorized. Duties imposed upon and authority delegated to the former Board of Directors shall be deemed to be delegated to the Trustees.

**Kevin Donohue****Lay Nominee** | Board of Trustees

Trinity Cathedral | Sacramento

Nominated by: The Very Rev. Matthew Woodward

BIOGRAPHICAL STATEMENT

Since 2007, I have been active member of Trinity Cathedral. I am currently serving my second term as a Vestry member. Previously, I served as the Senior Warden for Dean Brian Baker for 2 years. For 8 years I served as the Chairperson of Family Promise of Sacramento, whose mission is to secure permanent housing for unhoused families with children. Currently, I serve as Trinity's Head Usher, a member of Trinity's Annual Christian Art Exhibition Committee, on the 2022 Deans' Conference Planning Committee, and chair Trinity's Regathering Committee exploring ways to safely resume in-person worship and cathedral life. I am also active in many of Trinity's outreach and hospitality efforts. My passion is feeding the unhoused.

I am a recently retired health care attorney. In my previous professional life, I supervised a 25 attorney-team at the California Department of Health Care Services, which administers the Medi-Cal program providing health care to approximately 13 million low-income Californians. In addition to mastering the complexity of State and federal Medicaid law, this position required constant team and consensus building efforts to ensure that the legal and programmatic teams remained motivated, focused and completion oriented. I believe my organizational skills and problem-solving talents would be an asset to the Diocese's Board of Trustees' mission and responsibilities.

SUPPLEMENTAL QUESTION 1:

Where have you seen our mission statement "Making Disciples, Raising up Saints, and Transforming Communities for Christ" in action, and how could your governance body support them for the Diocese as a whole?

The mission statement of Trinity Cathedral also speaks of making Disciples, and I have seen the impact of this idea on the lives of Cathedral members. Our formation and outreach activities have given ample opportunity for members of the community to develop sainthood. By sainthood, I mean a discipline in service and growth in spiritual maturity. These outreach activities provide opportunities to put our faith into action and allows us to see Christ in the suffering of others.

I have also been privileged to participate in the debate on gay marriage at our Diocesan convention. I have seen our Diocese wrestle with, and accept the faithfulness of same sex relationships, and have seen the impact of this on members of the Cathedral community, who have been able to enter into sacramental commitments. We are a midtown Sacramento parish, and I am involved in ministries to the unsheltered in midtown. As such, I have seen St Paul's actively involved in feeding programs, which also has been transformative to Sacramento's downtown community.

The mission statement is one that anticipates the values of the diocese being realized in the lives of individual Episcopalians. The Board of Trustees can support these values by making sure that all Episcopalians across our region have access to

outreach efforts to serve our greater communities and educational (formation) programs to deepen the faith of our members. Each outreach and educational program should be grounded in daily experience, and practical in application. I would hope to make sure that our Board of Trustees keeps the experiences of those serving and those being served in mind as we make financial and mission driven decisions on behalf of the Diocese.

SUPPLEMENTAL QUESTION 2:

As we enter the post-pandemic world, how do you see the diocese and its governance structures moving forward?

Trinity Cathedral has learned many lessons about living through the Pandemic. Trinity Cathedral has adopted new technology and discovered new reservoirs of resilience. Some of these new ways of reaching out to members and potential members has been long overdue. The diocese could have employed new technology sooner, particularly in outreach to young people. These technologies will enable all churches and missions in the Diocese to better participate in Cathedral activities. We have found that the habits of attendance and financial support amongst the seasoned members of the Cathedral have held up through the pandemic, but we must redouble our efforts to reach out to the young, who did not have a strong churchgoing habit before the pandemic.

The creation of new ways of being and connecting supported with the discovery of our untapped resourcefulness and resilience should now be applied in creative ways to reach the young across our diocese. The Diocese should seek to expand its connectedness with as wide a community as possible. I do not believe that this experience is limited to the life of Trinity Cathedral. I believe that lessons have been learned across the Diocese, and that new technology and practices have been adopted widely. As a Board of Trustees, we must gather the wisdom that has been learned throughout our Diocese and encourage ongoing adoption of new technology and practices to reach the young and isolated. I would hope that we might find resources to support smaller parishes and missions in aiding their adoption of new technology and practices so that everyone,

throughout the Diocese, can benefit from the lessons we have learned during this pandemic. Equally important, these new technologies should allow the Diocese to reach more potential members that are looking for a safe space to explore and grow their spirituality and to develop a faith tradition.

SUPPLEMENTAL QUESTION 3:

What are your hopes for the whole diocese?

CLICK [HERE](#) TO VIEW VIDEO RESPONSE

**The Rev. Karen Freeman****Clergy Nominee** | Board of Trustees

Grace Church | Fairfield

Nominated by: The Rev. Amy Denney Zuniga

BIOGRAPHICAL STATEMENT

Born and raised in Sacramento, I attended Sac State for two years, then moved to San Diego, receiving my BSc in Biology from SDSU. I worked in biotech in S.D., then met Andy, my English husband-to-be, who was a professional yachtsman. I then worked with him as crew on a couple of yachts, sailing the Atlantic and Pacific. An amazing experience! We married and moved to England where I lived for 26 years, working in Veterinary Science for 17 years. After having two children, I began the journey to ordained ministry. I was ordained as a transitional deacon in 2009 and priest in 2010 in Chester Cathedral, then served two parishes in the Church of England (CofE), on the Wirral peninsula. I moved back to California in 2018 and was called to serve as priest in charge, and recently rector, of Grace, Fairfield.

I have not held any diocesan level offices in the EDNC, but while in England, I held the following positions: member of the Chester Diocese and Birkenhead Deanery Synods; member of the Board of Governors for a primary school; executive committee member of a village conservation society; trustee for a town youth club; planning team for deanery-wide mission with Archbishop of York, the Most Rev. Dr. John Sentamu; organizing committee for a cathedral service, 25th anniversary of the ordination of women priests in the CofE; worship planning team for Chester Diocesan Clergy Conference.

I'm excited by the potential opportunity to serve the Episcopal Diocese of Northern California!

SUPPLEMENTAL QUESTION 1:

Where have you seen our mission statement “Making Disciples, Raising up Saints, and Transforming Communities for Christ” in action, and how could your governance body support them for the Diocese as a whole?

Mental health is a subject dear to my heart, as long ago I suffered from post-natal depression. I think it's vital for churches to care about the mental health of their members and their communities. Over the past two years, our men's group (Grace Episcopal Men, or GEM) has built a relationship with our local branch of the National Alliance for Mental Illness, NAMI Solano County, as they recognize the importance of mental health as foundational to a healthy life and community. Grace Church has been supporting NAMI for several years through annual financial contributions. GEM wanted this relationship to grow deeper, in more practical ways. GEM invited NAMI's volunteer coordinator, Sunny Bradford, to speak to the group, and asked how they could be of help to NAMI. GEM have agreed to take on the role of “Materials Distribution” for NAMI, whereby GEM members deliver informational brochures about NAMI services to clinics, residential homes, and hospitals, all over Solano County. GEM now also coordinate with NAMI to collect donations for their annual Holiday Gift Bag initiative, and Grace Church has provided space to pack over 500 gift bags which are given to people all over the county who are experiencing mental health conditions. For some of the recipients, we are told by NAMI, it's the only holiday gift they will receive.

NAMI California has branches in at least 10 counties

across our Diocese. Perhaps some of our parishes are already working with their local NAMI branch, or with another mental health organization. For GEM, it's a discipleship opportunity. Perhaps, as a diocese, we could have a forum at some point for sharing ideas and resources, to bring awareness and practical solutions to our care for those struggling with mental health issues.

SUPPLEMENTAL QUESTION 2:

As we enter the post-pandemic world, how do you see the diocese and its governance structures moving forward?

Prior to the pandemic, Grace Church had never livestreamed anything before. By the grace of God, somehow we started online services right away, using my iPhone and laptop computer from the living room, with help from my housemates (mom and asister!). I can't remember which came first, Facebook Live or Zoom, but both were a learning experience, to say the least. Our music director sent piano music files to play through our Bluetooth speaker. We learned how to stream directly from Zoom to Facebook. Eventually we moved from the house to the empty church, with the wonderful help of a tech-savvy church member. We bought new cameras, sound equipment and lighting. How wonderful it was to hear the organ again! Now we are a "hybrid" church with in-person services, plus livestreaming online.

As we enter the post-pandemic world (please, God), I recognize the exhaustion that many of us are feeling... clergy, laity - the whole society. Conflicts have surfaced in our churches and communities - disagreements about masking, vaccinating, gathering. I see the need for heroic levels of prayer, gentle encouragement, and the sharing of resources.

Although we have missed meeting together in person as a diocese, I don't mind attending online meetings because then we don't have to travel, saving time and CO2 emissions! I hope the Board of Trustees will continue to meet online as much as possible, for the sake of those who live far from meeting venues. I strongly believe we need to embrace digital technology, streaming, and social

media engagement, and am glad to know there are grants available to help parishes to do this. This will need to continue to be strategic and budgetary considerations for the Board of Trustees.

SUPPLEMENTAL QUESTION 3:

What are your hopes for the whole diocese?

CLICK [HERE](#) TO VIEW VIDEO RESPONSE

**Margie Harrison-Smith****Lay Nominee** | Board of Trustees

All Saints | Redding

Nominated by: The Very Rev. Richard B. Yale

BIOGRAPHICAL STATEMENT

My name is Margie Harrison-Smith and I am a cradle Episcopalian from Shasta. I earned a BA from UC Davis and MA from John F. Kennedy University in Museum Studies. I have been manager for non-profit arts organizations for over 25 years. I have worked closely with, or served on various non-profit boards focusing on the arts.

For the Diocese of Northern California, I have served as a member of the Communications Committee since 2010. I have also served on multiple convention planning committees and was one of the lay representatives who presented Bishop Megan at her Consecration. My husband and I belong to All Saints' Redding, where I have served as Rector's Warden, People's Warden, Clerk as well as serving as an Eucharistic Minister, acolyte and vergers. I have also chaired the communications team, the operations team, the Endowment Committee and am currently the Team Lead for Worship on the Ministry Council.

Our diocese has recently suffered the wrath of disasters, and it will be challenging going forward. My personal experience with disaster relief and recovery would benefit the Board as they work with Bishop Megan to envision a new path forward for our Diocese. I enjoy working with a variety of backgrounds and perspectives to find consensus for the task at hand. My background in non-profits has prepared me for the legal and financial requirements of serving on a Board, and I believe I would be an asset to the Board of Trustees for the Diocese of Northern California.

SUPPLEMENTAL QUESTION 1:

Where have you seen our mission statement "Making Disciples, Raising up Saints, and Transforming Communities for Christ" in action, and how could your governance body support them for the Diocese as a whole?

One of most profound ways that our diocese supports its mission is through the Pathways program. While I had followed the updates at convention and in the diocesan E-News, I really didn't understand the programs profound impact on our youth until my goddaughter attended Pathways. A few months after her participation in Pathways, we met for lunch and talked about her experiences. The gift of the program is it not only made her feel more connected to others in our faith, but it also invited more questions. Hard, meaningful dialogue was held about her personal spiritual journey, and I suspect many Pathways attendees were made stronger Disciples for Christ because of that program.

Another way that I have witnessed the Diocese of Northern California living into its mission statement has been through the disaster response since 2017. It was not just the influx of money, supplies and well wishes into communities that were drastically physically transformed by disaster, but it was also the spiritual support. As I saw firsthand during the aftermath to the Carr Fire, the volunteer clergy from around the diocese who supported us by listening and praying with us. These selfless acts helped bring Christ more visibly into a place where it was easy to overlook his presence.

SUPPLEMENTAL QUESTION 2:

As we enter the post-pandemic world, how do you see the diocese and its governance structures moving forward?

A silver lining of the difficult pandemic is that the diocese was forced to engage with our members in new ways. While the pandemic closures were isolating in many ways, it forced the diocese to reach out to people where they were at home. For many people who are not actively involved with the diocese on a weekly basis, the pandemic offered the chance to see and hear the Bishop more often than her biennial visits. By broadcasting important services online, as well as the use of zoom for everything from small committee meetings to convention, the diocese was able to include people from all corners of the diocese. Technology also offered the diocese immediate feedback so they could adjust their strategy moving forward.

As we go forward into a post-pandemic world, I would like to see the diocese continue reach out to our members instead of waiting for them to come to us. While there are some things that are more easily conducted while gathered in the same room, I advocate that the diocese continues to use technology as the gathering place for a majority of meetings. I believe that we will have broader engagement as people from great driving distances will be more likely to participate, it will take less time for participants and be more environmentally responsible by driving less.

The Board of Trustees can support this important work by:

- *continuing to create strategic goals for these programs;*
- *incorporating funding for the needs of the program, and staff time for program development;*
- *including resources in the budget to communicate with the members of diocese (zoom subscriptions, access to video software etc).*

SUPPLEMENTAL QUESTION 3:

What are your hopes for the whole diocese?

CLICK [HERE](#) TO VIEW VIDEO RESPONSE

**The Rev. Rod McAulay****Clergy Nominee** | Board of Trustees

Shepherd-by-the-Sea | Gualala

Nominated by: The Rev. Christy Laborda Harris

BIOGRAPHICAL STATEMENT

I have been canonically resident in this Diocese for twenty years having served as Rector of St. Stephen's, Sebastopol for ten years. While I have been "retired" since 2010 in the intervening years, I have served as Chairperson of the Commission on Ministry and a member of the multi-diocese Disciplinary Board. I am currently a member of that Board. I also served as an interim priest at Church of the Incarnation in Santa Rosa for a year and am currently the advisory priest for Shepherd-by-the-Sea Episcopal/Lutheran Mission in Gualala, a role I share with Moses Penumaka, the Lutheran advising pastor. Recently I agreed to be a member of the Resolutions Committee, a Committee I chaired eighteen years ago. I have been a lecturer at CDSP in Canon Law focusing on the disciplinary systems and rules for clergy.

I have been married to Mary, for fifty-one years and we have an adult daughter and a seven year old granddaughter. Before seminary (CDSP) and ordination I had a career of thirty years as an attorney working in Washington, D.C. in civil rights and in Seattle and Olympia, WA in both public and private practice. I was born in and resided in Sacramento for my first ten years and then lived in San Francisco till I completed law school in Palo Alto in 1969. My first position as a priest was as Associate Rector at All Saints', Palo Alto, returning to that fair city after a thirty year absence. My mentor was The Rev. Margaret Irwin.

SUPPLEMENTAL QUESTION 1:

Where have you seen our mission statement "Making Disciples, Raising up Saints, and Transforming Communities for Christ" in action, and how could your governance body support them for the Diocese as a whole?

Living into our mission 'statement will require both trust and imagination. Trust grows from transparency of action and compassion for one another. Imagination grows from the capacity to open and change one's mind, take risks, and learn from our mistakes. I have witnessed this happening at my old parish in Sebastopol where the Rev. Christy Laborda Harris is exploring new ways of drawing young parents onto the campus and engaging in new conversations in new ways - providing a safe place for young parents to both socialize and have their children present. I am witnessing this happening in the small congregation in Gualala which during the pandemic was "evicted" from the worship space they shared with the local Roman Catholic congregation for 27 years. Since March, 2020 the congregation has thrived without a physical home and is exploring how to be church while "wandering in the wilderness." It is both a terrifying and exciting time.

Coming out of this pandemic, the Diocese can be a central resource for both theological vision and technical competency. We can enable small congregations to do big things.

SUPPLEMENTAL QUESTION 2:

As we enter the post-pandemic world, how do you see the diocese and its governance structures moving forward?

As I just said, I see the diocese as a resource and inspiration for both a theological vision that is responsive to the anxieties of our population, finds way to build bridges across cultural barriers, and make technological tools available to small congregations.

SUPPLEMENTAL QUESTION 3:

What are your hopes for the whole diocese?

CLICK [HERE](#) TO VIEW VIDEO RESPONSE

**Jessie Ann Owens****Lay Nominee** | Board of Trustees

St. Martin's | Davis

Nominated by: Carole Hom and Neil Willits

BIOGRAPHICAL STATEMENT

I am a “cradle” Episcopalian, active through my 20s as a church musician (organist and singer). I “stepped out” for a long time, using as a partial excuse the seemingly endless conflicts about gay people. And yet I never stopped being an Episcopalian. After years of occasionally singing in the choir--being a musician was like having a “gig” that didn’t require me to ask about my own beliefs and commitment—I decided four years ago to join St. Martin’s, Davis and to make a commitment to be part of a Christian community.

My initial reasons were to experience the readings and the sermon as a guide for ethical living but I soon became immersed in the church as an organization. I joined the vestry; this year, which is the final year of my term, I’m serving as junior warden.

I am a retired university professor of musicology (music history) and a former dean of Humanities, Arts and Cultural Studies at UC Davis. As a former president of the American Musicological Society and of the Renaissance Society of America, I have a keen sense of the important role played by an organization’s Board of Trustees. I have extensive experience with budgets (and fiscal constraints!) and fund-raising. I am also interested in organizational structures and processes. I have not held any diocesan offices.

SUPPLEMENTAL QUESTION 1:

Where have you seen our mission statement “Making Disciples, Raising up Saints, and Transforming Communities for Christ” in action, and how could your governance body support them for the Diocese as a whole?

I watch the almost mystical process of people joining and getting connected, then taking on personal commitments that do transform communities. At St. Martin’s I saw the commitment of several faith communities in Davis to the Families Together Project, to reunite two families seeking asylum. The project garnered early and critical support from the vestry because of the persuasive voices of people committed to making a difference. Also at St. Martin’s I have also witnessed first-hand the at times fraught and lengthy process of becoming a carbon-zero congregation. Perhaps even more significant because broadly-based and inclusive, are programs that bring people together from different parishes and sometimes different denominations. Examples I have experienced include Safe Church training, the Sacred Ground course, and EfM.

A Board can help in several ways. It can amplify examples worthy of emulation. It can recommend policies to encourage change. And it can use the power of the purse (seed grants, rules for apportionment, etc.).

SUPPLEMENTAL QUESTION 2:

As we enter the post-pandemic world, how do you see the diocese and its governance structures moving forward?

There is much I would have to learn about the most useful things the Board of Trustees could do. I imagine a kind of federal system, in which the diocesan offices function a bit like a combination of the federal government and the congress; the parishes and other entities are like states, each with specific needs and practices. The Board can mediate between the two, bringing many voices and perspectives to the table and helping the diocese both lead and be responsive.

SUPPLEMENTAL QUESTION 3:

What are your hopes for the whole diocese?

CLICK [HERE](#) TO VIEW VIDEO RESPONSE



Chris Sanft

Lay Nominee | Board of Trustees

Trinity Cathedral | Sacramento

Nominated by: Self

BIOGRAPHICAL STATEMENT

I am a member of Trinity Cathedral for the last 21 years. I have served on the Vestry twice and am currently leading the video team. I serve on Altar Guild, serve as a Sacristan and help out with computer or technical issues at the office. I am helping out the Episcopal Foundation serving as a technical consultant for church that received grants or are considering putting in or upgrading there video equipment. 2 cocker spaniels own me and I take care of them.

SUPPLEMENTAL QUESTION 1:

Where have you seen our mission statement “Making Disciples, Raising up Saints, and Transforming Communities for Christ” in action, and how could your governance body support them for the Diocese as a whole?

Covid has caused the church community to relook at how it is making the word of God available to people who can not come to church. I know at Trinity we have people from across the states and the world who watch our Livestream. This allows more people to feel that they are part of the church even when they can not be there in person. We need to support churches as they build new methods of communicating and teaching people from various locations in the diocese or the world. Recording of these programs and making them available in various locations - Facebook, You Tube etc allows the church to reach more people.

SUPPLEMENTAL QUESTION 2:

As we enter the post-pandemic world, how do you see the diocese and its governance structures moving forward?

We will have to have more hybrid facilities where people can be in person as well as people can attend remotely. Governance will have to accommodate this hybrid modal since this allows more people to attend meetings and feel they are part of the discussion and there voices are being heard. Have to adapt a model that allows people to feel a part of the meetings and can interact with all persons attending. The diocese may have to consider hiring a video/audio expert to do research and help congregations set up video and audio that meets the needs to the parish. This person would help setup things in the Bishops office to the diocese meet the needs of everyone in spreading the gospel, facilitating learning and meetings.

SUPPLEMENTAL QUESTION 3:

What are your hopes for the whole diocese?

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A member of the Standing Committee (SC) shall be a confirmed member of The Episcopal Church, resident in The Episcopal Diocese of Northern California, and a communicant in good standing of a congregation of The Episcopal Diocese of Northern California.

There are eight positions on the SC, four clergy and four lay. All member terms are for four years. Diocesan Convention elects two members each year in November, one clergy and one lay. The standard diocesan process for applying to be elected is announced in June each year by the Office of the Bishop. The president and secretary are elected at the November meeting after Convention. The Constitution specifies how to fill a midterm vacancy. The president will produce and distribute the agenda a week before each meeting. The secretary will record the minutes and the president will distribute the document before or with the following month's agenda. Approved minutes and a list of members' names are located on the diocesan website under Governance.

Members may expect to attend monthly meetings, augmented by the diocese's communications network. Meetings are customarily held on the third Friday morning of each month, at St. Martin's Church, Davis. Members may be invited to work on subcommittees. The bishop customarily attends SC meetings unless away at House of Bishops' meetings or on other necessary absences.

THE STANDING COMMITTEE:

Serves as the Bishop's Council of Advice, meeting on request of the Bishop or on the Committee's own accord;

Acts in matters such as recognizing new missions and missions becoming parishes, consenting to alienation or hypothecation of congregational or institutional property, consulting upon differences between a rector and vestry, approving the progress of individuals through the process for ordination to the diaconate or priesthood, approving the release and removal of individuals from the ordained ministry, consenting to the

deconsecration of churches, and, consenting, along with other standing committees (consent of a majority of standing committees being required), to the election of bishops of other dioceses or filling a vacancy in the office of presiding bishop;

Serves as Ecclesiastical Authority for the exercise of specified episcopal functions when no bishop is authorized to act by reason of vacancy in office, bishop's absence from the diocese for more than six months, request of the bishop, or bishop's incapacity or suspension.

Acts according to the Constitution and Canons of The Episcopal Church.

WHAT THE STANDING COMMITTEE DOES BY CUSTOM IN THIS DIOCESE:

Discernment: The Diocesan Commission on Ministry (DCOM) holds two or more discernment weekends with ordination nominees each year, usually at Mercy Center, Auburn. SC members are invited and expected to participate actively. The Ordination Process Coordinator of the Office of the Bishop works with the DCOM co-chairs and the SC president to facilitate the documentation of ordinands and their interviews.

Interface with Board of Trustees (BOT):

The BOT holds a planning retreat in January of each year, usually at Mercy Center, Auburn. The president of the Standing Committee, or one member appointed by SC in his/her place, attends with full participation.

SMR and CRM 2015-5-24

**The Rev. Tim McDonald****Clergy Nominee** | Standing Committee

Good Shepherd Church | Cloverdale

Nominated by: The Rev. Jane Snibbe

BIOGRAPHICAL STATEMENT

I am currently serving on the Standing Committee completing Rev. Jim Richardson's term. In addition, I also serve on the Bishop's Leadership team and Benefits and Compensation committee. I was ordained in 2019 and serve as Priest for Good Shepherd Church, Cloverdale.

In 2013, I retired as an Executive Human Resources Professional and have worked for Paramount Pictures, M-TV, Pepsico and Price Waterhouse.

I completed the CALL program at Church Divinity school in 2018 and have a Masters Degree in Organizational Behavior from the University of San Francisco and an undergraduate degree in Speech Pathology and Audiology from San Diego State University.

I am married to Deacon Bob Scott and celebrated our 20th anniversary together this past June. We have two Cocker Spaniels (Kelsey and Morgan) and consider them our fur babies.

SUPPLEMENTAL QUESTION 1:

Where have you seen our mission statement "Making Disciples, Raising up Saints, and Transforming Communities for Christ" in action, and how could your governance body support them for the Diocese as a whole?

Through the vision of members of the faith communities in Cloverdale, we banded together to start a chapter of St. Vincent de Paul at St. Peter's Catholic Church. Before the pandemic hit, on a weekly basis we brought together service providers

to address healthcare issues (Alexander Valley Healthcare), mental health (County Dept of Mental Health), homelessness (Reach for Home), trash disposal for homeless living on the river (Russian Riverkeepers), and provided food, financial support (rent & utility payments) for anyone who showed up with a need. When St. Vincent de Paul can safely reopen later this year, our plan is to offer even more services including those targeted toward LGBTQ youth (Social Advocates for Youth), the LatinX community (La Familia Sana & Undocufund), diapers for families with young children (Kiwanis) and others. It is intended to be a one-stop shop for anyone in need.

Our parish members are also involved in the operation of Wallace House, which was the brainchild of The Rev. Gary Wallace, an Episcopal Priest at Good Shepherd in the late 60's. The Church Parish Hall was initially turned into housing for battered women and their children. Wallace House has grown and serves

28 clients who live in permanent, supportive, or transitional housing, some of whom are families with children or displaced seniors. Wallace House is now partnering with a development company to build new low-income housing that will house even more clients in 1,2- and 3-bedroom apartments.

Some of our church members are, or have been involved, with the Alexander Healthcare Center which provides healthcare to the underserved and was instrumental in the fight against Covid-19 by ensuring that vaccination was available to all citizens (but especially the LatinX community). As a result, our city is over 75% vaccinated.

Deacon Bob Scott has recently been assisting with the start-up of a new non-profit called La Familia Sana. La Familia Sana is a nimble bottom-up grassroots organization that assists underserved people. They partner to co-create equitable and culturally cognizant solutions with community members to address

long-term needs for healthcare, housing, jobs, food, and education in our community.

It is doubtful that Good Shepherd would have been able to do any of this on its own but by discerning the needs in the community and finding other partners in meeting those needs, a lot can be accomplished toward becoming a more beloved community.

As the saying goes, many hands many hands make light work.

The best way for the Standing Committee to assist, is to support these efforts in communications with clergy and Lay leadership. Encourage the churches to reach out to their communities and make becoming beloved community a natural way of being church.

SUPPLEMENTAL QUESTION 2:

As we enter the post-pandemic world, how do you see the diocese and its governance structures moving forward?

Governance in our Diocese has a real opportunity to look at what has worked and not worked in the Diocese this past year and a half. Feedback that I have received from both Lay and Clergy, is that while Zoom initially was a great way to communicate - Zoom fatigue, screen over-exposure and physical separation have all become obstacles to ministry in 2021, I have noted that distance has afforded some space to evaluate their engagement moving forward.

Going forward is really about how the governance structure can help congregations re-engage.

Governance should support the hybrid approach to ministry, where people are able to engage both in-person or online. The key will be to have a diocesan structure that will support the new reality. Experts resident in the office of the Bishop who are technically competent and have suggestions and ideas for on-line engagement is essential.

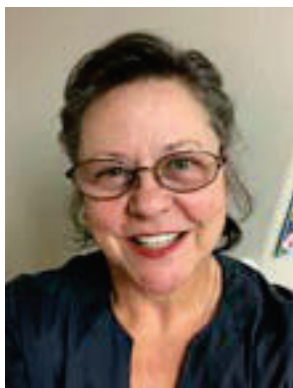
I think it would be a mistake to miss the opportunity we have been given to discern as we determine what should come back online (so to speak) in our congregational life. Are there ministries that have run their course and will not be missed? So we need to acknowledge that by naming it, giving thanks for what was, but determining not to invest energy or resources into something that was not effective or helpful.

As we begin to emerge from the pandemic and grow into what will become the post-pandemic church, many things will require time to develop and mature. Which is to say, we need to give ourselves some grace and patience, and not assume it has to be done at once.

SUPPLEMENTAL QUESTION 3:

What are your hopes for the whole diocese?

CLICK [HERE](#) TO VIEW VIDEO RESPONSE

**Donnie Wallace****Lay Nominee** | Standing Committee

St. Barnabas | Mount Shasta

Nominated by: The Rev. Larry Holben

BIOGRAPHICAL STATEMENT

I was raised in the Catholic church, When I discovered the Episcopal Church in 2012, I jumped in head first. I was Mission Council clerk for two years, and was elected to the mission council. I have served as Junior Wardent for two years. I have also served as Acolyte and Eucharistic Minister. My love for Jesus and my personal relationship with him has grown exponentially during my time at St Barnabas.

I was elected to the Standing Committee at the 2016 Diocesan Convention, however due to a change in employment I was unable to complete my term.

I am excited for the opportunity to once again represent small churches as a member of the Standing Committee.

SUPPLEMENTAL QUESTION 1:

Where have you seen our mission statement “Making Disciples, Raising up Saints, and Transforming Communities for Christ” in action, and how could your governance body support them for the Diocese as a whole?

One of the responsibilities of the Standing Committee is to raise up saints who feel called to the clergy.

With the Commission on Ministry, Standing Committee members prayerfully participate in the discernment process.

During my tenure on the Standing Committee St Matthew’s Church restructured their property and mission to bring food and outreach services to God’s

children in need. The St Matthew’s community was transformed for Christ.

The Standing Committee supports the churches in the diocese by managing church property enabling churching to make disciples through their outreach and programs.

SUPPLEMENTAL QUESTION 2:

As we enter the post-pandemic world, how do you see the diocese and its governance structures moving forward?

Much has changed because of the pandemic. Previously meetings were held in person requiring long drives for some members and flexible work schedules for employed members. When my own employment situation changed I found myself unable to devote a full work day each month to attend the meetings. Having virtual meetings now allows the diocese to benefit from the gifts of a variety of servants of different areas, ages, and congregations. Having developed our technological skills over the past year and a half the diocese is ready to move into a more inclusive future.

SUPPLEMENTAL QUESTION 3:

What are your hopes for the whole diocese?

CLICK [HERE](#) TO VIEW VIDEO RESPONSE