

EPISCOPAL DIOCESE OF
NORTHERN CALIFORNIA
2022 CONVENTION



Together as a New Creation

112TH DIOCESAN CONVENTION
REDDING CIVIC AUDITORIUM
OCTOBER 21-22 | 2022
GUIDE TO CONVENTION

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Episcopal Diocese *of Northern California*

**AGENDA | HOUSE RULES |
COVID PROTOCOLS**



AGENDA FRIDAY, OCTOBER 21	1.1
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All events this day are at Redding Civic Auditorium

- 7:00AM – 8:00AM Exhibit Area set-up
- 8:00AM – 12:00PM Check-in & Registration
- 8:00AM Exhibit Area opens
- 8:30AM – 9:30AM Deanery Caucuses (Sierra & Wingfield, location TBD)
- 10:00AM**
- 1. MORNING PRAYER**
 - 2. FIRST BUSINESS SESSION**
 3. Welcome and Introductions
Formation of Convention
 4. Report of the Secretary regarding quorum
 5. Report of the Committee on New Parishes and Missions
 6. Adoption of agenda and house rules for Convention
Mr. Jim Sargent, Dispatch of Business
 7. Election and appointments for Convention
 - a. Secretary and Assistant Secretary
The Very Rev. Matt Warren
Ms. Jacqi Seppi
 - b. Chancellor and Vice Chancellors
Ms. Barbara Jewell, Chancellor
Canon Charles Mack, Vice-chancellor and Chancellor Emeritus
Ms. Susan Myers, Vice-Chancellor
Mr. Malcolm MacKenzie, Vice-Chancellor
 - c. Treasurer
Mr. John Nykamp
 - d. Historiographer
Canon Charles Mack
 - e. Appointment of committees of Convention
Ms. Barbara Jewell, Parliamentarian
Mr. Jim Sargent, Dispatch of Business
The Rev. Brian Rebholtz, Admission of New Parishes and Missions
The Rev. Rodney Davis, Constitution and Canons
The Rev. Nancy Streufert, Resolutions
The Rev. Annie Mertz, Nominations
Mr. Brad Pierce, Sergeant-at-Arms
The Rev. Matt Warren, Judge of Elections
The Rev. Matt Warren, The Rev. Nancy Streufert,
Ms. Barbara Jewell, Minutes Committee
Ms. Jacqi Seppi, Minutes
The Rev. Matt Warren, Credentials
 8. Additional Resolutions from the floor

9. Report of Nominations Committee and nominations from the floor
 - a. Standing Committee: 2 clergy and 1 lay; 4 year terms
 - b. Board of Trustees: Clergy or lay 2 positions; 3 year terms
 - c. Deputies and Alternates to 2024 General Convention: 4 clergy, 4 lay, 4 clergy alternates, 4 lay alternatesNominations from the floor for General Convention, Board of Trustees and Standing Committee will be in order
10. Bishop's appointments and nominations for commissions and diocesan institutions
 - A. Archdeacons
 - The Ven. Pam Gossard
 - The Ven. Margaret Grayden
 - B. Ecumenical Religious Officer
 - The Rev. William Rontani
 - C. Church Attorney
 - Ms. Lisa Halko
 - D. Indigenous Missioner
 - The Rev. Canon Tina Campbell
 - E. Episcopal Relief & Development Coordinator
 - Ms. Catherine Maloney
 - F. Commission on Ministry
 - The Rev. Kate Sefton, co-chair
 - Ms. Linda Maxwell, co-chair
 - Ms. Rosemary Braxton
 - Ms. Susan Calkin
 - Ms. Ronda Canby
 - Mr. Earl Cunningham
 - Mr. Fernando Dizon
 - The Rev. Mike Kerrick
 - Mr. Malcolm Mackenzie
 - The Rev. Patty Park
 - The Rev. Dr. Libby Vincent
 - Ms. Donnie Wallace
 - G. Episcopal Community Services
 - The Rt. Rev. Megan Traquair, Ex-Officio
 - Ms. Maria Acuna-Feldman
 - The Rev. Canon Beatryce "Cookie" Clark
 - Ms. Stacy Duval
 - Ms. Betty Harrison-Smith
 - Ms. Loreen Kleinschmidt
 - The Rev. Richard "Rick" Laughman
 - The Rev. Patricia "Patty" Park
 - Mr. Jim Schaal
 - Mr. Michael Tompkins
 - Ms. Susan Wahlstrom - Health Ministries

- H. The Episcopal Foundation of Northern California
 - The Rt. Rev. Megan Traquair, Ex-Officio
 - Ms. Barbara Jewell, Ex Officio, Chancellor
 - Mr. Gregg Wickham, President
 - The Rev. Perry W. Polk, Vice President
 - Ms. Kathe Charters, Secretary/Treasurer
 - The Rev. Canon Julie Wakelee
- I. Regional Deans of Convocations
 - The Very Rev. Tammy Smith-Firestone, Alta California Deanery
 - The Very Rev. Rik Rasmussen, Capital Deanery
 - The Very Rev. Rick Laughman, Central Deanery
 - The Very Rev. Ed Howell, Russian River Deanery
 - The Very Rev. Lesley McCloghrie, Semper Virens Deanery
 - The Very Rev. Matt Warren, Sierra Deanery
 - The Very Rev. Perry W. Polk, Wingfield Deanery
- 11. Courtesy of the Floor Resolution (Seat and Voice)
 - The Rt. Rev. N.T. Wright
 - Dr. Noël Lipana
 - Ms. Beth Carlson
 - Vice Chancellors
 - Canonically non-resident clergy
 - Licensed Clergy
 - Postulants and candidates for Holy Orders
 - Lay officers of Commissions, Committees, Boards and Task Forces
 - Diocesan Officers
 - Lay leaders of daily prayers
 - Laity appointed to give reports
 - Office of the Bishop Staff
- 12. Necrology
- 13. Introduction of clergy new to the diocese
- 14. Introduction of those who have professed a religious vow
- 15. Consent agenda
- 16. File by Title Reports
 - Report of the Standing Committee
 - Ms. Leta Parks
 - Report of the Board of Trustees
 - The Rev. Brad Helmuth
 - Treasurer's Report and Budget for 2023
 - Mr. John Nykamp
 - Archdeacons Report
 - The Ven. Pam Gossard and The Ven. Margaret Grayden

- Deanery Reports
The Very Rev. Tammy Smith-Firestone, Alta California Deanery
The Very Rev. Rik Rasmussen, Capital Deanery
The Very Rev. Rick Laughman, Central Deanery
The Very Rev. Ed Howell, Russian River Deanery
The Very Rev. Lesley McCloaghrie, Semper Virens Deanery
The Very Rev. Matt Warren, Sierra Deanery
The Very Rev. Perry W. Polk, Wingfield Deanery
- 10:45AM 17. BALLOT - Board of Trustees and Standing Committee
- 11:00AM 18. Bishop's Address
19. Results of First Ballot
Second Ballot if required
20. ED Talk
Deep Church: Inviting Adults to Sacramental Commitment
The Rev. Brian Rebholtz
21. Brian Sellers-Petersen
Good News Gardens
- 11:50AM 22. ANNOUNCEMENTS AND NOONDAY PRAYERS
- 12:00PM 23. LUNCH**
- Clergy Spouse Lunch – North Mezzanine
Senior Wardens Lunch – South Mezzanine
Retired Clergy Lunch Meet-up – Mezzanine Lobby
Lunchtime Discussion Groups
- 1:30PM 24. Reconvene BUSINESS SESSION 1
25. General Convention Deputation BALLOT (1) vote by orders per
Constitution Article XIII Sec. 1
26. ED Talk
From Genesis to Good News: Growing Food, Faith, and Community
Mr. Jim Schaal
27. Results of General Convention Ballot 1
General Convention Ballot (2)
28. Episcopal Relief and Development recognition
29. Episcopal Community Services Transformer Award
30. Episcopal Foundation of Northern California
Mr. Gregg Wickham
31. Bishop's Book of Dreams
Rt. Rev. Megan Traquair & Mr. Gregg Wickham
- 3:00PM 32. BREAK**

- 3:15PM 33. Results of General Convention Ballot 2
 General Convention Ballot 3
34. General Convention Presentation
 Br. Simeon Powell
35. ED Talk:
 Indigenous Ministry: Acknowledge / Witness / Engage
 The Rev. Canon Tina Campbell
36. Results of General Convention Ballot 3
 General Convention Ballot 4
37. Disaster Resilience
 Mr. Mark Dibelka
38. *The Power of Hello*
 Dr. Noël Lipana, Department of Homeland Security
- 5:15PM 39. BREAK**
- 6:00PM 40. Eucharist
- 7:00PM CONVENTION IN RECESS**

AGENDA | SATURDAY, OCTOBER 22

All events this day are at Redding Civic Auditorium

- 7:30AM – 3:00PM Exhibit Hall open
- 7:30AM – 9:00AM Check-in continues
- 8:30AM MORNING PRAYER**
- 41. BUSINESS SESSION 2**
42. Results of General Convention Ballot 4
General Convention Ballot 5
- 8:45AM 43. Keynote Address
The Rt. Rev. N.T. Wright
44. Results of General Convention Ballot 5
General Convention Ballot 6
45. Commission on the Environment
The Rev. Pamela Dolan and Ms. Miriam Casey
- 10:00AM 46. Break
- 10:15AM 47. Results of General Convention Ballot 6
General Convention Ballot 7
48. Commission for Intercultural Ministries
Ms. Miriam Casey and Ms. Lynn Zender
49. Pathways
Ms. Elizabeth Potts
50. Petition to dissolve St. Brigid's, Rio Vista
51. Quilt Presentation
Ms. Beth Carlson
52. C-21 – Calling Meetings of Convention (second reading)
53. Petition to dissolve St. Nicholas, Tahoe City
54. Results of General Convention Ballot 7
General Convention Ballot 8
- 11:45AM 55. ANNOUNCEMENTS AND NOONDAY PRAYERS**
- 12:00PM 56. LUNCH**
- 12:30PM 57. Breakout Sessions**
- Navigating Conflict: Speaking the Truth in Love* – South Mezzanine
The Rev. Alex Leach
- Children, Youth and Family Ministry* – North Mezzanine
Ms. Erika Mueller
- Understanding Resolution R1-22* – Convention Floor
Rev. Dr. Pamela Dolan and Ms. Miriam Casey

2:00PM

58. Reconvene

59. R1-22 – Further Resolution A087 Through The Development Of Congregation-Based Plans To Achieve Carbon-Neutral Facilities And Operations By 2030

60. Results of General Convention Ballot 8

General Convention Ballot 9

61. Bishop's Cross Presentation

62. Balloting of General Convention Deputies, cont.

63. Memorials and Resolutions

64. Commissioning of Governance and Deputies

4:00PM

65. Prayer and Close of business

BLESSING FROM THE BISHOP AND DISMISSAL

1. Seating within the Convention proper is restricted to Lay and Clerical delegates and those given seat and voice as a Courtesy of the Floor only. Alternates and visitors may be seated in the Visitor's Area, as defined. Alternates taking the place of a registered delegate must report to the Secretary's Registration Desk, and provide suitable certification from the priest in charge of the Congregation prior to being seated.

2. People speaking to the Convention are asked to give their names, and the name of their Parish/Mission before addressing the Convention.

3. Robert's Rules of Order (12th Edition) will be the Parliamentary Standard for this Convention. Any Resolution, or Amendment to a Resolution being presented to the Convention for consideration, must be submitted in writing to the Secretary of the Convention in accordance with the rules of the Committee on Resolutions and Memorials. The Resolutions and Memorials Committee, in consultation with the Secretary and President of Convention, will prioritize resolutions received by the submission deadline to be presented and acted upon at Convention based on the time available to debate, discuss, and vote on them.

4. Any Resolution, or Amendment to a Resolution being presented to the Convention for consideration, must be submitted in writing to the Secretary of Convention. The Committee on Resolutions and Memorials shall prioritize the Resolutions filed with the Secretary of Convention prior to Convention and make a report and recommendation to Convention on the regular agenda. Additional filed Resolutions or Resolutions submitted at the formation of Convention may be considered with approval of a unanimous vote of Convention.

5. In its report, the Committee on Resolutions and Memorials may recommend to Convention additional Resolutions concerning routine or noncontroversial matters as a Consent Agenda. The Consent Agenda shall be considered by Convention as a single agendum without amendment

(other than an amendment contained in the Committee report) or debate; however, before putting the Consent Agenda to a vote, the President shall allow a reasonable time for questions and answers to those questions and provide an opportunity for objections. Upon an objection by any three delegates, lay or clergy, from three different congregations or the Representative at Convention presenting the Resolution, a Resolution shall be removed from the Consent Agenda and considered by Convention after consideration of all other Resolutions.

6. Where there is an election to a multi-member body, such as the Board of Trustees, to fill both full terms and one or more partial terms (resulting from a vacancy in office, for example), there shall be a single ballot for all members, and nominees receiving the highest number of votes shall fill the full terms and nominee receiving lesser required numbers of votes shall fill the partial terms in the order of votes received. Any tie vote shall be broken by lot.

7. The Secretary shall record the minutes of the proceedings of the Convention, submit them for approval to a Minutes Committee consisting of three members appointed by the bishop, and upon approval by the Minutes Committee cause them to be published in the Journal of the Diocese.

8. When appointing the time and place of an annual meeting or a special meeting of this Convention, the Ecclesiastical Authority may impose reasonable advance registration requirements, set reasonable registration fees, in the case of annual meetings act by at least July 1, set times for filing proposed resolutions and nominations for office and cause the Secretary of Convention to give notice of the action taken in the same manner as notice of an annual meeting and nominations. Any controversy over filing times may be presented to the Committee on Credentials by filing with the Secretary of Convention before the formation of convention. The matter shall be included in the Report of the Secretary of Convention. The Convention shall hear and determine the matter, including, for due cause, granting a waiver of a deadline and imposing

reasonable conditions.

9. This Convention pursuant to Canon 4.4 prescribes the following regulations and methods for the making of nominations and the conduct of elections at Convention.

PROCEDURE FOR NOMINATIONS

a. All persons eligible to hold elected office may nominate themselves or be nominated by any person with seat, voice and vote at Convention in accordance with the following rules:

b. In setting the times for filing nominations for office as required by Rule 9, the Ecclesiastical Authority shall set an initial filing time ending no less than eight weeks before time of Convention. For any office for which there is no contested election, a second filing time shall end on the Wednesday next following the date set for pre-convention Deanery Convocations. Nominations must be filed by midnight on the last day set for filing.

c. The President of Convention shall provide a form for filing nominations on the Diocesan website. Nominations shall be filed only by e-mail to a designated staff person and only by using the form provided on the Diocesan website. Such nominations shall be deemed filed with the Secretary of convention.

d. The form for nominations shall include the following information:

- i. Name, phone number and email address of the nominee
- ii. Order of the nominee (clergy or lay)
- iii. Congregation, including city, of which the nominee is a member
- iv. Office the nominee is seeking
- v. Name, order (clergy or lay), signature with date, and congregation including city of the person making the nomination.

e. The nominee shall submit either with the nomination form or under separate cover,

but in all cases prior to the published deadline:

i. A Candidate's Statement of no more than 250 words, and

ii. A high-resolution color photograph, and

iii. Written responses (250 – 300 words each) to the following questions:

Question 1: Where have you seen our mission statement "Making Disciples, Raising up Saints, and Transforming Communities for Christ" in action, and how could your governance body support them for the Diocese as a whole?

Question 2: As we enter the post-pandemic world, how do you see the diocese and its governance structures moving forward?

f. Candidate must participate in a zoom call (TBA) and answer the following:

Question: What are your hopes for the life of the whole Diocese?

g. The names of all candidates, and their submitted statements shall be published on the diocesan website as soon as possible, and, for those filed within the initial filing time, in no case less than two weeks Deanery Convocations, scheduled for Saturday, September 17, 2022.

h. Nominations from the floor of Convention shall be opened as provided for nominations by Canon 6.2. A description of the procedures and requirements for Nominations from the floor shall be included in the materials provided at the pre-convention deanery convocations. A person nominated from the floor will be required to submit a nomination form containing the information required by the e-mail nomination form, a Candidate's Statement of no more than 250 words, color photograph, and written responses to the questions provided (listed in section 10.e. and 10.f above) and provide 450 copies of each so that all persons eligible to vote may receive one.

CONDUCT OF ELECTIONS

1) In addition to following any applicable

provision of the Constitution or Canons of The Episcopal Church or this Diocese, the President of Convention shall conduct all elections in the following manner:

- a) All voting shall be by individual secret electronic ballot. (See Rules of Order, House of Deputies, articles XIV E and XV B. The votes shall be tabulated electronically, and the results reported to the President of Convention. See also Diocese Canon 4.4.)
 - b) In the election of Deputies to General Convention, if there is no election in either order on the third or any succeeding ballot, the candidate with the lowest number of votes in the order shall be dropped from the next ballot. After the election of Deputies, Alternate Deputies shall be elected by ranking all candidates appearing on the last ballot, both lay and clerical, not elected as Deputies. Counting the votes from both orders, the candidates shall be ranked in the order of total votes cast. Those receiving the highest number of votes shall be elected. If fewer than four are elected, the candidates dropped from the balloting for Deputies shall be elected in the order in which they were dropped.
 - c) Per Article X, section 2 of the Constitution, a voice vote may be used in place of a ballot for any uncontested election when approved by unanimous consent of the Convention.
 - d) The results of all elections shall be announced by the President of Convention and shall be published on the diocesan webpage as soon as possible after the close of Convention.
 - e) Publication of these Rules. The provisions of subsection (a) of this Rule regarding “Procedures for Nominations” shall be included with the notice and time and place of Convention specified by Article VI, Section 3 of the Constitution.
- 2) At least sixty days before each annual Convention and at the time of sending the notice of a meeting of Convention required by Art. XIV of the Constitution, the Secretary shall

post on the Diocesan website a proposed list of all clergy canonically and actually resident in this Diocese and give notice of the posting by electronic transmission to all clergy canonically resident in this diocese, whether actually resident or not. Within thirty days following the electronic transmission, any member of the clergy canonically resident in this diocese may enter an objection to the list by electronic transmission addressed to the Secretary and the Chair of the Committee on Credentials. After reasonable notice and an opportunity for the objector to be heard, the Committee on Credentials shall render its recommendation, which the Secretary of Convention shall report to Convention.

The 2022 Diocesan Convention is our first in-person gathering as a diocese since the onset of the COVID-19 pandemic. Out of an abundance of caution, and in compliance with state and local regulations, our last two conventions were held entirely on line.

We recognize that there are varying degrees of comfort in gathering together in person, and we respect your right to be vaccinated/boosted and to use precautions that you are comfortable with. Rather than have a one-size-fits-all approach, we have instituted a simple color coding system to help you feel most comfortable at convention.

Greeting

When you registered, you were asked to indicate your comfort level with social distancing. Based on your preference, your name badge lanyard has a colored ribbon that corresponds with your comfort level.

Green - Comfortable with handshakes and high-fives

Yellow - Comfortable with elbow bumps

Red - Prefer to maintain at least six feet of distance.

Seating

Unlike past conventions, we will *not have assigned tables for deaneries or congregations*. Instead, we invite you to sit at a table that corresponds to your COVID comfort level.

Green – 8 chairs per table

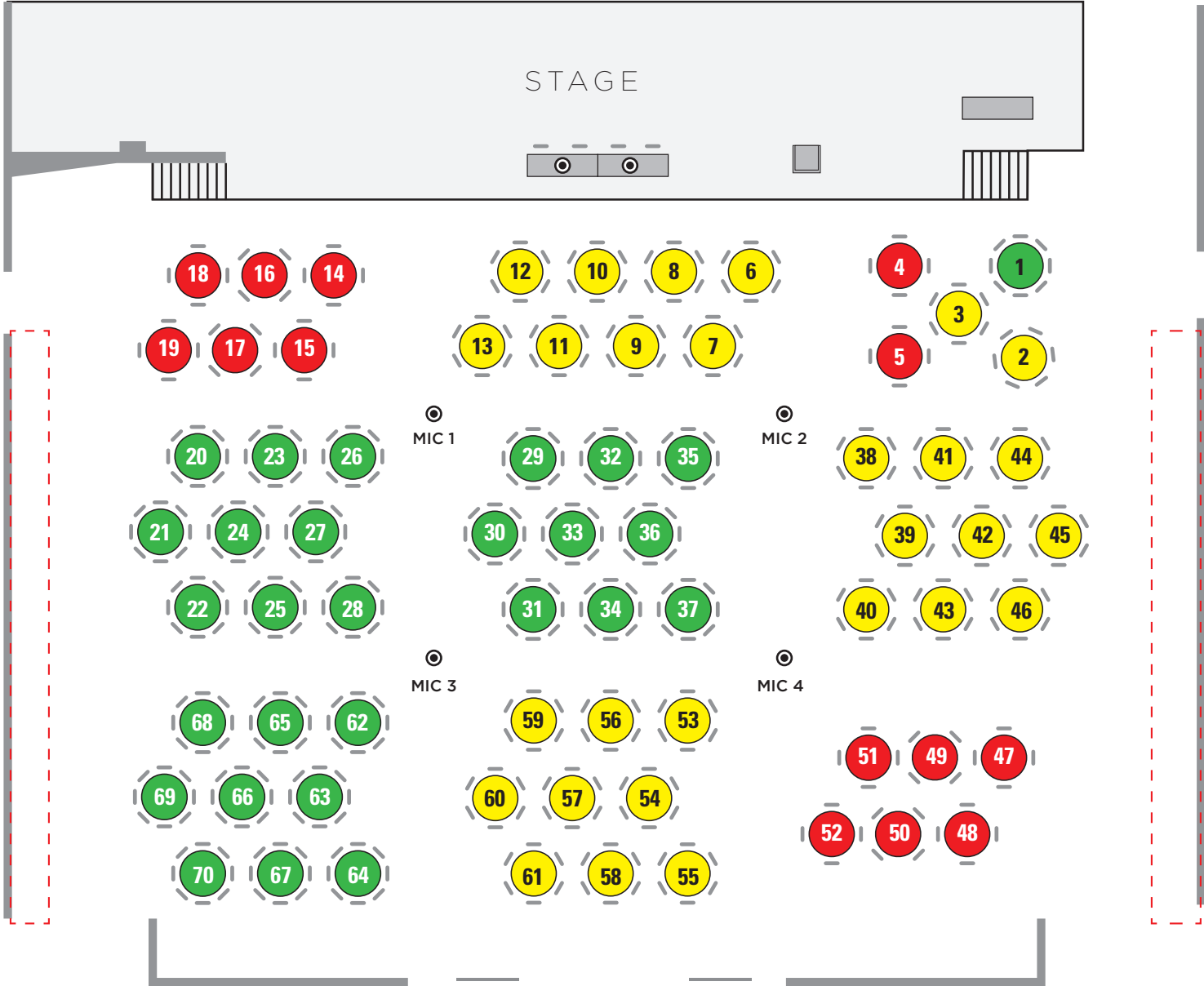
Yellow – 6 chairs per table

Red – 4 chairs per table.

On the next page is a map to the tables on the Convention Floor. Each table has a colored sign that coordinates with the map. The table number is used for voting purposes.

Some important information:

- Please sit at a table that corresponds with your ribbon color
- Wear your lanyard/namebadge at all times you are at convention
- Alternate lay delegates and visitors may only be seated on the mezzanine level. Please be aware of the colors to ensure that others are comfortable
- Face masks are not required
- Proof of vaccination/booster is not required



ALTERNATE LAY DELEGATES AND VISITORS ARE SEATED ON THE MEZZANINE

**Episcopal Diocese
*of Northern California***

ELECTIONS



ELECTIONS

2022 DIOCESAN CONVENTION | ELECTIONS

Standing Committee

Role Of A Committee Member 2.1

Clergy Nominees

The Rev. Delia Fay 2.1.1

The Rev. Sally Hubbell 2.1.3

The Very Rev. Matthew Woodward 2.1.5

Lay Nominees

Max Gorostiza Perez Hess 2.1.7

Mark McMillen 2.1.9

Board Of Trustees

The Role Of A Trustee 2.2.1

Canon 16 2.2.2

Nominees

Margie Harrison-Smith | Lay Nominee 2.2.4

General Convention Deputies

Duties Of A General Convention Deputy 2.3.1

Clergy Deputy Nominees

The Rev. Grant Bakewell 2.3.2

The Rev. Mary C. Claugus 2.3.3

The Rev. Robin Denney 2.3.4

The Rev. Dr. Pamela Dolan 2.3.5

The Rev. Anny Genato 2.3.6

The Rev. Dr. Daniel Deforest London 2.3.7

The Rev. Annie Mertz 2.3.8

The Rev. Jim Richardson 2.3.9

The Very Rev. Matt Warren 2.3.10

The Very Matthew Woodward 2.3.11

Lay Deputy Nominees

Miriam Casey 2.3.12

CeeCee Coleman 2.3.13

Jay Elmquist 2.3.14

Peter Juvé 2.3.15

Susan Myers 2.3.16

Amy Nykamp 2.3.17

Bradford Pierce 2.3.18

Donnajo Woollen 2.3.19

**Episcopal Diocese
*of Northern California***

ELECTIONS | STANDING COMMITTEE



The Role of a Standing Committee Member

A member of the Standing Committee (SC) shall be a confirmed member of The Episcopal Church, resident in The Episcopal Diocese of Northern California, and a communicant in good standing of a congregation of The Episcopal Diocese of Northern California.

There are eight positions on the SC, four clergy and four lay. All member terms are for four years. Diocesan Convention elects two members each year in November, one clergy and one lay. The standard diocesan process for applying to be elected is announced in June each year by the Office of the Bishop. The president and secretary are elected at the November meeting after Convention. The Constitution specifies how to fill a midterm vacancy. The president will produce and distribute the agenda a week before each meeting. The secretary will record the minutes and the president will distribute the document before or with the following month's agenda. A list of members' names are located on the diocesan website under Governance.

Members may expect to attend monthly meetings, augmented by the diocese's communications network. Meetings are customarily held on the third Friday morning of each month. Members may be invited to work on subcommittees. The bishop customarily attends SC meetings unless away at House of Bishops' meetings or on other necessary absences.

The Standing Committee:

- Serves as the Bishop's Council of Advice, meeting on request of the Bishop or on the Committee's own accord;
- Acts in matters such as recognizing new missions and missions becoming parishes, consenting to alienation or hypothecation of congregational or institutional property, consulting upon differences between a rector and vestry, approving the progress of individuals through the process for ordination to the diaconate or priesthood, approving the release and removal of individuals from the ordained ministry, consenting to the deconsecration of churches, and, consenting, along with other standing committees (consent of a majority of standing committees being required), to the election of bishops of other dioceses or filling a vacancy in the office of presiding bishop;
- Serves as Ecclesiastical Authority for the exercise of specified episcopal functions when no bishop is authorized to act by reason of vacancy in office, bishop's absence from the diocese for more than six months, request of the bishop, or bishop's incapacity or suspension.
- Acts according to the Constitution and Canons of The Episcopal Church.

What The Standing Committee does by custom in this diocese:

Discernment: The Diocesan Commission on Ministry (DCOM) holds two or more discernment weekends with ordination nominees each year. SC members are invited and expected to participate actively. The Ordination Process Coordinator of the Office of the Bishop works with the DCOM co-chairs and the SC president to facilitate the documentation of ordinands and their interviews.

Interface with Board of Trustees (BOT): The BOT holds a planning retreat in January of each year. The Standing Committee attends with full participation.



THE REV. DELIA FAY

CLERGY NOMINEE | STANDING COMMITTEE

ST. NICHOLAS | PARADISE

NOMINATED BY: SELF

Mother Delia was ordained in 1994 and has been in the diocese of Northern California since 1999. She currently serves as priest in charge of St. Nicholas, Paradise. Before coming to Northern California she lived abroad in Liberia and the West Indies and did missionary work in Haiti. She also has worked with gang members in the United States. She has been formerly active in this diocese as Missioner of the Valley Ministry Cluster, and involved with St. John's, Lakeport, and St. John's, Chico. She has served on the Board of Directors of this diocese and been President of the Standing Committee in the diocese of Wyoming. With Bishop Megan as our bishop, she is excited to see where the Holy Spirit is leading us as a diocese. Delia believes that the diocese as a whole can move forward to greater life in God through prayer, discernment, and work in the Kingdom.

Mother Delia currently lives in Chico with a family that adopted her and her 2 cats. She likes camping (glamping) with the Society for Creative Anachronism and sewing. Because St. Nicholas' is a part time position, she works part time as an alterations specialist at David's Bridal.

SUPPLEMENTAL QUESTION 1:

Where have you seen our mission statement "Making Disciples, Raising up Saints, and Transforming Communities for Christ" in action, and how could your governance body support them for the Diocese as a whole?

The kingdom of God is among us as our congregations and people fulfill the will of God in their lives: feeding the hungry, clothing the naked, visiting the needy, and many other things. We are to do justly, love mercy, and walk humbly with God. I see that happening where ever I go in the diocese, from gardens to disaster bins, prayer chains and weekly worship, etc. Disciples and saints are made and strengthened through these ministries. Communities are transformed through their work in the world about them through the love of God. The diocese and Standing Committee can support these ministries by listening and understanding what they need and fulfilling the needs to the best of their abilities. Each committee has its place in the heirarchy of the church and when each fulfills their mission and is in communication with the other committees then the whole works well. Communication and understanding are key and I think the office of the Bishop is doing a good job of fulfilling these tasks. I would like to join the team and help to the best of my ability. outreach efforts to serve our greater communities and educational (formation) programs to deepen the faith of our members. Each outreach and educational program should be grounded in daily experience, and practical in application. I would hope to make sure that our Board of Trustees keeps the experiences of those serving and those being served in mind as we make financial and mission driven decisions on behalf of the Diocese.

SUPPLEMENTAL QUESTION 2:

As we enter the post-pandemic world, how do you see the diocese and its governance structures moving forward?

In a diocese as spread out as ours is, I think that technology is our friend. There will still be a need for in-person meetings, for fellowship, and for connections. However, we are doing well with connecting with our zoom meetings and their breakout rooms. Post-pandemic society will depend a lot on technology. We need to learn to balance our need for human contact with our geography. Technology means that people from our far flung corners can participate more fully in our governance structures.

The diocese is its churches and the people therein. I think that one thing our governance structure can do is to make sure people are well versed in the technology we use. If hand holding is needed, structures need to be in place to do that. I think our communications office is doing a lot better than we were a few years ago, and I want to commend them for that.

Post-pandemic life is going to be different than it was before. We will need to learn to live with the pandemic; COVID is here to stay, probably like the Influenza of the last century. Our governance structures need to keep pace with the changing world and I think so far we are doing a good job. Let's keep up the good work and out pace ourselves in doing good.

SUPPLEMENTAL QUESTION 3:

What are your hopes for the life of the whole diocese?

CLICK [HERE](#) TO VIEW VIDEO RESPONSE



THE REV. SALLY HANES HUBBELL
CLERGY NOMINEE | STANDING COMMITTEE
ST. PAUL'S | HEALDSBURG
NOMINATED BY: LINDA MAXWELL

I was ordained to the Priesthood in the Diocese of Colorado in 2010, and have served at St. Paul's, Healdsburg since the Feast of the Epiphany in 2013, first as Priest in Charge and as Rector since 2015.

In the Russian River Deanery, I've been the coordinator for the Regional Discernment Groups since this new system was implemented in our Diocese. I also served on the Board of Examining Chaplains (part of the Commission on Ministry) in the Diocese of Colorado from 2009-2013. I have not yet held diocesan leadership in this diocese, and very much look forward to doing so. I hope to serve on the Standing Committee for the purpose of pursuing deeper relationships among the congregations and people of this diocese, and to help steer our church into greater relevancy in Northern California.

SUPPLEMENTAL QUESTION 1:

Where have you seen our mission statement "Making Disciples, Raising up Saints, and Transforming Communities for Christ" in action, and how could your governance body support them for the Diocese as a whole?

I have seen our diocesan mission in action at St. Paul's Church in Healdsburg, where we maintain strong outreach ministries that are relied upon by diverse sectors of our community. We run a shower and food ministries that provide tangible services for people in need, as well as volunteer opportunities for church and community members alike. We also reach out to our neighbors through a monthly organ concert series. These outreach ministries

are opportunities for connection among people who otherwise seldom overlap... church members, volunteers from the congregation and community; music lovers, and people in need of a shower and meal. One of our greatest strengths is maintaining partnerships with organizations that enable us to extend our ministries without over-burdening our budget and volunteer base.

I understand that an important measure of the health of our congregations is the extent to which we are relevant to the communities in which we live. Likewise, our diocesan leadership must be relevant within the common life of the many congregations that comprise the Diocese of Northern California. The strength of the Episcopal Church is the network of mutual support and love that we have among our congregations - relationships that give us a real sense of our identity and function within the Body of Christ. It is the job of the Standing Committee to steer the diocese in a direction of strengthening our relationships through the support we offer congregations as every congregation makes disciples, raises up saints and transforms each of our communities for Christ.

SUPPLEMENTAL QUESTION 2:

As we enter the post-pandemic world, how do you see the diocese and its governance structures moving forward?

The pandemic has shown us all how much we need the connection that is found in church - connection that the Episcopal Church offers through solid theology, impactful worship, and non-judgmental hospitality. I believe that people everywhere are

coming to terms with how we all need this kind of connection, and the Episcopal Church must be in a position to welcome them. All ministry is relationship, and our diocese and its governance structures must be present within our greater Church family through faithful, honest relationships grounded in the love of Christ for us all.

During the pandemic closing of our church buildings, we were blessed to discover new ways of being present with one another as the Body of Christ. The pandemic taught us how to use technology as a tool for overcoming distances that have separated us in the past and been a barrier to participation. The technology available to us now enables us to draw leadership from a wider range of people, which strengthens the ability of diocesan governance to be present in strong, supportive relationships throughout the vast geography of this diocese. Our experience of expanded participation via Zoom has also taught us to value and best to use our time spent in person. As a result of the pandemic our diocese has learned to be more flexible and efficient, and therefore more effective as well. Both on a diocesan and congregational level, I believe we are more resilient as we move forward into the future God is calling us to.

SUPPLEMENTAL QUESTION 3:

What are your hopes for the life of the whole diocese?

CLICK [HERE](#) TO VIEW VIDEO RESPONSE



THE VERY REV. MATTHEW WOODWARD

CLERGY NOMINEE | STANDING COMMITTEE

TRINITY CATHEDRAL | SACRAMENTO

NOMINATED BY: SELF

Growing up in England I was raised Pentecostal and became an enthusiastic member of the Church of England by choice.

I became a member of the Church of England when my theological and social questions could no longer find a home in the Pentecostal tradition. I was cared for in the Church of England when I realized I was gay and God still loved me deeply. From my Pentecostal roots I retain a love of scripture and emotionally connected worship, and have added to that a passion for liturgical worship and thoughtful Theology. I was ordained in the Church of England, was a curate, Priest in Charge and Vicar there, and then moved to the United States where I took on the Rectorship of Transfiguration, San Mateo from 2011 to 2020.

It is my belief that the Episcopal tradition has a unique contribution to make about faith in our culture. We are faithful and thoughtful, open to science and mystery, and we praise God with our hearts, souls and minds.

I studied theology at the London School of Theology, King's College London and Westcott House in Cambridge. My academic interests lie in early childhood spirituality and lifelong Christian formation.

I love sci-fi and cooking. I parent an Australian Shepherd mix rescue pup: River. My favorite color is red, my favorite thing to cook is Coq au Vin and my favorite Bible verse is 1 John 4:7, which reminds us that: God is Love, and everyone who loves lives in God and God in them.

I have served as Dean of Trinity Cathedral in Sacramento since 2020. Previously I was in the Diocese of California for 10 years, where I was having served ten years a Deanery President, Diocesan Executive Committee member and a member of the Diocesan Finance committee for 4 years.

SUPPLEMENTAL QUESTION 1:

Where have you seen our mission statement “Making Disciples, Raising up Saints, and Transforming Communities for Christ” in action, and how could your governance body support them for the Diocese as a whole?

Discipleship takes place when we follow Jesus in our prayer lives and by engaging in lifelong Christian formation. We get to know Jesus, and learn how to follow him. Raising up saints is an interesting concept. I don't think I could claim sainthood, though when I served at St Matthew's in Westminster I was once called St Matthew myself by a visitor. We quickly corrected their mistake. I think being a saint depends entirely on your definition of saintliness. If we restrict our definition to achieving perfection in holiness, then I would demur. But if we understand saints to be people who are seeking wholeness in faith, then I am all in. When people of faith, who are following Jesus seek to be whole, that can only lead to community transforming acts of service.

The mission statement of the diocese is active in all of our parishes and missions. I see the Cathedral most closely, where discipleship is practiced on a

daily basis through prayer, formation and acts of service. Our Sunday School, and adult formation activities inspire members to serve in our ministries to the unhoused and serve a local school to name only two. Formation activities have taken the form of sacred ground circles. When individuals seeking the wholeness of racial reconciliation are formed in that course and then begin to live out what they have learned in their churches and communities, transformation follows. EFM and Journey with Jesus are places where discipleship is nurtured, and service always follows.

St Matthew's Center represents a place where Episcopal faith and people seeking wholeness have led to transformation. Immigrants needing education and community members in need of food have been helped here.

I am aware that Trinity Folsom has weathered the storm of the Pandemic and is thriving in family ministry. I have visited St Clement's, Rancho Cordova, and seen the challenges they face in searching for a new Rector, but also the faithfulness of their welcome and desire to serve. It is wonderful to hear about the Rector's Forums The Rev. Daniel London is leading in Eureka. I am grateful for Mark Dibelka's work setting up resilience against fire and other disasters across the diocese, and Liz Padula from St Michael's as she helps him.

SUPPLEMENTAL QUESTION 2:

As we enter the post-pandemic world, how do you see the diocese and its governance structures moving forward?

The pandemic has taught us that we can reinvent church in a week if we have to. We are more resilient than we could have imagined. But we must also remember that all of the reinvention has been taxing. I think there are two things the diocese and its governance structures must be mindful of as we move forward.

1. We can be flexible and creative, and utilize the technology we have learned and built during this pandemic to encourage discipleship, help each other seek wholeness and transform communities. Everyone has learned how to use zoom, and this can

help us as we seek to deepen the bonds of affection in our geographically large diocese. Many churches have online communities they never had before. They are able to reach out to those who cannot leave their homes, or old friends living on the other side of the country. Some of our communities have gained international followings. These are gifts. We should remain flexible, creative and nimble as we seek to serve moving in to the future.

2. We must be mindful of the emotional toll the pandemic has taken on so many in our communities. From congregants to the clergy themselves. Wellness is more important than ever in our Diocese. We must encourage practices of self care and contemplation that will help our leaders and members heal. We must process the trauma of life in the pandemic, so that we are left with post traumatic growth, and not post traumatic stress. Our Diocesan governance structures can model this, and then provide resources for others to live into wellness as a way of life.

The greatest gift of the pandemic is that we talked to each other face to face, across distances. We may be experiencing some zoom fatigue, but how can we harness this technology for the Gospel, and love one another more deeply.

SUPPLEMENTAL QUESTION 3:

What are your hopes for the life of the whole diocese?

CLICK [HERE](#) TO VIEW VIDEO RESPONSE



MAX GOROSTIZA PEREZ HESS

LAY NOMINEE | STANDING COMMITTEE

SHEPHERD BY THE SEA | GUALALA

NOMINATED BY: SELF

Born and raised and variously resident in Northern California (Sonoma, Santa Clara, Marin, Del Norte, and San Francisco Counties), I have recently returned from some three decades in Georgia where I was a practicing attorney.

I am a nominee for Standing Committee, not Board of Trustees, but I will include experience in strategic planning and goal-setting: In addition to helping to run a law firm, I have spent several years on the National Council of the Fellowship of Reconciliation USA (FOR-USA) and its various committees, including finance committee, ultimately taking on the role of interim executive director during a time of major transition. I continue to serve as a board member of FOR Holding Company and as chair of the Council Preparation Committee of International Fellowship of Reconciliation (IFOR) for the quadrennial IFOR Council meeting in Juba, South Sudan. Other experience includes organizing committee of National Conference of State Liquor Administrators, vestry member and junior warden of St. Timothy's Episcopal Church, DeKalb County, Georgia.

Not necessarily office-holding, but diocesan-level engagement includes: 1) delegate to various diocesan conventions; 2) proposing and representing diocesan convention resolutions, including abolition of citizen's arrest after this had been used to justify the murder of Ahmaud Arbery; 3) helping to prepare pilgrimage to honor and remember Deaconess (now Saint) Anna Alexander; 4) membership on task force to restore the schoolhouse and church she founded at Pennick, Georgia; 5) membership on Racial Justice Georgia committee.

SUPPLEMENTAL QUESTION 1:

Where have you seen our mission statement "Making Disciples, Raising up Saints, and Transforming Communities for Christ" in action, and how could your governance body support them for the Diocese as a whole?

Having just returned to California, I am not in a position to respond about "in action" in this Diocese. As an alternative, I ask your indulgence to list some sample activities so that you can see where I have looked to engage in the past:

Racial Justice Georgia, Diocese of Georgia

Council Preparation Committee, IFOR Council meeting in Juba

Coalition to rename Savannah square after Susie King Taylor

Reports to UN Human Rights Council re murder of Ahmaud Arbery; diocesan resolution supporting abolition of citizen's arrest; Glynn Clergy for Equity Initiative to re-classify offenses out of the criminal code

Amicus briefs in Romer v. Evans, 517 U.S. 620, and Lawrence v. Texas, 539 U.S. 558, for religious organizations, including LGBT affinity groups (e.g., Integrity, Inc.)

Plaintiff in court voter ID challenge ID. Perdue v. Lake, 282 Ga. 348, 348 n.1 (cited by John Lewis in support of extending Voting Rights Act)

Fair Fight Action, Democracy Warrior & Watch

New Georgia Project, monitoring Boards of Election

*FOR Truth and Reparations NKA Grassroots
Reparations Campaign*

*Black Manifesto (as delivered by James Forman)
Revival*

*Bayard Rustin portrait unveiling & induction at Hall
of Honor, Morehouse College MLK Jr. International
Chapel*

*Committee to form Gordon Center for Black Culture
& Art, Lower Hudson Valley*

End the New Jim Crow, Rockland County & Georgia

Charlottesville Clergy Collective, August 2017

NAACP, McIntosh County

Georgians for Alternatives to the Death Penalty

Troy Davis project, Amnesty International

Marriage campaign Georgia

Election Protection

SUPPLEMENTAL QUESTION 2:

***As we enter the post-pandemic world, how do you
see the diocese and its governance structures
moving forward?***

*We're still in the entering phase, as you write. For
many, we're still in the midst of pandemic. What I
want to say here: The technological ability to stay
connected through remote, or virtual, means in
times of quarantine and social-distancing was and
is a lifesaver, a God-send. We should make it easier
for people, say, by handing out Zoom accounts,
sponsoring training sessions, setting up grants for
audio-visual systems...*

SUPPLEMENTAL QUESTION 3:

***What are your hopes for the life of the whole
diocese?***

CLICK [HERE](#) TO VIEW VIDEO RESPONSE



MARK McMILLEN

LAY NOMINEE | STANDING COMMITTEE

ST. LUKE'S | GALT

NOMINATED BY: JAMES WIRRELL /
THE REV. BARBARA ELIZABETH NIXON

Mark discovered the Episcopal Church at fifteen, during a time of great spiritual turmoil in his life. On his first visit to St. Luke's in Galt, he entered through the front doors full of doubt and vulnerability. What he was met with was a compassionate congregation embodying everything he sought in a church—a place to love God and love one another. The next Sunday he joined the choir, and before long was a lay reader, acolyte, and eventually Eucharistic Minister. For the past eight years he has regularly served as a lay preacher and has led numerous Morning Prayer services. Mark is currently serving his second term on the St. Luke's Mission Committee as Senior Warden and has taken the initiative to expand the church's outreach into the community, particularly in the wake of the devastating isolation of COVID. This has included broadening the footprint of St. Luke's social media engagement and supporting new and existing opportunities for the church to meet the people of Galt where they are. An avid gardener, Mark is working to restore the church's formerly disused flowerbeds to give the congregation and the community a place to enjoy the beauty of God's creation. Eager for new opportunities to serve, Mark has also engaged at the diocesan level as the coordinator for St. Luke's involvement in Project ReStart, and as a lay delegate to Diocesan Convention. Sixteen years after that first visit, Mark firmly believes it was one of the best decisions he's ever made.

SUPPLEMENTAL QUESTION 1:

Where have you seen our mission statement "Making Disciples, Raising up Saints, and Transforming Communities for Christ" in action, and how could your governance body support them for the Diocese as a whole?

In Matthew 10:8, Jesus tells his disciples, "Freely you have received; freely give." It was a reminder to them and to us that the Gospel belongs to everyone, regardless of background, ability, or circumstances. So too is it our responsibility to minister the Gospel to all, not simply to one another, who already have it. This statement and the diocesan mission statement both call us out of the comfort of our churches to be in the world, ministering and healing where we are most needed. When I think of that in the context of this diocese, one of the first things to come to mind is Project ReStart. When wildfires and other natural disasters strike, leaving tragedy in their wake, this project, along with other resources provided by the diocese and local congregations, provide a glimmer of hope. I would love to see this diocese support similarly structured projects in the future. I think it greatly empowers churches—particularly small ones, like mine—to still have a positive impact even when something of this scale would be too large for them to undertake on their own. As a member of the Standing Committee, I would be tasked with an important role in raising up ordained leaders. I would want to see in these new leaders the kind of adaptive, flexible thinking behind this project. I would also like to see these leaders empower the laity in their congregation who have bold ideas to manifest the Gospel of Christ in their communities. We confront a world in flux, full of troubles old and

new. We have to continue to nurture innovation even as we remember that Jesus Christ is the same yesterday, and today, and forever.

SUPPLEMENTAL QUESTION 2:

As we enter the post-pandemic world, how do you see the diocese and its governance structures moving forward?

I work in technology consulting, and in my own workplace, as in so many others, the COVID pandemic dramatically reshaped how we interact with one another. More people than ever are working partly or fully from home, and many have also become more comfortable worshipping from home as well, streaming services on their computers. There is no putting this genie back in the bottle, and that's not entirely a bad thing. Last year as a lay delegate to Diocesan Convention, I voted in favor of a resolution to make future conventions hybrid events. I consider this an important opportunity to be inclusive of those for whom distance, mobility, or cost may prevent physical attendance. This is also an opportunity for the diocese and the churches in it to focus on making hybrid experiences more engaging for those participating remotely. Zoom can be a great platform for reaching a broader audience, but if that audience has nothing to do but sit and watch a video for an hour, are they truly involved? Are they truly included? These questions also must be examined in the context of accessibility. Most video streaming platforms provide ways to caption video meetings for those with hearing difficulties and to provide subtitles for ESL listeners. Nothing can replace the genuine connection of fellowship in person, but we have an opportunity and a responsibility to engage those within it who are too often overlooked. We can turn this geographically huge and spread-out diocese into a tight-knit community of Christ.

SUPPLEMENTAL QUESTION 3:

What are your hopes for the life of the whole diocese?

CLICK [HERE](#) TO VIEW VIDEO RESPONSE

**Episcopal Diocese
*of Northern California***

ELECTIONS | BOARD OF TRUSTEES



A member of the Board of Trustees shall be a confirmed member of The Episcopal Church, resident in The Episcopal Diocese of Northern California, and a communicant in good standing of a congregation of The Episcopal Diocese of Northern California. The expectation is that many functions of the old Board and Council, especially those relating to programs and operations, eventually will lie with the Deaneries.

Trustees will:

Through a Mutual Ministry process with the Bishop, help set goals for the diocese and periodically evaluate progress toward goals.

Help develop Diocesan Policy and Strategy in support of mission priorities and operations priorities established by Diocesan Convention.

Contribute to Strategic Planning for the diocese, looking ahead and helping develop policy options to meet changing circumstances.

Help oversee Diocesan Finance and Administration in support of mission priorities, including the development and adoption of the annual operating budget of the diocese.

Serve as Directors of the Diocesan Corporation, the civil legal face of the diocese, with duties set forth in State law, the Articles of Incorporation and the Bylaws of the Corporation, and in acts of Convention.

Help oversee Diocesan Property and Development in support of mission priorities.

The Diocesan Corporation is the owner of all of the assets of the diocese, including all real property, funds and other assets of the Missions in the diocese, with rights and responsibilities of such ownership.

The Trustees shall use diligence to increase the principal funds of the endowments of the diocese.

Trustees may expect monthly meetings augmented by the diocese's communications network. They may be invited to work on subcommittees. They are asked to participate in a planning retreat, in January each year, at Mercy Center, Auburn.

Starting in 2013, all Trustee elections will be for three-year terms. To facilitate staggered terms, in 2012, the Semper Virens, Alta California and Central Deaneries elected Trustees for three-year terms, the Capital and Russian River Deaneries elected Trustees for two-year terms, and the Wingfield and Sierra Deaneries elected Trustees for one-year terms. The fall of 2013, the Sierra and Wingfield Deaneries each elected one member, the Bishop appointed one member, and Diocesan Convention elected one member. All four positions were for full three-year terms; all positions going forward will be for full three - year terms.

Board of Trustees members shall:

Pray for and actively support the mission of the diocese.

Attend meeting, planning meetings and/or committee meetings.

Comply with applicable canons, laws, policies and code of ethics.

Accept the legal duties of loyalty and care while serving.

Believe that all power rests with the full Board or Council, not individual members.

Share wisdom and insights to help the Board and Council make good decisions and policy.

Prepare well for all meetings.

Be an advocate for programs and decisions.

Seek opportunities to expand knowledge of the diocese.

Regularly self-evaluate personal performance and determine need for improvement.

Maintain confidentiality when necessary.

16.1. Creation. There shall be a Board of Trustees (“Trustees”) which shall be composed of the Bishop, who shall serve as President, seven elected deanery members, three appointed members, five elected at large members, the Chancellor, and the Treasurer of the Diocese. Unless serving as elected members, the Deans of the Deaneries shall be associate members without vote.

16.1.1. Selection. Elected and appointed members shall be selected as follows:

16.1.1.1. Elected Deanery Members. The elected deanery members shall be elected at Convention by a caucus of the convention delegates from the deanery they represent.

16.1.1.2. Appointed Members. The appointed members shall be appointed by the Bishop or the Ecclesiastical Authority if there is no Diocesan Bishop. The appointments shall be made before December 1 of each year.

16.1.1.3. Elected At Large Members. The elected at large members shall be elected by Convention.

16.1.1.4 Clergy and Lay Members. Of the elected and appointed members it is a goal that five shall be members of the clergy and that ten shall be members of the laity.

16.1.2. Terms. Each elected or appointed member shall serve a three-year term, each term to begin on the December 1 following election or appointment. No elected or appointed member may serve more than two successive three year terms without an intervening lapse of at least one year.

16.1.3. Qualifications. Subject to the provisions of Canon 23, a member of the Trustees shall be a confirmed member of The Episcopal Church, resident in the Episcopal Diocese of Northern California, and a communicant in good standing of a congregation of the Episcopal Diocese of Northern California. The elected deanery members shall be communicants in good standing of a congregation located in the deanery that they represent; or they shall be clergy associated with such a congregation; or they shall be the Dean of the deanery they represent.

16.1.4. Vacancies. The Board of Trustees shall have the power to fill vacancies in the elected membership of the Board until the next annual Convention. Convention or caucus (whichever is appropriate) shall then elect a member to serve for the remaining unexpired term. The Bishop, or the Ecclesiastical Authority if there is no Diocesan Bishop, shall fill vacancies in the appointed membership by appointment for the remainder of the unexpired term.

16.1.5. Quorum. A majority of the members serving shall constitute a quorum.

16.2. Duties. The duties of the Trustees are as follows.

16.2.1. Policy and Strategy. The Trustees shall develop Diocesan policy and strategy in support of mission priorities and operations priorities established by Convention.

16.2.2. Strategic Planning. The Trustees shall act as strategic planner, looking ahead and developing policy options to meet changing circumstances.

16.2.3. Finance and Administration. The Trustees shall oversee finance and administration in support of mission priorities.

16.2.3.1. Department of Finance. The Trustees shall serve as the Department of Finance of the Diocese, as provided by the Canons of The Episcopal Church.

16.2.4. Property. The Trustees shall oversee property and development in support of mission priorities.

16.2.4.2. Assets. The Diocesan Corporation shall be the owner of all of the assets of the Diocese, including all real property, funds and other assets of the Missions in the Diocese, with rights and responsibilities of such ownership.

16.2.4.3. Endowments. The Trustees shall use diligence to increase the principal funds of the endowments of the Diocese.

16.2.5. Diocesan Corporation. The Trustees shall serve as the Board of Directors of the Diocesan Corporation, and their duties shall be those set forth in state law for directors of such a corporation, in the Articles of Incorporation and the Bylaws of the Corporation, or in acts of Convention. Any reference to the “Corporation” in the Constitution, Canons, Resolutions, or policies of the Diocese shall be deemed to refer to the Trustees.

16.3. Authority. Authority, whether delegated to the Trustees by Canons or by resolution of the Convention, or otherwise, shall belong to the Board of Trustees as a whole. The Trustees may create organizational substructures from their membership and others and may assign to its organizational substructures, by resolution or bylaw, such powers and responsibilities as it is able, and sees fit to assign. A permanent or irrevocable grant of powers to any such substructure is not authorized. Duties imposed upon and authority delegated to the former Board of Directors shall be deemed to be delegated to the Trustees.



MARGIE HARRISON-SMITH

LAY NOMINEE | BOARD OF TRUSTEES

ALL SAINTS | REDDING

NOMINATED BY: THE REV. AIDAN RONTANI

My name is Margie Harrison-Smith and I am a cradle Episcopalian from the town of Shasta. I earned a BA from UC Davis and a MA from John F. Kennedy University in Museum Studies. I have been manager for non-profit arts organizations for over 25 years. I have worked closely with, or served on various nonprofit boards focusing on the arts.

For the Diocese of Northern California, I am serving a one-year term on the Board of Trustees in 2022. Over the last year I served on the Disaster Resilience Team, Employee Policies & Benefits Committee, Convention Planning, and the quilt team. I have been a member of the Communications Committee since 2010 and have served as the committee chair. My husband and I belong to All Saints' Redding, where I have served as Rector's Warden, People's Warden, Clerk, as well as my current role as a Eucharistic Minister, acolyte and vergers. I have also chaired the communications team, the operations team, the Endowment Committee and am currently the Team Lead for Worship on the Ministry Council.

As a nonprofit manager, I know the importance of having a strategic plan to help guide the organization's operations. Throughout my career, I participated in many planning and goal-writing sessions for museums, symphonies, and arts education groups. I took the brain storming notes and turned them into strategic goals with adults and youth. I have found that the strategic planning process creates opportunity for discussion about the direction of the organization, promotes the exchange of ideas from many, and tends to energize the group. My background in nonprofits

has prepared me for the legal and financial requirements of serving on a Board, and I believe I would be an asset to the Board of Trustees for the Diocese of Northern California.

SUPPLEMENTAL QUESTION 1:

Where have you seen our mission statement "Making Disciples, Raising up Saints, and Transforming Communities for Christ" in action, and how could your governance body support them for the Diocese as a whole?

There are many programs throughout the Diocese that live into the mission statement of "Making Disciples, Raising up Saints and Transforming Communities for Christ." I witnessed the good works of the Pathways program for our teens and young adults, and have discussed the positive impacts the program has had on its participants. I have read about and seen reports of the impact of St. Matthew's work with refugees and watched that model expand to individual churches around the Diocese. My own church works with a consortium of local churches to help a Ukrainian family settle in Shasta County and is ready to help a second family from Afghanistan relocate. Each church in the Diocese has a unique way to approach their community, and I enjoy learning about their approaches. Our congregations are living into both their individual missions and the diocesan mission.

I believe the Board of Trustees can help continue to support these varied programs in some concrete ways. First, by continuing to fund staff positions in the Office of the Bishop to serve as a resource for

these churches and their programs. Secondly, the Board can continue to fund the resources that help share the word of these programs. The Diocesan website, videos, enews are all excellent ways to share the stories of successful programs and allow other congregations to learn from and be inspired by their successes and challenges. Thirdly, as funds allow, the Board of Trustees can help fund key projects (Like the Commission for Intercultural Ministries, The Center at St. Matthew's, and Camp Living Waters) when the programs are in alignment with our strategic priorities.

SUPPLEMENTAL QUESTION 2:

As we enter the post-pandemic world, how do you see the diocese and its governance structures moving forward?

Like all other parts of our lives, the Diocese and churches of Northern California are figuring out what it means to be a church after the pandemic. The path is not completely clear, and it will take leadership and discernment to figure out the best way forward.

The Office of the Bishop staff were great leaders in helping during the pandemic by offering guidelines for regathering, assistance to apply for loans, and offering technical advice for churches to become online only during the pandemic. As we move forward, I would like to see the Office of the Bishop staff work in conjunction with the Board of Trustees and the Standing Committee to survey our congregations and see how they are doing. Are congregants returning to church buildings or are people staying away from worship? Do congregations need financial assistance? How are our clergy coping after this professionally challenging time? What do our congregations need from the Diocese in the coming years? I think this is important time for the Diocese to check in with congregations and assess what needs to be done.

The pandemic also changed how the governing structures conduct business. We were forced work from home and conduct our business on zoom. While I am delighted at the opportunity for an in-person convention and all of the energy and excitement

being together creates, I want our governing bodies to take a critical eye at how we conduct our business moving forward. Gathering online allowed a wider variety of people to participate from the safety of their own spaces. People from the corners of our Diocese were able to participate in our governance. We also ended up being environmentally friendly by not having to drive to meetings. I see the virtual meeting model as a valuable by product of the pandemic and hope it continues.

SUPPLEMENTAL QUESTION 3:

What are your hopes for the life of the whole diocese?

CLICK [HERE](#) TO VIEW VIDEO RESPONSE

Episcopal Diocese *of Northern California*

**ELECTIONS | GENERAL CONVENTION
DEPUTIES**



ELECTION TERM

General Convention deputies and alternates are elected by Diocesan Convention every three years and serve until the next diocesan election. General Convention deputies, along with bishops, participate in the governance and discernment of The Episcopal Church through activities before, during, and after the General Convention for which they are elected. By tradition, L1 and C1 serve as Deputation co-chairs.

ALTERNATES FULLY PARTICIPATE

All deputation members, including all alternates, are expected to participate fully in the work before and after General Convention. Changes in status, residence, employment and the desire to continuously raise up and train leaders prompts the full participation of alternates so that they are able to step into the role of deputy effectively, as needed.

Before General Convention

About 6 months prior to General Convention, the deputation meets monthly in person or by electronic means at times and places convenient to the members. Deputation members summarize reports and proposed resolutions from Task Forces and Committees, Commissions, Agencies, and Boards (CCABs) of The Episcopal Church. The deputation may choose to offer pre-GC Listening Sessions. Some deputies may be appointed by the President of the House of Deputies to serve on a committee during Convention.

DURING GENERAL CONVENTION

The 81st General Convention of The Episcopal Church will be held in Louisville during June and July 2024. Deputies and alternates are expected to give full and prayerful attention to all matters that will come before Convention. Responsibilities of the House of Deputies with the House of Bishops include adopting legislation of concern to the Church; amending the Book of Common Prayer, the Constitution, or the Canons of the Church; adopting a triennial budget for The Episcopal Church; and electing candidates to offices and committees for the upcoming triennium. Deputies and Alternates should be present on the House of Deputies floor to listen to debate, vote, and track the progress of legislation. Each deputy votes his/her conscience.

Everyone is encouraged to post to the Deputation Blog and expected to participate in evening deputation meetings.

AFTER GENERAL CONVENTION

After General Convention, the deputation or some members and the bishop provide Reporting Sessions to the diocese and at the Diocesan Convention. Some deputies or alternates may report to congregations or convocations. The General Convention also refers a number of its passed resolutions to dioceses and congregations, and the deputation takes some responsibility for discussing and tracking these resolutions, including preparing appropriate resolutions for Diocesan Convention.

TIME COMMITMENT

To be a faithful and effective deputation member, the time commitment is substantial. The rewards of participation are immense. As ministers in Christ's church, we are called to participate and take our place in the councils of the church in accordance with our individual gifts and calling. A combination of interest and passion in the governance and future of the church as both Body of Christ and institution are necessary. Expect at least five pre-convention deputation meetings, several pre-convention Listening Sessions, possible convention committee appointment, 8 to 10 long days at convention, several post-convention reporting sessions and post-convention planning meetings.



THE REV. GRANT BAKEWELL

CLERGY NOMINEE

ST. MATTHEWS'S | SACRAMENTO

NOMINATED BY: REV. PETER RODGERS

I have been blessed to serve God and this Diocese as a social worker, CPE resident at UC Davis, Board member, Cal Aggie Christian Association, longterm care chaplain at Eskaton and Vitas hospice, and delegate to Diocesan Convention from Trinity Cathedral, and St. Matthew's. My first Convention was in New Orleans as an active member of the Episcopal Peace Fellowship. I also served with EPF at our Convention in Denver— writing, introducing, and successfully advocating for two resolutions related to peacemaking and nuclear disarmament. Today I address these concerns with renewed passion, recently speaking via zoom to the domestic policy subcommittee in Baltimore for Resolution C027 "Back from the Brink", which ultimately passed. In August I represented the Episcopal Peace Fellowship during a disarmament conference sponsored by the Anglican Pacifist Fellowship, in anticipation of their witness at Lambeth.

My work as a parish priest at St. Matthew's for 21/2 years has helped me appreciate the personal, pastoral, and liturgical, as well as "prophetic" dimensions of ministry. In addition to Board Membership with the Center at St. Matthew's, I currently serve on the Commission for Intercultural Ministry, the Latino-Hispanic Task Force, and our Commission on the Environment. I also continue to encourage others to become informed, to register, to vote, and to advocate for public issues informed by our Christian conscience and faith. I would be very grateful to represent our diocese and, if elected, I welcome your input and concerns in advance as they relate to our next Convention.

Throughout my 71 years I have been deeply grateful to be an active member of a church which has witnessed an amazing flowering of spiritual, liturgical, ethnic, and gender diversity thanks to the Holy Spirit, who continues to "guide us into all truth". Such diversity has been a vital part of my own education and catechesis. In the words of Dr. King, our task at hand, including my own at St. Matthew's, is building the beloved community of Christ in partnership with people of any faith, as we continue to nourish and grow our "Episcopal Branch of the Jesus Movement",

As a prospective Deputy, I am thus especially interested in seeking out and connecting with other Episcopal churches and ministries active in (1) multicultural and bilingual congregational development, (2) Nonviolence, peacemaking, and reconciliation as essential components of Christian Education, (3a) Addressing, lamenting, and pursuing healing from racism, overconsumption, exploitation of the earth, and the historic effects of Euro-centric colonialism on American Christianity. (b) Seeking appropriate pastoral, liturgical, and theological support for the same, beginning with the "Doctrine of Discovery" (presented to us by Br. Simeon), extending to the good work of Rev. Tina Campbell and the diocesan Indigenous task force), (4) Seeking out carbon-neutral, solar powered, alternative energy congregations, "Good News Gardens", "Love and Laundry", micro-lending ministries, "Wild Church" networks, and other creative ministries which are already showing us where and how the Spirit is guiding us into being and becoming God's New Creation in Christ for the 21st. Century.



THE REV. MARY CLAUGUS

CLERGY DEPUTY NOMINEE

ST. MICHAEL'S | CARMICHAEL

NOMINATED BY: JIM SARGENT

I am Mary Claugus, ordained a Deacon (2007) and Priest (2008). I have a very supportive family, including Dave, my husband, and three daughters, Jacqueline (who is married to Jack), Madeline and Casey. I graduated seminary from the Church Divinity School of the Pacific (2008) and am currently a doctoral candidate at Virginia Theological Seminary. I served my diaconate at Church of the Advent, Christ the King in San Francisco and at The Sanctuary, a shelter in San Francisco. I was the Assistant Rector at St. Stephen's, Orinda serving the members for five years. I continued my work in shelters and became a board member of Episcopal Community Services San Francisco (ECSSF), their mission is to provide services for those who are not housed. I was served on The Edge's board, a campus ministry collaborative at San Francisco State.

In October of 2013, I was installed Rector at St. Michael's, Carmichael.

It has been my privilege and pleasure to serve at St. Michael's, including as a representative on the St. Michael's Episcopal Day School Board. For the EDNC, I was appointed dean of the Capital Deanery. At the request of Bishop Beisner, I helped re-vision the ministry of St. Matthew's and was the president of the Center Committee, its governing board. I served on the board of River City Food Bank, including as president. Currently, I am part of the Development Fund Committee for The Center at St. Matthew's and I am the board representative for EDNC for Bishop's Ranch.

I bring love and trust of God, an appreciation of complex challenges facing the Episcopal Church, and experience letting the Spirit guide us to answers. I learned to see the big picture and details that matter in solving multifaceted issues. I believe our church is the best expression of church and is still challenged to be relevant and healing in a society that does not know it's need for God in their lives. This excites me and I want to grow the Episcopal Church so others can know a loving God.

The work before, at General Convention and afterwards all help determine how we will grow.

I bring with me experiences from the St. Matthew's transition from parish to mission and the development of The Center at St. Matthew's. These taught me how to think strategically about complex issues from multiple constituency's points of view. This work culminated in a diocesan outreach center that serves many immigrants and refugees.

I bring a combination of faithfulness, strategic thinking, and practicality that gets things done. The direction of The Episcopal Church will be determined by the leadership elected at the 2024 General Convention, resolutions passed, and any changes made to our canons. I believe I will be a great deputy because of what I bring. Most importantly, I bring a deep love for The Episcopal Church and desire to make it stronger, believing our purpose is to bring people to God and God's healthy, loving Church.



THE REV. ROBIN DENNEY
CLERGY DEPUTY NOMINEE
ST. MARY'S | NAPA
NOMINATED BY: SELF

Robin is rector of St. Mary's Napa. She was ordained a priest in 2017, and before that had a career in agriculture development in tropical post-war contexts, as a missionary of the Episcopal Church in Liberia and South Sudan. She also served as a lay church-planter, starting a bilingual ministry in the Salinas Valley. Robin grew up on a farm and ranch in northern Salinas Valley, and has a degree in Viticulture and Enology from UC Davis.

In Napa, Robin is a member of the Napa Interfaith Leadership Council, serves on the board of Aldea (a local foster care and mental health non-profit), and is the chair of the Neighborhood Resiliency subcommittee of the Napa COAD (Community Organizations Active in Disaster).

Robin was a first time deputy to General Convention for Northern California in 2022, and is on the diocesan team of trainers for the racial healing workshop and Sacred Ground.

I was a first time deputy to General Convention for our diocese this year in Baltimore. I served on the Global Mission Committee of General Convention, and we met via zoom in the months leading up to convention to complete our work.

Half of our deputation for Northern California was new, and I felt it was valuable to have fresh perspectives as well as the experienced folks to teach us. I have some experience in legislative process from five years working at the State Capitol in Sacramento as well as a little experience from the US Capitol and the UN. I think now that I understand better how General Convention operates, I could be of help to our diocesan deputation as we navigate trying to move resolutions forward (should our diocese put forward any resolutions for the next General Convention).



THE REV. DR. PAMELA DOLAN

CLERGY DEPUTY NOMINEE

ST. MARTIN | DAVIS

NOMINATED BY: MIRIAM CASEY

My love for this region, this Diocese, and my home state has grown in the five years since I returned home to answer the call to be rector of St. Martin's in 2017. I spent the first seven years of my life in Vacaville; over the decades I have called many places home, but I always find a way to return to Northern California. Thanks be to God for that!

Education has always been of utmost importance to me. I earned a B.A. in English from the University of California, Berkeley, a master's degree in theology from Harvard Divinity School, and a doctorate in ministry from Sewanee, the University of the South School of Theology.

In terms of my work in the church, I was ordained to the priesthood in 2010 in the Diocese of Missouri. I have served as a church communications professional, a Director of Formation for Children and Families, a curate, and a rector, first in St. Louis and now here in Davis.

In the Diocese of Missouri, I served on the Diocesan Board of Examining Chaplains, the Standing Committee, the Board of the School for Ministry, and on special task forces to update both the Diocesan Convention and the discernment process. Since moving back to Northern California, I have served on the Bishop's Search Committee and the Board of Trustees. My work with the national church has been primarily in the area of the intersection of faith, food, and farming.

In deciding whether to seek a place on our deputation for General Convention, I spoke to several friends and colleagues who have served in this role. What I took away from those conversations is that to be an effective deputy one needs (1) to be realistic about the time commitment involved, (2) to work well on a team of diverse people, and (3) to care passionately about the church's future (enough to sit through a lot of meetings and follow arcane procedures with diligence!).

In addition to having the above attributes, I believe I bring a depth and breadth of experience to the table, having worked in different areas of church life, in different regions, as a lay person and as a priest. I have built and maintained relationships with people in other Dioceses through my active participation in such initiatives as the Good News Garden Network, Called to Transformation (an asset-based community development model for which I was trained as a facilitator), and organizations like WEEL (Women Embodying Executive Leadership) and Gathering of Leaders. I also led a conference for Anglican pastors in rural Tanzania in 2017 and so have experienced firsthand some of the joys and challenges facing the Church in one small corner of the global south.

*Finally, I believe I have the communications skills that will make my participation on behalf of our Diocese a benefit to the broader community. I wrote a religion column for the St. Louis Post-Dispatch and recently had a book published by Morehouse, *Contemplative Gardening* (April 2022). I would be delighted and honored to serve on the General Convention deputation for the Diocese of Northern California.*



THE REV. ANNY GENATO

CLERGY DEPUTY NOMINEE

ST. AUGUSTINE | ROCKLIN

NOMINATED BY: BROTHER SIMEON (LEWIS) POWELL

Hi my name is The Reverend Anny Genato. I am the Rector of St. Augustine Episcopal Church. I was raised in a non-denominational tradition but chose to be Episcopalian because I was drawn to the Episcopal Church's high respect for people, connection to the historical church, sacramental liturgy, spiritual practices, and focus on social justice. I am passionate about inviting people into Jesus's Way of Love. I think the Episcopal Church is one of the best ways to know Jesus's Way of Love.

Before coming to the Episcopal Church, I was an ordained pastor in the Free Methodist Church, where I served as Senior Pastor of Verdugo Community Church in Glendale, California. Prior to becoming the Senior Pastor, I served as the Associate Pastor specializing in Family Ministries, including children, youth, and family spiritual formation. During my transition years to the Episcopal Church I served as a Vocational Counselor at Fuller Theological Seminary where I assisted seminary students to discernment their future ministries. I am currently working on a Doctorate of Ministry degree studying Faith, Work, Economics, and Vocation. My doctorate dissertation is a curriculum called "Commissioned for Mission: An Episcopal Church Vocational Discernment Curriculum." It is a curriculum for laity to discern their unique ministries and fully embrace themselves as the "Priesthood of All Believers" in all their contexts. I also serve as the Regional Discernment Group Coordinator for the Central Deanery.

I would like to participate in General Convention because I am passionate about the future of the Episcopal Church and evangelism. I would like to work to further the Episcopal Church's thriving and future mission. I believe I can contribute this passion to listening to the Holy Spirit's direction for our future. General Convention is important for the whole Church and all our mission. We know that God is already at work in our mission field. We need to pay attention to what God is already doing in the world and follow the leading of the Spirit. I am filled with enormous hope for our future. I am excited to lend my time and energy towards making our future what God envisions.



THE REV. DR. DANIEL DEFOREST LONDON

CLERGY DEPUTY NOMINEE

CHRIST CHURCH | EUREKA

NOMINATED BY: THE REV. SARA POTTER

I grew up in Ithaca NY and Los Altos CA and became an “Evangelical on the Canterbury Trail” while studying at Westmont College. Although I served as a short-term missionary in Romania and led urban mission trips in SF, it was my experience as a multifaith chaplain to AIDS patients in the SF General Hospital in 2004 that ultimately led me to the Episcopal Church. In 2007, I was confirmed at All Saints Pasadena while working as an Episcopal youth minister. I was priested by Bishop Mary Glasspool in LA in 2014 and continued working as a youth minister for five Episcopal parishes in Marin County while pursuing a PhD in Christian Spirituality at the Graduate Theological Union in Berkeley. Since 2013, I’ve been teaching courses on Anglicanism, Mysticism, Judaism, and the Bible at CDSP as well as a course on Christian Social Ethics at the Episcopal School for Deacons. After completing my PhD in 2016, I served as a priest-in-charge of a small mission church in San Rafael while also working on the Search Committee for the diocese’s Canon to the Ordinary. Soon after being called as the rector of Christ Church in Eureka in 2018, I began serving on the Commission on Ministry and as the co-chair of the diocesan Academic Committee. I’ve worked with the Rev. Dr. Stephen Shaver in preparing worship for diocesan convention and with the Rev. Peter Rodgers in offering classes through the Center for Bible Study, including the recent WordFest for lay readers.

For several years, I had the privilege of working closely with the Rev. Dr. John Kater. His experiences as a missionary in Panama and a professor at multiple Anglican seminaries stimulated my passion and interest in the Anglican communion, and specifically the Episcopal Church. My interest was reawakened in a recent Rector’s Forum conversation with the Rev. Jim Richardson about General Convention, Episcopal Polity, the Calendar of Saints, and racial prejudice in the church. I would bring this growing passion and interest to the position of General Convention Deputy along with ministry experience in large and small parishes, a budding knowledge of church governance, and an understanding of the Episcopal Church’s unique position in the global Anglican Communion. As a teacher and author, I have experience in simplifying and distilling complex issues in order to make them more accessible and understandable to non-specialists. In preparation for Lambeth 2022, I summarized the history of the Anglican provinces for which we pray in the Anglican Cycle of Prayer in short video introductions; and I would hope to do something similar in preparation for General Convention. Since I tend to learn best while teaching and learning with others, I would bring to the position a natural desire to teach and learn from others about the fascinating nuances of Episcopal Church governance and polity. Ultimately, I would bring a commitment to help the church embody Christ’s Way of compassion, inclusion, and love in a world that often sees Christians embody the opposite.



THE REV. ANNIE MERTZ
CLERGY DEPUTY NOMINEE
ST. PAULS | BENICIA
NOMINATED BY: SELF

Currently, I serve the diocese as a member of the congregational development team and as chair of the nominations committee. I am relatively new to diocesan service and am finding tremendous satisfaction in the work we do to further the diocese. My hope is to continue finding ways that my gifts align with our mission and apply them.

Attending General convention in my mid-20's to help promote Confirm not Conform opened my eyes. I was amazed to see that all the things I loved and valued at my home congregation were also alive across the US. From then on, I proudly claimed my identity as an Episcopalian and a christian. In doing that, I also claimed a sense of responsibility for our Church. I have been blessed so much by my Episcopal family, that I feel compelled to make my life into a thank you note to the countless mentors, friends, and teachers I've encountered here. This weighty purpose is held up by a wellspring of hope for the church's future and joy in its present. I believe that, if elected, I will bring my deep gratitude, sense of humor, and energy to this role.



THE REV. JIM RICHARDSON

CLERGY DEPUTY NOMINEE

TRINITY CATHEDRAL | SACRAMENTO

NOMINATED BY: BROTHER SIMEON (LEWIS) POWELL

I was ordained a priest in our diocese by Bishop Jerry Lamb in 2001 and served on the staff at Trinity Cathedral for six years. I left to become Rector of St. Paul's Memorial Church in Charlottesville, Virginia. I returned to Northern California in 2015 as the Priest-In-Charge of the Church of the Incarnation in Santa Rosa. In 2018, I returned to Trinity Cathedral as the Interim Dean. Most recently I've been assisting at All Saints Church in Sacramento during their interim.

Much of my ministry has been at the forefront of inclusion and marriage equality. In 2007, I sponsored the resolution, approved by our diocesan convention, calling upon General Convention to sanction same-sex marriages. When I became Rector in Charlottesville, I presided at the first same-sex wedding in Central Virginia, which took a year of hard work and perseverance by our congregation to gain approval from the Bishop of Virginia.

I am the author of *The Abolitionist's Journal*, published this Fall, about my antislavery abolitionist ancestors and how they still shape me and my family.

I have served in several leadership capacities in our diocese, including on the Diocesan Council, Diocesan Corporation and the Standing Committee. I am currently the Capital Deanery representative on the Diocesan Board of Trustees. In that capacity, I chaired a task force that examined and clarified the canonical roles in our governance structures and the Office of the Bishop. I served as first clergy alternate at our most recent General Convention in Baltimore.

Before I was a priest, I was a journalist. My passion then, as now, is finding people on the margins, listening to their stories, and opening avenues for inclusion and social justice in the wider world.

I bring this work to General Convention.

I was the author of our diocesan proposal at the recent General Convention to put civil rights icons Howard Thurman and John Lewis on The Episcopal Church calendar. I believe strongly that how we tell the stories of our forebearers shapes who we are as God's people.

The Thurman proposal advanced at General Convention, while the Lewis proposal was held in committee primarily because he died too recently for consideration.

Meanwhile, our diocesan resolution "All Are Welcome at the Table" was strongly opposed at committee hearings, and I attended all of them via Zoom beginning in February. When it was clear our diocesan resolution was about to die in committee, I worked with people from several dioceses to develop a positive-sounding rubric for the prayer book inviting people to Communion and Baptism. Our efforts were too late.

The work that we started in Baltimore is not finished. Our diocese is a part of an important conversation about the meaning of inclusion in the wider church. I would be greatly honored to be elected as a deputy for the 2024 General Convention to continue this work.



THE VERY REV. MATT WARREN

CLERGY DEPUTY NOMINEE

CHRIST THE KING | QUINCY

NOMINATED BY: SELF

My name is Matt Warren, and I serve our two congregations in Plumas County. For the past nine years, I have been Vicar of Christ the King, Quincy, and I have also served as the “permanete supply Priest” for Holy Spirit, Lake Almanor for the past eight years.

In the wider Diocese, I serve most visibly as Secretary of Convention and Dean of the Sierra Denery. Most recently, I was a Clergy Deputy to the 80th General Convention, and earlier served as a member of the Seach Committee that brought Bishop Megan to our Diocese.

In addition to my work as a priest, I also teach Philosophy at our local Community College, Feather River College. I enjoy time on the lake with my family and can often be found thinking about my next round of golf or an upcoming visit to Disneyland.

I was honored to serve as a Clergy Deputy to the 80th General Convention in Baltimore, Maryland.

Like many first time Deputies, I think I over-emphasized the role of the deputy at the Convention site. In reality, the bulk of the work of General Convention is performed in the work spent preparing for our legislative session.

I am so grateful for the leadership of our Deputation Chair, The Reverend Lewis Powell. We were incredibly well served by his guidance and mentorship through the years of preparation leading up to our time in Baltimore. In the careful reading of reports and budgets, we developed a sense of communal discernment as we approached the various elections, resolutions, and budget priorities that our legislative work entails.

More than that, as a part of a wider Diocesan Deputation, it isn't enough that we reflect inwardly as individuals. Perhaps the most enjoyable part of serving within the Deputation is the time for shared discernment. One of the great gifts of our deputation is our varied background. I serve a small, family-sized congregation in a rural part of the state. It wasn't enough that I represent my own experience...a vital part of service was listening to our deputation to hear where God is calling their faith communities—that is the work of joint discernment. As a Deputy, I would seek to continue this culture of small group reflection; representing not just smaller, rural congregations, but the varied settings and experiences of our entire diocese.



THE VERY REV. MATTHEW WOODWARD

CLERGY DEPUTY NOMINEE

TRINITY CATHEDRAL | SACRAMENTO

NOMINATED BY: SELF

Growing up in England I was raised Pentecostal and became an enthusiastic member of the Church of England by choice.

I became a member of the Church of England when my theological and social questions could no longer find a home in the Pentecostal tradition. I was cared for in the Church of England when I realized I was gay and God still loved me deeply. From my Pentecostal roots I retain a love of scripture and emotionally connected worship, and have added to that a passion for liturgical worship and thoughtful Theology. I was ordained in the Church of England, was a curate, Priest in Charge and Vicar there, and then moved to the United States where I took on the Rectorship of Transfiguration, San Mateo from 2011 to 2020.

It is my belief that the Episcopal tradition has a unique contribution to make about faith in our culture. We are faithful and thoughtful, open to science and mystery, and we praise God with our hearts, souls and minds.

I studied theology at the London School of Theology, King's College London and Westcott House in Cambridge. My academic interests lie in early childhood spirituality and lifelong Christian formation.

I love sci-fi and cooking. I parent an Australian Shepherd mix rescue pup: River. My favorite color is red, my favorite thing to cook is Coq au Vin and my favorite Bible verse is 1 John 4:7, which reminds us that: God is Love, and everyone who loves lives in God and God in them.

As a convention deputy I would bring my passion for family ministry and lifelong formation to the task. I would also bring a love for the language of liturgy, and sensitivity to the way in which the vernacular can inform and enhance worship.

I have navigated church governance in England and the United States, and know that it takes time and commitment to find consensus. I am also aware that in the challenging cultural moment we face, it is necessary for the church to be decisive and lead.

I love to work with teams of people who are dedicated to the task of sharing the Good News. I would relish the opportunity to work with our convention deputation, and speak to the challenging issues we face. As a church we have taken stands on human sexuality, reproductive health rights, the need for honesty in public discourse, and the need for peace and justice around the world. I delivered a Dean's forum on the General Convention resolutions on the issue of abortion since the 1960s recently. As I did so, I was moved by the thoughtful process of our General Convention on this complex issue. Trinity Cathedral has been a leader on the subject of inclusion and marriage equality. I believe I can bring a thoughtful voice to these subjects and more, grounded in practical ministry and real life pastoral experience.

I ask for you to vote for me so that I might serve in this way.



MIRIAM CASEY

LAY DEPUTY NOMINEE

CHURCH OF THE INCARNATION | SANTA ROSA

NOMINATED BY THE REV. JIM RICHARDSON

In 2018 I joined the Commission for Intercultural Ministries (CIM) and became co-chair in 2019. During my tenure as co-chair, together with Lynn Zender (also co-chair), I led the Commission to grow in its capacity to support the churches in the Diocese to journey toward the Beloved Community. We added new ministries (LGBTQ+, Advocacy, Sacred Ground Circles, Beloved Community Resource Newsletter, Racial Justice Audit), reimagined the anti-racism workshop, enlarged the refugee resettlement ministry and expanded the work with Indigenous Ministry. All of this was accomplished with the vision, commitment and passion of the members of the Commission and the various ministries.

In summer 2022 I convened the Commission on the Environment, fulfilling a commitment made at the 2019 diocesan convention when the resolution titled Commission on the Environment was approved. The intention of the Commission on the Environment is to provide support to churches to implement practices to be more environmentally friendly. Several members of the Commission submitted a diocesan resolution titled R1 -2022 Resolution to further 2022 General Convention Resolution A087 through the development of congregation-based plans to achieve carbon-neutral facilities and operations by 2030.

As an adult, I have been active in church life in Lutheran churches and more recently at St. Patrick's Episcopal in Kenwood. There I served on the Vestry, represented the church at diocesan convention and organized Invite Welcome Connect and an Evangelism 101 workshop with Jerusalem Greer. Eighteen (18) churches were represented.

I am an Episcopal Lay Leader who is passionate about building Beloved Community by providing education and leadership to develop and grow ministries that serve oppressed communities in the diocese. This involves introducing church-wide priorities while tailoring them to our diocesan community realities. It also involves establishing strong relationships and partnerships with individuals at the diocesan and local church levels.

To develop and grow these ministries, teams of lay and clergy who are committed to the effort are engaged to bring their insight and creativity to the effort.

My work in the Episcopal Diocese of Northern California has focused on ministries that reflect the church-wide priorities and so, I am knowledgeable about these church-wide areas of focus. At the 2024 general convention, deliberations will continue around many of these initiatives. With my experience in the Diocese of Northern California, I will be able to represent our diocese to strive for General Convention decisions that will support our efforts to build the Beloved Community in Northern California.



CYNTHIA "CEECEE" COLEMAN

LAY DEPUTY NOMINEE

ST. MATTHEW'S | SACRAMENTO

NOMINATED BY: THE REV. BABETTE HAGGENJOS

I am a retired Park Ranger Peace Officer currently working as a Homeless Outreach Community Health Worker in Sacramento County. I seek out community members experiencing homelessness living along rivers and creeks. In both of my careers, my mission has been to find people that are lost and connect them to what they need. Outside of work, I try to do the same for the Episcopal Church.

On Christmas 2005, I visited St. Matthew's and found a place where I could serve the community. In February of 2006, I became a widow. By continuing to people, I found God lessened my grief. Not long after, I joined the Outreach Committee providing guidance for the Food Bank, Clothes Closet and Health Outreach. Over time, I served St. Matthew's in many different roles including church Treasurer, Clerk, Jr. Warden, Sr. Warden, Pastoral Caregiver, Eucharistic Minister, Diocesan Lay Delegate, and Lay Preacher. In 2015 I helped St. Matthews transform from a Parish providing outreach to an Outreach Center with a heart of Mission. I continue to serve on the Center @ St. Matthew's Committee.

In July 2022, I served as a first time Deputy for the 80th General Convention in Baltimore, Maryland. Now, I believe I am called to continue the work started in Maryland by using my experience as a Deputy at the 81st General Convention scheduled for 2024. I especially hope have the chance to serve on sub-committees that create policies that effect our neighbors experiencing homelessness and food insecurity.

As Sr. Warden of St. Matthew's, I led the congregation for its transition from Parish providing outreach to an Outreach Center with a heart of Mission. It required empowering the congregation to think differently and helping them to discern that the "traditional way of church" no longer worked at St. Matthew's. We were inventing something new, and we had to embrace newness while caring for the physical, mental, and spiritual needs of the congregation. I bring to General Convention an eagerness to learn from other's experiences and adapting them to help our Diocese grow in our newness.

With my experiences at Diocesan Convention and the 80th General Convention, I understand the process of change in the Episcopal Church. I know that it is necessary to get people like me to sit down with Episcopalians around the world and listen. Really listen to the stories of our Family in Christ. By active listening that we can learn about how our actions here in Northern California effect the greater Episcopal church and the entire world. Once we learn about other experiences, positive and negative, we can think and act differently ourselves. As we improve ourselves, we can use our contacts in the Episcopal Church to pass our knowledge. It is during the time leading up to and at General Convention that this type of dialogue can take place.



JAY ELMQUIST

LAY DEPUTY NOMINEE

TRINITY CATHEDRAL | SACRAMENTO

NOMINATED BY: ELIZABETH KENEALEY

Jay Elmquist has been a member of Trinity Cathedral in Sacramento for seven years. After doing church as an evangelical in the early parts of his life, Trinity is where he found The Episcopal Church and home, leading to his confirmation by Bishop Barry in October, 2018.

He has served at Trinity in worship ministries; as a verger, a Cathedral Choir member, an intercessor, and a Eucharistic Minister. He has also served as a teacher in the adult formation program, in parish communications, as the Interim Communications Associate and on various committees, including Worship and the Communications and Operations committee.

His diocesan service started when he was elected as a delegate to Diocesan Conventions, where he has served 3 times. He also served on the Bishop Transition Committee and was named the Director of Communications for the Office of the Bishop.

This past summer (2022), Jay was privileged to serve as a deputy to the 80th General Convention of the Episcopal Church in Baltimore, MD, where he caught the church governance bug in a big way. He enjoyed very much learning and participating in how the church presents and decides program and vision for the future. He has great hope for The Episcopal Church and the church universal.

I have a great love for the Church that goes all the way to the core of my being. This past summer I was privileged to serve this diocese as a lay deputy to the 80th General Convention of The Episcopal Church. While I was there, I fell in love with the way that our church uses people from all 4 orders; Lay, Deacon, Priest and Bishop, to lay out the program and vision for the future of our church. Our time together was dominated by holy space held in unity, even though we did not agree on everything.

Some of the things that I hope to bring with me to the 81 st General Convention are a knowledge of what a Deputy does to prepare in the years leading up to the convention itself. Because of COVID and a delayed 80th Convention, the time frame between conventions is shorter by a year. I think that I will be able to onboard quickly and be ready to execute the duties and responsibilities of a deputy, having served already.

Finally, I have volunteered to serve on the interim bodies, standing commissions and task forces that do the work of preparing for the 81 st General Convention in Louisville, KY. I'll be sure_ to keep you informed of any appointments that happen. As a self-identified church geek, I'm excited to get to work and I would welcome another opportunity to prepare, 'pray and serve our diocese again at General Convention.



PETER JUVÉ

LAY DEPUTY NOMINEE

ST MARY'S | NAPA

NOMINATED BY: THE VERY REV. PERRY W. POLK

I have 34 years accounting and managerial experience with a Fortune 10 company. My faith based experience includes serving my parish in a variety of roles such as Sunday School teacher, Finance Committee, EfM mentor, Vestry, The Table (our meal ministry to the Napa community) and Hearth Guild (support network for convalescing parishioners), and chair of our Profile Committee. I served the diocese as member of the Episcopal Foundation of Northern California for six years, the last 3 as chair. I was a lay deputy to the 80th General Convention and a member of Legislative Committee 18, Stewardship and Socially Responsible Investing.

Currently I serve as chair of my parish's Foundation Committee, which oversees its investment funds and promotes planned giving. At the diocesan level, I serve as a member of the Investment Fund Committee. I also serve as co-coordinator of Province VIII Network on Stewardship, Planned Giving, Grants, Investments and Endowments.

Within the Napa community, I serve as an advisory board member to a local non-profit organization providing services and work training programs to those dealing with homeless, addiction, food insecurity and emergency services in times of disaster.

I believe my 34 years in corporate accounting environment and my 26 years service to my parish, diocese and Province 8 provide background and experience to continue to effectively serve the Church. I feel called to serve our diocese and Church in this time of transformation. I have been transformed by service to my community, parish and diocese. As chair of my parish's Profile Committee, the importance of inclusion, welcoming all to the table, and listening were key factors to our successful rector search. Serving with the Investment Fund Committee informs me on the importance of sound policy and procedures to safeguard and grow your assets to support your parishes' ministries. My service with stewardship committees in Province 8 and the 80th General Convention, increased my awareness of the broader Church and the importance to develop relationships across diocesan boundaries. I feel the lessons learned through my past experience and current service can be put to good and effective use as deputy to the 81st General Convention to shepherd those issues important to the Diocese of Northern California.



SUSAN MYERS

LAY DEPUTY NOMINEE

ST. AUGUSTINE | ROCKLIN

NOMINATED BY: BARBARA JEWELL

I am a Board Trustee and the Secretary/Clerk of our Diocese since November 2021. I am a practicing corporate lawyer and recently was appointed by Bishop Megan/Board to be a Vice Chancellor in a legal role for the Diocese.

I presently attend St. Augustine, Rocklin, and am the editor of our parish bi-monthly newsletter. I am work professionally as a lawyer for Educational Media Foundation, a religious non-profit organization that operates the K-Love and Air1 national contemporary Christian music radio networks and other Christian message media businesses.

I am a “cradle” Episcopalian and a daughter of a Naval officer and a nurse/college professor. We moved frequently and because my parents were dedicated church-goers, we attended many Episcopal parishes in different cities around the United States. I was baptized at St. Mary’s by the Sea, Pacific Grove, California, and have regularly attended Episcopal churches in Maryland, New York, Virginia, Idaho, Utah and Oregon and other places.

In the mid-1970’s, after being confirmed, I convinced our priest at St. John’s, Chula Vista, California, to let me be our church’s first female acolyte. I have served on a church vestry as the treasurer for several years (until we moved again) and also served as a board member of a non-profit organization in SoCal that operates a residential treatment program for women suffering from domestic violence and substance abuse.

As a spiritual, life-long learner, I strive to participate and be of service in all I do, especially in my church and our Diocese.

As a faithful and spiritual Episcopal congregant and 30+-year corporate lawyer, with vestry, treasurer, secretary and Diocesan-level board of trustee member experience, I bring a unique set of skills and talents to the role of General Convention Deputy. I am well-versed in corporate governance, including for non-profit organizations, and have expertise in interpreting laws and regulations. I worked on Capitol Hill as a legislative aide during college and have researched and promoted legislative bill proposals, including a 1990’s California bill on gift card expiration dates that became a California law. As an experienced communicator and professional negotiator, I am able to spot and discern key issues, listen to and mediate opposing views, and brainstorm and help bring about resolution in challenging and high-stakes matters. In my role as a Board Trustee of the Diocese, I am well situated to share issues and concerns of our Diocese at Convention; as well, in that role, I am in a position to bring back and share key information and lessons learned at Convention that will benefit our entire Diocese. Attending the convention as a deputy also will strengthen and enhance my skills to serve the Diocese into the future as a Vice Chancellor on church legal matters.

I have a vested interest in the life and future of the Episcopal church; participating in General Convention as a Deputy will give me an active role in determining the path the Church will take over the next several years.



AMY NYKAMP

LAY DEPUTY NOMINEE

INCARNATION | SANTA ROSA

NOMINATED BY: THE REV. STEPHEN SHAVER

My journey as an Episcopalian began at birth, when I was baptized at Trinity Church in San Francisco. However, the first church I remember was St. Stephen's in Ferguson, MO, where I served as an acolyte, choir member, and lay reader. I was active in Sunday School and Youth Group. In college, I attended Grace Episcopal in Galesburg, IL, where I was cantor. After college, I returned to California and found a home at Church of the Incarnation in Santa Rosa. In the 35 years thus far, I have participated in several ministries: mainly, Choir, Altar Guild, Eucharistic Minister, and Daughters of the King; in addition, I have served on Vestry three times, with two years as Rector's Warden, and have been a delegate for several years to our diocesan conventions. Currently, I am in my third year of Education for Ministry.

Outside of church, I am a librarian for Sonoma County, president of the Sonoma County chapter of NOW, treasurer for our local chapter of the Special Library Association, and serving on a committee with the NAACP. The greatest gift I have received, ironically, is the onset of the lockdown in 2020. I began really taking a look at myself, my prejudices, and world views, in addition to reading voraciously about history that I never learned in school, immersing myself in social and racial justice organizations, participating in Sacred Ground, and trying to become a better human.

If elected, my goal for serving as a General Convention Deputy would be to further the work the Episcopal church is doing to "respect the dignity of every human being" through reviewing our daily rituals, governance, processes, procedures, and language used in our BCP and other books, to ensure we are being inclusive in all aspects of our worship.



BRADFORD PIERCE
LAY DEPUTY NOMINEE
ST. JOHN'S | CHICO
NOMINATED BY: SELF

A life long Episcopalian, I have attended St. John's in Chico for almost 30 years. I have served on various church committees, including vestry, and a three-year term as Senior Warden. I am a graduate of the Education for Ministry program. I had a lot of fun co-leading St. John's acolyte ministry (5+ years) and participated in eight summer youth service trips to Mexico. I am in my fifth year as a member of Chico's multi-church Street Pastor program. At the diocesan level, I am the Sargeant-at-Arms for this Diocesan Convention.

I have worked for the City of Chico over 25 years, starting as a City Planner before migrating to GIS Analyst (Geographic Information Systems, interactive mapping). I have been on the board of the local Big Brothers & Big Sisters, coached Little League, and volunteer in multiple local organizations. I am also an avid bicyclist.

Three years ago I was blessed to meet the Reverend Julie Wakelee, now Canon to the Ordinary of our Diocese, at this diocese's College for Congregational Development. We have been married now for two years and have four terrific kids - two landing in Texas, one in Sacramento, and our youngest still in Chico after graduating high school in June.

I have been blessed in this life and I believe in serving others.

I enjoyed the opportunity to volunteer as part of the security detail (I have the yellow vest to prove it) at the 2022 General Convention in Baltimore, and being there increased my interest in the work of our Church.

I'd be proud to be part of the team representing our great diocese at the 2024 General Convention in Louisville.



DONNAJO WOOLLEN

LAY DEPUTY NOMINEE

EMMANUEL | GRASS VALLEY

NOMINATED BY: THE REV. MARK PARKER

I grew up in a Presbyterian Church. Even though my family was very involved in church life, I never felt, even as a child, that enough was being asked or offered. As soon as I left home I began exploring other churches. I cycled through the Roman Catholic Church and then as a single mom I played the organ for any church that would hire me. I went to an Episcopal Church because it had a pipe organ, and I knew that I was home.

The Episcopal Church has been for me a connection to God and God's people. I have served in two congregations as Vestry member, musician, lay liturgist, Eucharistic Minister, Altar Guild member, Lay Preacher, and general worker bee. My diocesan involvement has included Commission on Ministry, Board of Trustees, Bishop Search Committee, and Diocesan Convention Delegate.

I have attended the last two General Conventions as a lay deputy. Both experiences have been powerful and inspiring, as our church takes on the challenges of an increasingly hostile world.

I was especially moved by the Navajoland speakers in Baltimore last summer and the response of General Convention to their proposals. After I returned to Grass Valley I preached at Emmanuel Church urging our congregation to become involved personally and as a community in the life of the Nisanan people who live in this area. I feel that bringing the work of General Convention home to my parish is a vital part of being a deputy.

I also believe that General Convention has an effect on the cities which host us, as in the case of our March Against Gun Violence in Baltimore. In these ways we impact the world as we work for the Kingdom of God.

As a deputy I will do the work of General Convention diligently during the two years before Convention, at Convention, and after I return home to Emmanuel Church.

Episcopal Diocese
of Northern California

RESOLUTIONS | PETITIONS



2022 DIOCESAN CONVENTION | RESOLUTIONS | PETITIONS

RESOLUTIONS

C1-2021	CALLING MEETINGS OF CONVENTION	3.1.1
R1-2021	RESOLUTION TO FURTHER 2022 GENERAL CONVENTION RESOLUTION A087 THROUGH THE DEVELOPMENT OF CONGREGATION-BASED PLANS TO ACHIEVE CARBON-NEUTRAL FACILITIES AND OPERATIONS BY 2030	3.1.3

PETITIONS

P1-2022	PETITION FOR DISSOLUTION OF ST. NICHOLAS EPISCOPAL CHURCH, TAHOE CITY, CALIFORNIA	3.2.1
P2-2022	PETITION FOR DISSOLUTION OF ST. BRIGID OF KILDARE, RIO VISTA, CALIFORNIA	3.2.1

TITLE: C1-2021 | CALLING MEETINGS OF CONVENTION

PROPOSED BY: Canon Charles R. Mack, Chancellor Emeritus and Vice Chancellor and Delegate from St. Luke's Episcopal Church, Woodland; Barbara Jewell, Chancellor

REPRESENTATIVE: Canon Charles R. Mack, Chancellor Emeritus and Vice Chancellor and Delegate from St. Luke's Episcopal Church, Woodland

PRESENTER AT CONVENTION: Canon Charles R. Mack, Chancellor Emeritus and Vice Chancellor and Delegate from St. Luke's Episcopal Church, Woodland

DATE SUBMITTED: August 16, 2021

RESOLUTION:

RESOLVED, That Article VI of the Constitution is hereby amended to read as follows:

ARTICLE VI

MEETINGS OF CONVENTION

Section 1. There shall be an annual meeting of the Convention in each calendar year at such time and place as the Ecclesiastical Authority shall appoint by a call issued, in the absence of such other reasonable time provided by Convention by Canon, at least four months before the meeting. The meeting shall be held in person unless the Ecclesiastical Authority with the consent of Standing Committee orders the meeting to be held electronically or as a hybrid of in person and electronic.

Section 2. The Ecclesiastical Authority shall have power to call a special meeting of the Convention (and shall call a special meeting upon the request of the Standing Committee), designating the time, place and purpose of such meeting by a call issued at least sixty days before the meeting. The meeting shall be held in person unless the Ecclesiastical Authority with the consent of Standing Committee orders the meeting to be held electronically or as a hybrid of in person and electronic. No business, other than that stated in the call, shall be transacted except by unanimous vote of the special meeting. The record of the vote must show a quorum was present.

Section 3. Notice of the time and place of every annual or special meeting of the Convention shall be given by the Secretary of Convention. Such notification shall be in printed or written form sent by mail to every member of the Clergy actually and canonically resident in the Diocese, and Clerk of every Vestry or Mission Committee in union with Convention. Notification shall be sent at least twenty-five days before the time appointed for the meeting unless otherwise stipulated in this Constitution or the Canons of this Diocese. The notice of every annual meeting shall include: an agenda of the Convention, a copy of the proposed Diocesan Budget for the coming year, the text of any proposed change to the Constitution or the Canons of this Diocese, the text of any measure affecting the financial responsibility of Parishes or Missions to the Diocese, the text of Resolutions to be brought before the Convention, except for Resolutions received by the Convention by unanimous consent of the Delegates, and a verbatim copy of the call issued by the Ecclesiastical Authority. This canon does not apply to the election of a Bishop, nor to a member of the clergy serving in, or a lay person who is a communicant in good standing in a parish or organized mission in union with the convention of the Diocese of Northern California. Contemporaneously with the call by the Ecclesiastical Authority the Secretary of Convention shall give notice of the call to Clergy having seat,

voice, and vote in Convention and to the Clerk of every Episcopal Vestry or Mission Committee in union with the Diocese in the manner as Convention may provide by Canon or House Rule. The notice shall be accompanied by such additional information as Convention may require by Canon or House Rule.

RESOLVED, That Section 1 of Article XIV of the Constitution, concerning election of a Bishop, is hereby amended to read as follows:

Section 1. Election of a Bishop, Bishop Coadjutor or Bishop Suffragan shall be made only in an annual meeting of the Convention or in a special meeting called for the purpose. The object of such special meeting shall be stated in the notice sent by the Secretary of Convention to all Clergy actually and canonically resident in this Diocese and to the Clerk of every Parish and Mission in union with the Convention. Notification of such special meeting shall be made at least sixty days before the meeting.

MOTION PASSED AS AMENDED.

**TITLE: R1-2022 | RESOLUTION TO FURTHER 2022 GENERAL CONVENTION
RESOLUTION A087 THROUGH THE DEVELOPMENT OF CONGREGATION-BASED
PLANS TO ACHIEVE CARBON-NEUTRAL FACILITIES AND OPERATIONS BY 2030**

PROPOSED BY:

Juliette Beck, Layperson, Church of St. Martin, Davis
Grant Bakewell, Clergy, St. Matthew's Mission, Sacramento
Miriam Casey, Layperson, Presenter, Church of the Incarnation, Santa Rosa
Pamela Dolan, Clergy, Presenter, Church of St. Martin, Davis
Lisa Harmon, Layperson, Trinity Cathedral, Sacramento
Daniel Moyer, Layperson, Saint Albans Church, Arcata
Matt Weiser, Layperson, St. Paul's, Sacramento

NAMES OF REPRESENTATIVES:

Miriam Casey, (650) 380-2747, mlcasey7@yahoo.com
The Rev. Dr. Pamela Dolan (314) 477-6591, pamela@churchofstmartin.org

PRESENTERS AT CONVENTION:

Miriam Casey, (650) 380-2747, mlcasey7@yahoo.com
The Rev. Dr. Pamela Dolan (314) 477-6591, pamela@churchofstmartin.org

DATE SUBMITTED: AUGUST 22, 2022

RESOLUTION:

RESOLVED, That each congregation shall strive to better understand and address how climate change relates to our call as Christians to care for God's creation. Each congregation shall encourage its members to study, pray, and work to discern how the Spirit is leading them to address climate change in their households and daily lives; and be it further

RESOLVED, That each congregation and diocesan organization or ministry shall by December 31, 2024, develop and present to its Vestry or equivalent governing body a facility needs assessment to identify the actions necessary to enable its facilities and operations to become carbon neutral by 2030. The Commission on the Environment will provide education, guidance, and resources to assist congregations and other diocesan organizations as they develop their needs assessments; and be it further

RESOLVED, That in anticipation of the completion of facility needs assessments by December 31, 2024, the Commission on the Environment shall conduct ongoing research to identify potential financial resources to carry out the measures identified in the facility needs assessments to promote carbon neutrality while preventing undue financial burdens on congregations.

EXPLANATION:

On July 11, 2022, deputies to the General Convention adopted Resolution A087, Net Carbon Neutrality by 2030, which commits the Church to a goal of net carbon neutrality in its operations and the work of staff, standing commissions, interim bodies, and General Convention by 2030, through emission reductions associated with travel, energy use, increased energy efficiency in buildings, and the purchase of carbon offsets from investigated, responsible, and ethical partners. The resolution encourages dioceses, churches, and institutions to pursue a goal of net carbon neutrality by 2030 through similar efforts.

The year of 2030 has become a milestone date for those addressing the global climate crisis. In 2019, the United Nations Intergovernmental Panel on Climate Change (IPCC) warned that only 12 years were available to limit global warming to a maximum of 1.5 degrees centigrade, beyond which an additional 0.5 degree would significantly worsen the risks of drought, floods, extreme heat, and poverty for hundreds of millions of people. Some of these things have already come to pass in California. During the past 20 years California has experienced record-breaking wildfires, extreme drought, rising sea levels, and the loss of biodiversity. The climate crisis is no longer a future threat but a current reality.

The Church is uniquely suited to address the global climate crisis from a position of hope and moral clarity and to lead the way with ethical action. The resolution is aligned not only with Resolution A087, but also with the mission priorities of the Episcopal Church and the core values of the Episcopal Diocese of Northern California.

The Commission on the Environment was convened following a resolution approved by the diocesan convention in 2019. The Commission is charged with “encouraging and supporting congregations in their efforts to be environmentally friendly and to minister in ways that honor Creation.” One of the Commission’s primary roles is to be a resource to congregations as they conduct facility needs assessments and develop plans for achieving carbon neutrality specific to their unique requirements.

FISCAL IMPACT:

Developing the proposed facility needs assessments will have minimal fiscal impact. Lay volunteers will develop the facility needs assessments for their congregations with clergy support.

The Diocesan Commission on the Environment will serve as a resource body to provide congregations with guidance and available resources to assist with their facility needs assessments . The commission will distribute resources using email or posted to a publicly available website to avoid and minimize the use and distribution of paper resources.

The Commission recognizes that many congregations may not have the financial resources necessary to undertake the measures identified in their facility needs assessments by 2030. The Commission will work to identify available public and private resources and grant programs that may be available to support the carbon reduction measures identified by congregations through this resolution. It is also anticipated that the measures identified in the facility needs assessments, once implemented, will lead to reduced energy consumption and long-term cost savings.

TITLE: P1-2022 | PETITION FOR DISSOLUTION OF ST. NICHOLAS EPISCOPAL CHURCH, TAHOE CITY, CALIFORNIA

RECITALS

The Bishop and Standing Committee make the following representations:

1. St. Nicholas, Tahoe City became a mission in 1957.
2. St. Nicholas held its last service on April 28, 2019 and ceased ecclesiastical functions as of that date.
3. St. Nicholas has made no apportionment pledge or payments to the diocese since April 28, 2019.
4. The Diocese made provision for the members of the mission to continue worship at the chapel of St. Nicholas, and the members rejected this offer. As of April 28, 2019, the mission consisted of not more than 8 members. Since the fall of 2019 none of the former members of the mission have communicated with the Office of the Bishop.
5. Due to the foregoing facts, the Bishop asked the Standing Committee to support the dissolution of St. Nicholas. The Standing Committee voted in support of Bishop for the dissolution of the mission on July 22, 2022.
6. Canon 30.12 requires a vote for dissolution of two-thirds in each order at Convention.

Therefore, the Bishop and Standing Committee petition that the Convention:

1. Find the foregoing Recitals true and correct, and
2. That this Convention Order Dissolution of The Organized Mission of St. Nicholas Episcopal Church, Tahoe City, by a two-thirds vote by orders, pursuant to Canon 30.12.

TITLE: P2-2022 | PETITION FOR DISSOLUTION OF ST. BRIGID OF KILDARE, RIO VISTA, CALIFORNIA

We, the undersigned, being the Senior Warden and Secretary/Treasurer of the Mission Committee, make the following petition based on the unanimous consent of the Mission Committee, which consists of 7 members:

PETITION FOR DISSOLUTION

This Petition of St. Brigid of Kildare Episcopal Church, Rio Vista, California, is addressed to the Convention of The Episcopal Church in the Diocese of Northern California, and represents the following:

1. St. Brigid of Kildare Episcopal Church, Rio Vista, was established as a mission congregation of this Diocese on November 8, 2013 by affirmation of the Convention of the Episcopal Church in the Diocese of Northern California and has retained mission status to the present day.
2. The Average Sunday Attendance (ASA) in 2013 was 20. In 2021, after services resumed in person in the church, the ASA was 13 which included an average of 8 in the sanctuary and 5 on Zoom. In 2022 for the year through August 14, the ASA is 11, again including in person (7) and online (4). Of course all those numbers include supply priests and deacons. Those online are either physically not able to come to the church or are located at a distance too far to attend.
3. In 2005 20 people organized as a group of worshipers in the home of one of the founders, the Harris family. That group eventually moved into rental space in various locations in Rio Vista. Its final home is its current space which has been our home since 2009. For many years we had no Priest but used supply Priests and a volunteer Priest. In 2013 we employed Rev. Lucretia Jevne in a part time position as our Priest-in-Partnership. She presided 2 Sundays per month and her husband, Father Walter Phelps, presided alternately. During the years since 2013 St. Brigid's organized community service projects such as an annual Children's Clothing Exchange, a Health Fair; we have organized and hosted benefit concerts, held a very popular afternoon tea, all proceeds of which supported our local community needs. In addition, most of the members have been involved in many community service projects. Since Rev. Jevne retired a few years ago, St. Brigid's has employed three supply Priests who serve in a regular rotation for the 1st, 2nd, and 3rd Sundays of the month. Morning Prayer services have been held on the other Sundays led by lay members of the church.
4. St. Brigid's suffers not just from a declining membership and attendance but also an absence of anyone willing and capable of leadership. Of the seven current attending members of St. Brigid's five are members of the Mission Committee and have served on the Mission Committee in one position or other for the last four years. A sixth person, not a member of the Mission Committee, is our Clerk. The current Senior Warden has served four different terms as Senior Warden and has been on the Mission Committee for eight of the last nine years. Our Treasurer has served in that position for four years both on and off the Mission Committee. Our Treasurer also serves as our "church administrator" creating bulletins, reports, newspaper announcements, etc. Our Junior Warden is serving her second term on the Mission Committee and has also served a year as Senior Warden. Another member of the Committee has spent many years at St. Brigid's as our only Altar Guild person and our ex officio "sexton", doing whatever necessary to set up for the

Sunday service, putting up the signage, sweeping down the walkways, feeding the landlord's cat and even cleaning out the litter box!

5. Rio Vista is a small, rural community that reflects the current nationwide trend of declining church membership in rural areas. In spite of many years of events and programs enjoyed by our community, none of these outreach efforts have resulted in new members. During the COVID shutdown we conducted services every week on Zoom and once returned to the Church in person, continued to hold hybrid services. The result has not been encouraging and there has, in fact, been a decline in attendance. Under the circumstances, we see no way forward for St. Brigid's to continue as an organized mission of the Diocese.

THEREFORE, we pray that the Diocesan Convention order dissolution of the organized mission by two thirds vote by orders pursuant to Canon 30.12

DATE: AUGUST 22, 2022 | KARIN ZILLA, SENIOR WARDEN

DATE: AUGUST 22, 2022 | LIZ COLLINGE, SECRETARY

Episcopal Diocese
of Northern California

FINANCIAL REPORT | 2023 BUDGET



FINANCIAL REPORT | BACKGROUND AND PRIORITIES

MISSION PRIORITIES

INVESTMENT SPENDING POLICY

INCOME

DIOCESAN OPERATING COSTS

PROGRAM EXPENSES

RESERVES

2023 BUDGET

BUDGET SUMMARY

OPERATING BUDGET

PROJECT SUMMARY SCHEDULE

CENTER AT ST. MATTHEWS

MISSION PRIORITIES

Bishop Megan's priorities continue to be:

- Increasing capacity for our leaders to strengthen mission and ministry in their local context
- Evangelism: Rooted in strong faith development for all ages, discipline of prayer using the Book of Common Prayer and Scripture
- Practical tools for ministry and mission available to clergy and lay leader

Priorities in developing the 2023 budget included:

- Continuing support for diocesan programs
- Support to develop new training for Deacon postulants, in partnership with the Episcopal Dioceses of El Camino Real and San Diego
- Continuing support for The Belfry ministry at UC Davis
- Support Pathways Youth Pilgrimage
- Give opportunities for connection and relationship building
- Support of small and large churches through Best Skills Best Churches non-profit management training
- Fund communication hubs throughout the Diocese
- Fund the Racial Justice Audit process as approved by the 2021 Diocesan Convention
- Budget within the diocesan investment spending policy

Diocesan programs, ministries & commissions were asked to submit their proposed budgets and the Office of the Bishop used these proposals to develop a draft budget that met as many of these goals as possible. After a cycle of reviews, the final budget was reviewed by the Budget and Finance Committee and forwarded to the Board of Trustees for approval. The 2023 Operating Budget was approved by the Board of Trustees at its August 24, 2022 meeting.

INVESTMENT SPENDING POLICY

In 2021, the Board of Trustees adopted an investing spending policy that calculates an annual revenue from investments that can be used for operating expenses. This calculation uses a 12-quarter historical average of the unrestricted reserves and a 12-quarter historical average rate of return adjusted for inflation to determine the funds available for each year's operating budget.

You will see this reflected on **[Line #6]** of 2023 Budget Summary.

You will note that the 2023 budget does show a deficit of \$45,367 **[Line #30]**. While the Board of Trustee's goal was to have a balanced budget, in order to meet the other priorities outlined by the board and the 2021 diocesan convention, the Board of Trustees approved a deficit budget using a portion of the current \$8.5 million in unrestricted reserves rather than eliminating support needed to achieve the other priorities in the budget.

Comments on the 2023 Operating Budget

To see the figures associated with the following comments, please refer to the line numbers below as shown on the 2023 Operating Budget.

INCOME

Mission Apportionment is projected to increase by 2%. This increase is based on the 2022 actual apportionment figures as churches begin to return to normal operations after the pandemic. [Line #1]

Income and expenses for St. Matthew's Center are projected to be equal meaning there's no net cost to the diocese to operate this outreach program. [Lines # 3-6]

The position of the Missioner for Disaster Resilience continues to be covered by grants from Episcopal Relief and Development and Diocesan Disaster Relief funds through August 2023. We hope to receive additional grant funding in 2023 to continue to fund the position. [Lines #7-9]

DIOCESAN OPERATING COSTS

Personnel:

Overall personnel costs include a 5.3% cost-of-living increase and a projected 8% increase to benefit costs. In addition, the following staffing changes are included in the 2023 budget.

The 2022 budgeted half-time interim Canon to the Ordinary position and quarter-time Transitions Ministry Officer are being consolidated back to a full-time Canon to the Ordinary Position. [Line # 17, 29]

While the projected grant income for the Missioner for Disaster Resilience only covers the cost of the position through August, we are budgeting that we will continue to fund the position for the full year.

[Line #24]

The Missioner for Church Life (formerly Missioner for Evangelism and Discipleship) was budgeted as a new position in 2022. The position was recently filled and has been budgeted as a full-time position in 2023 [Line #22]

Operating Costs:

In 2022, the Board of Trustees approved a proposal from the Disaster Resilience team to create a network of communications hubs around the Diocese to provide a backbone for communications during emergencies and as a backup to traditional communication networks. [Line #34]

Due to increased costs of fuel and inflation, as well as a return to pre-Covid travel, Hospitality and Travel costs are expected to increase by 25% [Line #37]

The lease for the offices of the Office of the Bishop expires in 2024. The Bishop and Board of Trustees has begun exploring options for meeting the future needs of the Office and its staff. [Line #41]

Governance:

Diocesan Convention costs continue to increase as inflation and post-Covid venue costs have dramatically increased. [Line #46]

Although there are no 2023 expenses associated with General Convention or Lambeth conferences, you will note in the reserves section of the budget that we are setting aside funds to cover future events.

[Lines #47-48]

The Board of Trustees has committed to a strategic planning process and has budgeted funds in 2023 to start the process. [Line #50]

PROGRAM EXPENSES

Youth and Young Adults:

Continued support of the Belfry at UC Davis in partnership with the Lutheran church. [Line #54]

Although Pathways did not happen in 2022 due to continuing concerns about COVID-19, plans are to return to an in-person Pathways experience for our youth in 2023. [Line #56]

Outreach:

As mentioned in the income comments, St. Matthews Center is fully funded by donations and rental income with no net cost to the Diocese. [Line #63]

Congregational Development & Support:

Best Skills Best Churches program continues to be presented online and subsidized by the Diocese to encourage more people to attend. [Line #67]

The budget for Deacon Formation has been increased to develop new training for Deacon postulants, in partnership with the Episcopal Diocese of El Camino Real, using the Iona Collaborative. This increase is offset by a draw from the Archdeacon Fund for Education as shown on the reserve transfers. [Line #69]

The expenses for the Missioner for Disaster Resilience are based on the funds available from the current grants received for the program. The amount available for 2023 will change depending on the extent that funds currently budgeted in 2022 are not spent or additional grants received in 2023. There are no budgeted expenses for the program that are not covered by grants. [Line #78]

In 2021, the Diocesan Convention approved Resolution R3-2021 which urged the Board of Trustees to devote no less than 1% of the annual budget to funding a racial justice audit. Based on the approval of this resolution and a projected budget submitted by the Commission for Intercultural Ministries, the Board of Trustees approved a \$32,400 budget to begin the racial justice audit in 2023. [Line #92]

RESERVES

The Board includes annual reserves in the operating budget to set aside funds for future or recurring projects. In the year an expense is paid, the board releases funds from the reserves to offset the cost of the expense. This helps avoid spikes in the annual budget for events or costs that do not occur every year.

As shown on lines #20-28 of the Budget Summary, positive figures represent funds being set aside for future expenses including items such as General Convention, Lambeth Conference, Bishop Search, etc. Negative items represent a release of previously reserved funds offsetting expenses that are shown in the operating expense section of the budget.

2023 DIOCESAN BUDGET | SUMMARY

	2023 BUDGET	2022 BUDGET	CHANGE IN BUDGET	2021 ACTUAL	Line #
UNRESTRICTED NET ASSETS:					
REVENUES:					
Mission Apportionment, net	1,679,621	1,646,687	32,934	1,562,957	1
Contributions	-	-	-	50,372	2
St. Matthews	167,100	148,490	18,610	128,938	3
Missioner for Disaster Resilience	101,375	298,401	(197,026)	-	4
Other revenues	193,579	176,704	16,875	94,888	5
Revenue from Investments	614,840	558,945	55,895	508,165	6
Total revenues	2,756,515	2,829,227	(72,712)	2,345,320	7
EXPENSES:					
Diocesan Operating:					
Personnel	1,172,191	1,084,335	(87,856)	846,480	8
Operating Costs	508,651	477,433	(31,218)	425,816	9
Governance	96,875	144,500	47,625	37,268	10
Total diocesan operating expenses	1,777,717	1,706,268	(71,449)	1,309,564	11
Program expenses:					
Youth and Young Adults	103,370	99,620	(3,750)	40,330	12
Outreach	198,469	181,404	(17,065)	147,310	13
Congregational Development and Support	370,465	503,251	132,786	120,385	14
Total program expenses	672,304	784,275	111,971	308,025	15
TEC Assessment (The Episcopal Church)	308,412	312,033	3,621	345,340	16
PROVINCE 8 Assessment	4,500	4,500	-	4,500	17
Total Expenses	2,762,933	2,807,076	44,143	1,967,429	18
NET OPERATING SURPLUS (DEFICIT)	(6,418)	22,151	(28,569)	377,891	19
Reserves Allocations					
Bishop/CTO Autos	10,000	10,000	-	25,000	20
Bishop Search	20,000	20,000	-	-	21
Church Planting	1,000	5,000	(4,000)	10,000	22
Communication Hubs	(3,051)	5,000	(8,051)	10,000	23
Archdeacon Fund for Education	(13,000)	(5,500)	-	-	24
General Convention	17,500	(32,500)	50,000	84	25
Lambeth	1,500	(20,000)	21,500	5,000	26
Pilgrimage Fund	2,500	5,000	(2,500)	5,000	27
Sabbaticals	2,500	5,000	(2,500)	5,883	28
Total Reserve Allocations	38,949	(8,000)	46,949	60,967	29
NET OPERATING SURPLUS (DEFICIT) AFTER RESERVE ALLOCATIONS	(45,367)	30,151	(75,518)	316,924	30
OTHER CHANGES TO NET ASSETS:					
Cash items:					
Bishop Noel Porter Fund Net of Expenses - Excludes Investment Earnings	-	-	-	(979)	31
Forgiveness of PPP Loan	-	-	-	145,453	32
Investment Interest/dividends, net of fees	-	-	-	207,813	33
Realized gains/(losses)	-	-	-	78,489	34
Unclassified Credit Card Expenses	-	-	-	(6,220)	35
Total cash items	-	-	-	424,556	36
INCREASE (DECREASE) IN UNRESTRICTED NET ASSETS	(45,367)	30,151	(75,518)	741,480	37
PERMANENTLY RESTRICTED NET ASSETS:					
Change in value of charitable remainder trust assets	-	-	-	-	38
INCREASE (DECREASE) IN NET ASSETS	(45,367)	30,151	(75,518)	741,480	39

2023 DIOCESAN BUDGET | OPERATING BUDGET

	2023 Budget	2022 Budget	CHANGE IN BUDGET	2021 Actual	Comments	Line #
REVENUES						
OPERATING REVENUE						
Mission Apportionment, net Contributions, Bequests, etc.	1,679,621	1,646,687	32,934	1,562,957		1
St. Matthew's Center	-	-	-	50,372	<i>*See CSM Detail for breakdown</i>	2
Contributions	52,500	65,090	(12,590)	68,969		3
Rental Income	112,600	83,400	29,200	59,969		4
Other Income	2,000	-	2,000	-		5
Total St. Matthews Center	167,100	148,490	18,610	128,938		6
Missioner for Disaster Resilience					<i>*ERD Grant approved thru 7.16.2023</i>	
Payroll & Benefits	57,875	100,000	(42,125)	-		7
Program Costs	43,500	198,401	(154,901)	-		8
Total Missioner for Disaster Resilience	101,375	298,401	(197,026)	-	<i>*See Program Summary for Schedule Net Cost</i>	9
Other Revenue						
Event Revenue	126,375	109,500	16,875	25,140	<i>*See Program Summary for Schedule Net Cost</i>	10
Interest Revenue (Non Investment Funds)	32,617	32,617	-	24,966		11
Other Revenue	34,587	34,587	-	44,782		12
Total Other Revenue	193,579	176,704	16,875	94,888		13
Revenue from Investments	614,840	558,945	55,895	508,165		14
TOTAL OPERATING REVENUE	2,756,515	2,829,227	(72,712)	2,345,320		15
OPERATING EXPENSES						
DIOCESAN OPERATING EXPENSES						
PERSONNEL						
Bishop	167,941	159,488	(8,453)	155,295	<i>*Includes 5.3% COLA approved by BOT</i>	16
Canon to the Ordinary	107,872	48,783	(59,089)	94,570	<i>*For 2022 it was a half-time position</i>	17
Director of Operations	97,115	92,227	(4,888)	89,802		18
Executive Assistant to the Bishop	77,314	73,423	(3,891)	71,493		19
Executive Staff Support	61,396	56,608	(4,788)	55,608		20
Executive Staff Support II	44,987	54,205	9,218	26,059		21
Missioner for Church Life	84,240	65,000	(19,240)	-		22
Missioner for Communications	61,857	56,485	(5,372)	38,347	<i>*This is a three-quarter time position</i>	23
Missioner for Disaster Resilience	68,445	65,000	(3,445)	-	<i>*See Program Summary for Schedule Net Cost</i>	24
Receptionist and Administrative Assistant	47,250	41,937	(5,313)	40,726		25
Benefits	343,772	343,379	(393)	241,593		26
Merit Increase	10,000	10,000	-	-		27
Vacation Buyouts and Termination Pay-Outs	-	-	-	27,029		28
*Transitions Ministry Officer	-	17,801	17,801	5,958	<i>*Realigned back under Canon to the Ordinary</i>	29
Total Personnel	1,172,191	1,084,335	(87,856)	846,480		30
OPERATING COSTS						
Accounting/Auditing Fees	110,000	114,000	4,000	102,028		31
Autos - Bishop & Canon	17,000	15,000	(2,000)	8,244		32
Communications	25,000	18,000	(7,000)	25,979		33
Communication Hub	15,051	-	(15,051)	-	<i>*New - BoT approved</i>	34
Continuing Education	10,000	10,000	-	3,775		35
Equipment, Furniture, Software	51,500	57,500	6,000	48,304		36
Hospitality & Travel	40,000	30,000	(10,000)	8,992		37
Insurance	13,000	15,000	2,000	10,433		38
Legal Fees	3,000	3,000	-	-		39
Miscellaneous Office	51,100	46,100	(5,000)	47,997	<i>Bank Fees, Church Audits, Membership/Dues, Office Supplies, Payroll Processing, Postage, Printing, etc.</i>	40
Office Rent & Storage	173,000	168,833	(4,167)	165,917		41
Sabbaticals	-	-	-	4,147		42
Total Operating Costs	508,651	477,433	(31,218)	425,816		43
GOVERNANCE						
Board of Trustees	20,000	20,000	-	16,504		44
Standing Committee	1,000	1,000	-	-		45
Diocesan Convention	65,875	51,000	(14,875)	20,455	<i>*See Program Summary for Schedule Net Cost</i>	46
General Convention	-	50,000	50,000	84		47
Lambeth	-	20,000	20,000	-		48
Other Committees	500	500	-	-		49
Strategic Planning	7,500	-	(7,500)	-		50
Ecclesiastical Support	2,000	2,000	-	225		51
Total Governance	96,875	144,500	47,625	37,268		52
TOTAL DIOCESAN OPERATING EXPENSES	1,777,717	1,706,268	(71,449)	1,309,564		53

2023 DIOCESAN BUDGET | OPERATING BUDGET

	2023 Budget	2022 Budget	CHANGE IN BUDGET	2021 Actual	Comments	Line #
PROGRAM EXPENSES						
YOUTH AND YOUNG ADULTS						
Campus Ministries & Chaplains	43,750	40,000	(3,750)	25,000	<i>*Belfry</i>	54
Grant to Camp Living Waters	2,500	2,500	-	3,970		55
Pathways	51,120	51,120	-	10,000	<i>*See Program Summary for Schedule Net Cost</i>	56
Youth Discipleship & Camperships	6,000	6,000	-	1,360		57
Total Youth & Young Adults	<u>103,370</u>	<u>99,620</u>	<u>(3,750)</u>	<u>40,330</u>		58
OUTREACH						
Companion Diocese	4,000	4,000	-	-		59
Episcopal Community Services	7,750	7,750	-	6,000		60
Disaster Preparedness	2,000	3,500	1,500	-		61
Sustainable Development Goals (.007 of total revenue)	11,619	11,664	45	-		62
St. Matthew's Center	167,100	148,490	(18,610)	141,310	<i>*See CSM Detail for breakdown</i>	63
Outreach - Other	6,000	6,000	-	-		64
Total Outreach	<u>198,469</u>	<u>181,404</u>	<u>(17,065)</u>	<u>147,310</u>		65
CONGREGATIONAL DEVELOPMENT AND SUPPORT						
Archdeacon	9,000	9,100	100	1,528		66
Best Skills	35,000	40,000	5,000	34,596		67
College for Congregational Development	2,000	2,000	-	-		68
Deacon Formation	18,000	10,500	(7,500)	125		69
Deaneries	17,500	16,500	(1,000)	7,013		70
Fresh Start	10,000	10,000	-	-	<i>*See Program Summary for Schedule Net Cost</i>	71
Conferences						
Clergy Conference	25,000	25,000	-	3,730	<i>*See Program Summary for Schedule Net Cost</i>	72
Congregational Leadership Conferences	5,000	5,000	-	-	<i>*See Program Summary for Schedule Net Cost</i>	73
Total Conferences	<u>30,000</u>	<u>30,000</u>	<u>-</u>	<u>3,730</u>		74
Congregation and Clergy Support						
Clergy Support and Development	30,000	35,000	5,000	8,692		75
Congregational Assistance	50,000	60,000	10,000	32,016		76
Congregational Development Group	14,000	14,000	-	5,168		77
Missioner for Disaster Resilience	43,500	198,401	154,901	-		78
Racial Reconciliation	9,700	10,850	1,150	357		79
Safe Church Training	3,400	3,400	-	71		80
Transition Ministry/Deployment	10,000	10,000	-	4,224		81
Theological Education	8,000	8,000	-	5,000	<i>*eFm also included here</i>	82
Total Congregation and Clergy Support	<u>168,600</u>	<u>339,651</u>	<u>171,051</u>	<u>55,528</u>		83
Ministries and Commissions						
Christian Formation	8,500	8,500	-	176	<i>*Combined with Baptismal Ministry</i>	84
Commission for Intercultural Ministries	8,465	6,900	(1,565)	8,642		85
Commission on Ministry	12,000	12,000	-	1,598		86
Creation Care	1,000	1,000	-	-		87
Ecumenical Ministries	1,700	1,000	(700)	300		88
Health Ministries	5,800	5,000	(800)	3,399		89
Indigenous (Native American) Ministries	5,000	5,100	100	2,500		90
Liturgy & Music	500	1,000	500	-		91
Racial Audit	32,400	-	(32,400)	-		92
Stewardship Commission	5,000	5,000	-	1,250		93
Total Ministries and Commissions	<u>80,365</u>	<u>45,500</u>	<u>(34,865)</u>	<u>17,865</u>		94
Total Congregational Development and Support	<u>370,465</u>	<u>503,251</u>	<u>132,786</u>	<u>120,385</u>		95
TOTAL PROGRAM EXPENSES	<u>672,304</u>	<u>784,275</u>	<u>111,971</u>	<u>308,025</u>		96
TEC Assessment	308,412	312,033	3,621	345,340		97
PROVINCE 8 Assessment	4,500	4,500	-	4,500		98
TOTAL OPERATING EXPENSES	<u>2,762,933</u>	<u>2,807,076</u>	<u>44,143</u>	<u>1,967,429</u>		99
NET OPERATING SURPLUS/ (DEFICIT)	<u>(6,418)</u>	<u>22,151</u>	<u>(28,569)</u>	<u>377,891</u>		100

2023 DIOCESAN BUDGET | PROJECT SUMMARY SCHEDULE

Program/Event	2023 Revenue Budget	2022 Revenue Budget	Change in Budget	2023 Expense Budget	2022 Expense Budget	2023 Budget NET COST to Diocese	2022 Budget NET COST to Diocese	2021 ACTUAL NET COST to Diocese	Line #
Best Skills	21,000	21,000	-	35,000	40,000	14,000	19,000	20,471	1
Clergy Conference	20,000	20,000	-	25,000	25,000	5,000	5,000	3,730	2
College for Congregational Development	-	-	-	2,000	2,000	2,000	2,000	-	3
Congregational Leadership Conferences	500	500	-	5,000	5,000	4,500	4,500	-	4
Diocesan Convention	49,875	38,000	11,875	65,875	51,000	16,000	13,000	9,440	5
Fresh Start	-	-	-	10,000	10,000	10,000	10,000	-	6
Pathways	35,000	30,000	5,000	51,120	51,120	16,120	21,120	10,000	7
TOTAL PROGRAM / EVENT SUMMARY	126,375	109,500	16,875	193,995	184,120	67,620	74,620	43,641	8

Center at St. Matthew's	2023 Revenue Budget	2022 Revenue Budget	Change in Budget	2023 Expense Budget	2022 Expense Budget	2023 Budget NET COST to Diocese	2022 Budget NET COST to Diocese	2021 ACTUAL NET COST to Diocese	Line #
St. Matthew's Center	167,100	148,490	18,610	167,100	148,490	-	-	(12,372)	9
TOTAL ST. MATTHEW'S SUMMARY	167,100	148,490	18,610	167,100	148,490	-	-	(12,372)	10

Missioner for Disaster Resilience	2023 Revenue Budget	2022 Revenue Budget	Change in Budget	2023 Expense Budget	2022 Expense Budget	2023 Budget NET COST to Diocese	2022 Budget NET COST to Diocese	2021 ACTUAL NET COST to Diocese	Line #
Missioner for Disaster Resilience	101,375	298,401	(197,026)	137,021	298,401	35,646	-	-	11
TOTAL DISASTER SUMMARY	101,375	298,401	(197,026)	137,021	298,401	35,646	-	-	12

2023 ANNUAL BUDGET | CENTER AT ST. MATTHEW'S

	2023 Budget	2022 Budget	Change in Budget	2021 Actual	Line #
Ordinary Income/Expense					
Income					
Contributions					
Individual Contributions	35,000	45,000	(10,000.00)	47,693	1
Organizational Contributions	16,000	16,590	(590.00)	21,275	2
Restricted Contributions	1,500	1,500	0.00	0	3
Total · Contributions	52,500	63,090	(10,590.00)	68,968	4
Rental Income	112,600	83,400		59,969	5
Other Income	2,000	2,000	0.00	0	6
Total Income	167,100	148,490	18,610.00	128,938	7
Gross Profit					
Expense					
Compensation & Related Expenses					
Salaries and Wages					
Salary - St. Matthew's Ex. Dir	55,855	54,387	1,468.44	53,059	8
Payroll Taxes	4,273	4,161	112.33	4,211	9
Health Benefits	720	720	0.00	678	10
PTO Benefit	3,351	3,263	88.11	1,244	11
Retirement Benefits	5,027	4,895	132.15	4,775	12
Workers Compensation	250	250	0.00	148	13
Total · Compensation & Related Expenses	69,476	67,675	1,801.03	64,115	14
Equipment, Furniture, Software					
Equipment Leases	4,200	4,000	200.00	4,072	15
Repairs & Maintenance					
Permits & Licenses	135	135	0.00	0	16
Repairs & Maintenance- Building	20,204	16,980	3,223.66	14,112	17
Repairs & Maintenance- Other	0	0	0.00	365	18
Total · Repairs & Maintenance	20,339	17,115	3,223.66	14,477	19
Telecommunications	1,640	1,580		0	20
Web Development/Hosting	200	200	0.00	1,392	21
Total Equipment, Furniture, Software	26,379	21,315	5,063.66	19,941	22
Insurance	15,000	14,500	500.00	13,997	23
Legal Fees	0	0	0.00	650	24
Office Expenses					
Membership Dues & Subscriptions	100	100	0.00	68	25
Office Supplies & Expenses	4,800	5,400	(600.00)	4,743	26
Outside Services	10,200	7,200	3,000.00	4,535	27
Postage & Delivery	600	600	0.00	165	28
Printing & Production	250	250	0.00	0	29
Program Supplies & Expenses	500	250	250.00	0	30
Real Estate Taxes	1,700	1,700	0.00	1,053	31
Total Office Expenses	18,150	15,500	2,650.00	10,564	32
Office Rent and Storage					
Utilities	38,095	29,500	8,595.31	32,043	33
Total Expense	167,100	148,490	18,610.00	141,310	34
Net Ordinary Income	0	0	0.00	(12,372)	35

Episcopal Diocese
of Northern California

GOVERNANCE REPORTS



2022 DIOCESAN CONVENTION | GOVERNANCE REPORTS

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GOVERNANCE REPORTS | BISHOP TRAQUAIR'S OFFICIAL ACTS

BISHOP TRAQUAIR'S OFFICIAL ACTS

2021 Diocesan Convention to 2022 Diocesan Convention

Visitations	20
Celebrate Holy Communion	38
Sermons Preached	31
Persons Baptized	5
Persons Confirmed	47
Persons Received	22
Persons Reaffirmed	3
Ordinations to the Diaconate	0
Ordinations to the Priesthood	2
Received by Letters Dimissory	2
Transferred by Letters Dimissory	4
Services of Institution	2
Installation of Bishops	3
Consent to Marriage	6
Consecrations	0
Deconsecrations	0
Made Postulant	6
Made Candidate	0
House of Bishops	1
Clergy Conference	1
Burials	0
Suspensions	0
Consent to Bishop Consecration	9
Consent to Bishop Resignation.	11
General Convention	1
Dedications	3

There are canonically and resident in the Episcopal Diocese of Northern California at the present time:
1 Diocesan Bishop, 3 retired Bishops, 160 Priests canonical, 125 Priests canonical and resident, 26 licensed Priests, 37 canonically resident Deacons, 1 licensed Deacon.

GOVERNANCE REPORTS | BISHOP TRAQUAIR'S OFFICIAL ACTS

ORDINATIONS

To the Diaconate

There were no ordinations to the transitional or vocational diaconate in 2021-2022

To the Priesthood

Name	Date	
Barbara Gausewitz White	12/11/2021	<i>By Terry White on behalf of Bishop Traquair</i>
Kathy Lawler	1/19/2022	<i>By Bishop Traquair</i>

To Postulancy

Name	Date
Don Callison	6/9/2022
Karen Hoida	6/9/2022
Emily Hyberg	12/12/2021
Rosemary MacLaughlin	12/12/2021
Paul Mallatt	12/12/2021
Anna Wiley	6/9/2022

ACCEPTED BY LETTERS DIMISSORY

Name	Diocese	Date
Zachary D Neubauer	Central Florida	6/13/2022

TRANSFERRED BY LETTERS DIMISSORY

Name	Diocese	Date
Anne Clarke	Michigan	12/1/2021
Barbara White	Kentucky	12/11/2021
Elizabeth "Betsey" Monnot	Iowa	12/18/2021
Michael Monnot	Iowa	9/13/2022

ACCEPTED FROM THE ANGLICAN COMMUNION

Name	Diocese	Date
Tammy Smith-Firestone	Bolivia	12/1/2021

RECEIVED INTO THE EPISCOPAL CHURCH

Name	Date
Gerarlyn E Cunningham	10/28/2021

LOSSES BY DEATH

Thomas Taylor	10/31/2020
Nancy Edwards	12/9/2021
Ray Potter	12/28/2021
Patricia Sue Kempster	5/5/2022
Jim Hargis	

CLERGY LICENSED

**indicates date licensed by Bishop Traquair*

Name	Congregation Affiliation	Date Licensed
Michael Backlund	St. Paul's, Sacramento	April 7, 2006
Tansy Chapman	St. Michael's, Fort Bragg	October 25, 2006
Gregg Churchill	All Saints', Redding	March 29, 2006
Restituto Coloma	St. Mary's, Elk Grove	November 18, 1971
David Davidson-Methot	Emmanuel, Grass Valley	February 4, 2014
Melanie Donahoe	St. John's, Petaluma	May 26, 2022
Jerayne Gray-Reneberg	St. Francis', Fortuna	November 11, 2010
Stacey Grossman	Epiphany, Vacaville	September 1, 2022
Pamela Higgins	St. Paul's, Benicia	April 1, 2015
Arthur Holder	St. Paul's, Benicia	September 4, 2008
The Rt. Rev. George Hunt	St. Patrick's, Kenwood	December 16, 2006
Karen King	St. Patrick's, Kenwood	March 5, 2014
Amy Lawrence	Trinity Cathedral, Sacramento	April 9, 1999
Connor Lynn	St. Martin's, Davis	August 17, 2015
Deborah Magdalene	St. Alban's, Arcata	September 10, 2021
Linda Maloney	Faith, Cameron Park	August 15, 2013
Lesley McCloghrie	Christ Church, Eureka	January 29, 2013
Mary Morrison	Trinity Cathedral, Sacramento	December 4, 2018
Barbara Elizabeth Nixon	St. Luke's, Galt	May 1, 2012
Bob Phillippi	Trinity Cathedral, Sacramento	February 4, 2004
Mary Piper	St. Paul's, Crescent City	March 24, 2022
Peter Rodgers	St. Andrew's, Antelope	February 17, 2004
James Townsend	St. Luke's, Galt	May 28, 2004
Claudia Jo Weber	Trinity Cathedral, Sacramento	December 4, 2018
Ellen K. Wondra	Incarnation, Santa Rosa*	October 26, 2020
Ronald Zoesch	St. Mary's, Elk Grove	May 20, 2014

CONSENTS TO ELECTIONS AND CONSECRATION OF BISHOPS

By Bishop Traquair

Ordination and Consecration of Elizabeth Bonforte Gardner to be Bishop in the Diocese of Nevada

Ordination and Consecration of Juan Carlos Quiñonez to be Bishop in the Diocese of Central Ecuador

Ordination and Consecration of Brian K Burgess to be Bishop in the Diocese of Springfield

Ordination and Consecration of Jos Tharakan to be Bishop in the Diocese of Idaho

Ordination and Consecration of Shannon Rogers Duckworth to be Bishop in the Diocese of Louisiana

Ordination and Consecration of Phyllis Spiegel to be Bishop in the Diocese of Utah

Ordination and Consecration of Douglas Scharf to be Bishop Co-adjutor in the Diocese of Southwest Florida

Ordination and Consecration of Jeffrey Mello to be Bishop in the Diocese of Connecticut

Ordination and Consecration of E. Mark Stevenson to be Bishop in the Diocese of Virginia

Ordination and Consecration of Ketlen Solak to be Bishop of the Diocese of Pittsburgh.

Ordination and Consecration of Matthew Cowden to be Bishop Co-adjutor of the Diocese of West Virginia.

CONSENTS TO RESIGNATION OF BISHOPS

By Bishop Traquair

Resignation of The Rt. Rev. Gregory H. Rickel, Olympia

Resignation of The Rt. Rev. Scott B. Hayashi, Utah

Resignation of The Rt. Rev. Dabney T. Smith, Southwest Florida

Resignation of The Rt. Rev. Ian T. Douglas, Connecticut

Resignation of The Rt. Rev. Morris K. Thompson, Jr., Louisiana

Resignation of The Rt. Rev. W. Michie Klusmeyer, West Virginia

Resignation of The Rt. Rev. Brian Thom, Idaho

Resignation of The Rt. Rev. Francisco Duque, Colombia

Resignation of The Rt. Rev. Carl Wright, Suffragan of the Armed Forces

Resignation of The Rt. Rev. Prince Singh, Rochester

Resignation of The Rt. Rev. W. Andrew Waldo, Upper South Carolina

Resignation of The Rt. Rev. Diane M. Jardine Bruce, Los Angeles

ARCHDEACON REPORT

October 2022

The canons of The Episcopal Church state that Deacons serve directly under the authority of and are accountable to the Bishop. They also stipulate that the Bishop may appoint one or more Deacons as Archdeacon(s) to assist the Bishop in the formation, deployment, supervision, and support of the Deacons or those preparing to be Deacons, and in the implementation of the canons. In the Episcopal Diocese of Northern California, it is customary for the Archdeacons to continue serving as Deacons in the parishes to which they have been assigned.

The care, support, and formation of Deacons involve many conversations and meetings. Because of the current pandemic, most of our communications have been conducted by text, phone, email, and/or Zoom meetings.

- The Episcopal Diocese of Northern California currently has a total of forty Deacons licensed and/or canonically resident. This number also includes Deacons who are technically retired (i.e., no longer assigned to serve in a congregation) yet are still active.
- This year there were no Transitional Deacon ordinations but the Archdeacons look forward to resuming the Transitional Deacon Experience program in 2023 where we engage in lively monthly conversations centering around assigned readings and living out the diaconal vows taken at ordination, especially during these times of COVID, racial unrest, and the recent wildfires.
- This year Bishop Megan, the Archdeacons, and diocesan Deacons were able to meet in person during the May Clergy Conference and share face to face in building community and providing an avenue for mutual support.
- The Archdeacons meet regularly with Bishop Megan.
- The Archdeacons attend monthly diocesan convention planning meetings.
- The Archdeacons attend monthly Commission on Ministry meetings with seat and voice, but no vote. They have been involved in an ongoing discussion and exploration of specific ways to meet the formation needs of those seeking ordination to the diaconate in this diocese.
- The Archdeacons attended the Association for Episcopal Deacons online March conference for Archdeacons and Directors and the June AED sponsored conference on the Life and Work of Deacons.

Submitted by:

*The Venerable Pam Gossard and The Venerable Margaret Grayden,
Archdeacons*

STANDING COMMITTEE OF THE EPISCOPAL DIOCESE OF NORTHERN CALIFORNIA

2022 Convention Report

2022 was anything but a routine year for the Standing Committee. As the pandemic raged on, accommodations had to be made and last-minute changes became the norm. All meetings were held by ZOOM, which turned out to be a favorable adaptation as our members resided in widely diverse geographic areas.

The Standing Committee welcomed one new lay member after the 2021 convention. Donnie Wallace was elected to a four-year term and The Rev. Tim McDonald was elected to a full four year term after completing an unexpired term in 2021.

The calendar year commenced with a joint retreat with the Board of Trustees in Chico, facilitated by The Very Rev. Mary Gray-Reeves. It was the largest joint gathering of governmental bodies in memory. In addition to Bible Study and trust building exercises, goals were established for the coming year and a covenant pledging mutual respect and trust was drafted.

The Committee consented to the election of the following Bishops:

The Rev. Matthew Davis Cowden, West Virginia

The Rev. Fraser Lawton, Dallas

The Rev. Jeffrey Mello, Connecticut

The Rev. Phyllis Spiegel, Utah

The Very Rev. Douglas Scharf, SW Florida

The Rev. Jos Tharakan, Idaho

The Rev. Betsey Monnot, Iowa

The Very Rev. Brian Burgess, Springfield

The Rev. Juan Carlos Quinonez, Ecuador

The Rev. Canon Mark Stevenson, Virginia

The Rev. Canon Shannon Rogers Duckworth, Louisiana

Two “Days of Discernment” were held with the Commission on Ministry by Zoom for those seeking information on the new ordination process. Although in-person Discernment Weekends had been planned, last minute adaptations to a hybrid on-line, in-person format became necessary to accommodate the ongoing pandemic.

GOVERNANCE REPORTS | STANDING COMMITTEE

The implementation of the new ordination process proved highly successful in spite of the challenges encountered and the following people were recommended and ultimately approved by the Bishop for postulancy:

Deacon Don Callison – priesthood

Karen Hoida – Diaconate

Anna Wiley – Priesthood

Rosemary McLaughlin – Priesthood

Mark Dibelka – Priesthood

Paul Mallatt – Diaconate

Emily Hyberg – Priesthood

Kathleen Frederick was approved for Candidacy.

The Committee also voted to approve the refinancing of a loan for St. Michael's Day School and the removal of St. Nicholas, Tahoe City as a mission.

The Committee wishes to thank The Rev. Amy Denney Zuniga for her service at the expiration of her term and Jim Sargent who served two years as President of the Standing Committee. We also thank The Rev. Cindy Long who found the call of grandchildren too great to resist and has moved to Tennessee.

Respectfully Submitted

Leta Parks

President, Standing Committee

BOARD OF TRUSTEES

Submitted by Board Vice-President, Brad Helmuth

This year began with the Board of Trustees having a retreat in January. The facilitator for our gathering was +Mary Gray-Reeves and the Standing Committee was invited to be with us as well. As we spent time together, our goal was to develop a Leadership Covenant and to set goals for 2022. The purpose of developing the Leadership Covenant was to express our desire for how we wanted to work together (You can find the text of this covenant below). The purpose of setting this year's goals was to allow us to focus on our mission priorities for this year.

Goals set for this year include these mission priorities:

- **Finishing up any final details of the 2021 goals.**
- **Developing a strategic plan for the use of the Camp Noel Porter funds.**
- **Evaluating the health of congregations in the Diocese of Northern California.**
- **Communicating the Leadership Covenant to the diocese.**
- **Planning for the end of the lease for the OOB office space.**

As a Board, we have also been working on developing both short and long term strategic plans for the growth and strengthening of the congregations in the diocese. A subcommittee has been set to address these plans.

The Leadership Covenant

With God's help, we will act with integrity in our relationships with congregations, governing boards, the Office of the Bishop and throughout the diocese –and respect the dignity of every human being.

With God's help, we will build trust, respecting the limits of authority and boundaries, and when we fall short, seek reconciliation with those we harm.

With God's help, seeking to be faithful to our baptismal covenant, we acknowledge our common brokenness and our desire to be a resurrection people. We assume positive intent and shared leadership. We agree to: listen and communicate, be clear about our roles, act with courage and humility for the good of the diocese, holding ourselves and work lightly.

With God's help, we will actively create and maintain safe channels for the sharing of concerns. We will promptly acknowledge and respond to those concerns, fostering an environment of healthy and productive communication

COMMISSION ON MINISTRY

Submitted by: Linda Maxwell and The Rev. Kate Sefton, Co-Chairs

Our current members on the Commission on Ministry are:

- The Hon. Leta Parks of Trinity Cathedral, Sacramento
- The Rev. Kate Sefton of St. Stephen's, Sebastopol
- Ms. Rosemary Braxton of Trinity Cathedral, Sacramento
- Ms. Susan Calkin of Grace, St. Helena
- The Rev. Libby Vincent of Trinity, Folsom
- Mr. Malcolm Mackenzie of St. Mary's, Napa
- Ms. Linda Maxwell of St. Paul's, Healdsburg
- The Rev. Patty Park of St. Luke's, Auburn
- Ms. Rhonda Canby of Trinity Cathedral, Sacramento
- Mr. Earl Cunningham of St. Francis, Fortuna
- The Rev. Mike Kerrick of St. Clement's, Rancho Cordova
- Ms. Donnie Wallace of St. Barnabas, Mt. Shasta
- Mr. Fernando Dizon of Incarnation, Santa Rosa
- There are currently two open clergy positions

The archdeacons, The Ven. Pam Gossard of Christ Church, Eureka and The Ven. Margaret Grayden of St. Martin's, Davis have seat and voice, along with the Canon to the Ordinary, The Rev. Canon Julie Wakelee. We are led by our Bishop, The Rt. Rev. Megan Traquair.

We still continue to meet by Zoom and have been able to tackle larger meetings such as Day of Discernment and Discernment Weekend by Zoom as well. Although not in-person, these meetings still work well and allow members and ordination nominees the ability to meet wherever they are.

The new ordination process that was conceived and implemented in 2020 is still bearing fruit. There have been four online Days of Discernment, where those feeling a call to ordained ministry, or to a consecrated life, could receive an overview of the ordination process. There are currently 11 people who are aspirants – those who are continuing in their discernment to one day be priests or deacons in our Diocese.

After attending a Day of Discernment, if sponsoring clergy and their aspirant decide to continue with the process, an aspirant attends the Regional Discernment Group. Several groups have finished or are in process with their aspirants, and as of this writing, 8 people have completed their meetings with their Discernment Groups. With these two processes in place, many people are having a better sense and understanding of their call and the nature of its shape.

An in-person Discernment Weekend is planned for early December 2022 with the hopes of having 5 aspirants attend. With two hybrid discernment weekends having been completed, we currently have 7 postulants.

Now that the discernment process is underway, the Commission on Ministry looks towards rebooting the Lay Ministry path. With the success of the Regional Discernment Groups, several people aspiring to be lay ministers have asked for a similar process. The Commission on Ministry is working on a new Lay Ministry handbook as well as what the process looks like for the variety of lay ministries of the church.

The Commission on Intercultural Ministries has started offering their new racial reconciliation one day training throughout the diocese. We encourage you to read their report for more information on this workshop. Going forward, a course such as this will be required for those seeking lay ministry licenses as well as those serving in leadership positions in their home parishes. More dates for the training will be scheduled in the new year.

We look forward to the opening of the Iona School, an online collaborative in which we have partnered with the Diocese of El Camino Real and the Diocese of San Diego. Iona will be the school where those aspiring to be Deacons, as well as those interested in lay ministry, will be able to complete their formation. This has been an exciting time of growth and change for diocesan ministries and formation. The Commission is grateful for the opportunity to serve in this way.

CHANCELLOR'S REPORT

Submitted by Barbara Jewell

The Chancellor is a diocesan officer learned in the law who is elected each year at Convention. On request, the Chancellor renders opinions on the Constitution and Canons of the Diocese and The Episcopal Church and provides legal advice to the Bishop, the Convention, the Board of Trustees, the Corporation, parishes and missions. This year Barbara Jewell served as Chancellor and was assisted by Canon Charles Mack, Chancellor Emeritus and Vice-Chancellor, Malcolm McDowell and Susan Myers, Vice-Chancellors. The knowledge and skill of the Vice Chancellors is invaluable.

During 2022 your Chancellors have provided advice on a variety of matters including but not limited to policy formation and implementation, property, bylaws and miscellaneous matters as follows:

Policy Formation: Reviewed documents and participated in meetings with members of the Board of Trustees and Standing Committee related to current and past functioning of the Office of the Bishop and the relationship between the Office of the Bishop, the Board of Trustees, and Standing Committee, with the goal of each body being to improve the functioning of the diocese. Participated in development of new financial management practices for the Office of the Bishop.

Attended regular meetings of the Board's investment, budget & finance, convention and property committees. Attended meetings of the Board of the Episcopal Foundation of Northern California, participated in continued development of a new grant process for the Foundation and selection of recipients, and addressed tax and insurance issues.

Governing documents: Assisted a parish in updating its articles of incorporation and bylaws.

Property: Prepared the documents necessary to transfer title of the property where St. George's Carmichael is located from the diocese corporation sole to St. George's. Reviewed and proposed revisions to a lease for the mission at Gualala. Reviewed documents pertaining to the Diocese' current lease.

Miscellaneous Matters: Continued to monitor the bankruptcy of the Boy Scouts of America. Advised the Office of the Bishop regarding pending criminal complaints against members of certain parishes. Consulted with our Church Attorney and Intake Officers on Title IV matters and provided advice on personnel matters. Consulted with our insurance carrier regarding potential claims.

It has been a pleasure serving you in these matters.

EPISCOPAL COMMUNITY SERVICES

Episcopal Community Services (ECS) met monthly by zoom during the past year.

In 2021, ECS received a generous gift from the estate of the Rev. David Cavanagh. The Board voted to add a new grant beginning in 2022 called Rev. David and Catherine Cavanagh Memorial Grant. The Ministry should focus on service to the community, with particular emphasis on advancing social services, community outreach, or agrarian ministries (e.g., community garden or gleaning).

In May of this year the Board made the following grants totaling \$47,100:

Missionary Development Grants:

- St. Alban's, Arcata, for Camp Living Waters for storage containers.
- St. Luke's, Calistoga, for Professional Development and Curriculum, Art Supplies. and Scholarships.

Warren Dunning Memorial Social Justice Grant (3-year)

- St. Matthew's Center, Sacramento, the for the Oasis Project.
- All Saints, Redding, for support related to Welcoming Refugees to Redding. through Sponsor Circles.
- St. Luke's. Auburn, the third year for Prosper Placer.
- St. Paul's, Sacramento, the second year for Hope's Space.

Rev. David and Catherine Cavanagh Grant:

- St. George's, Carmichael, to rent a Port-a-Pot for their community garden.
- St. Martin's, Davis, for Land Based Ministry.

In April, our former treasurer received notice that we were to be sued as part of a class action suit of alleged violations of employee rights. Since we have not had an employee since 2012 this was a moot point. Thanks to Chancellor Barbara Jewell the suit was finally dropped—after the law firm forgot to take us off the list and our former treasurer received a summons in addition to the notification.

At this convention we will be presenting our second annual Bishop Megan Traquair ECS Transformer Award to congregations that are transforming their community for Christ. This year's award winners are St. Brigid of Kildare, Rio Vista, Good Shepherd, Susanville, and St. Peter's, Red Bluff.

Come by our table and see how you can support our work and how we can support your work in the community!

Cookie Clark, President

EPISCOPAL FOUNDATION OF NORTHERN CALIFORNIA

Gregg Wickham

The Episcopal Foundation of Northern California was established in 1983 as an independent non-profit corporation. The Foundation's board of directors is composed of both lay and clergy members, who serve on a voluntary basis. The Bishop and Chancellor are ex officio members. We are stewards of a stock portfolio of around \$3 million, comprised almost entirely of investment funds individual parishioners in our Diocese have established as an important part of their estate planning, and they have entrusted the Foundation to provide oversight of their investments.

The mission of the Foundation is to enhance and complement the philanthropic efforts within our Diocese. We pursue that mission in a number of ways.

- **Routine distribution of investment earnings:** We see to it that, if a donor has specified that a certain percentage of the earnings of their investment fund be given to a particular parish on a yearly basis, we make sure that distribution takes place. Among these is our coordination with Episcopal Community Services to award the Anita Weaver grants, which aim to combat homelessness among vulnerable senior populations.
- **Stock transfers from an individual's estate to a parish or organization:** Sometimes the ownership of an entire investment portfolio is to be transferred. The Foundation can facilitate that transfer.
- **Facilitate workshops for parishes and church lay leaders:** We offer two workshops: one to help people organize their affairs and important papers, in the event of incapacitation or death. Our other workshop provides a framework for church leaders to establish and manage a planned giving program at their church. Unfortunately, COVID has suspended our in-person workshops, but we are working on an on-line version, and we hope to introduce it early next year.
- **Offer grants to Diocesan parishes and organizations:** Out of our unrestricted funds, the Foundation has established the Mustard Seed grants (\$500 grants for start-up and local ministries), and the Foundation Grants, which total \$100,000 to support a variety of ministries in our Diocese.

Since 2020, the Mustard Seed grants have done such things as helped to build a free pantry of essential toiletries for college students, purchase audio-visual equipment, provide printed material for a ministry to children with special needs, purchase handbooks for a Stephen Ministry program, purchase yarn for a prayer shawl ministry, and to help defray the costs of printed material for a legacy giving campaign, among other ministries.

\$100,000 Foundation Grants, begun in 2021 and continued this year, have helped parishes purchase audio-visual equipment and expertise in order to enhance their in-person and on-line worship experience, provided seed money for large community outreach projects, equipped classrooms for religious instruction, bought musical instruments for a church-community program to bring music to underprivileged school children, and helped develop church-sponsored community spaces.

Like any other board of directors of a nonprofit, we are always hoping to do more. And we have been doing more because of the generous financial support of individuals in our Diocese. And we are always on the lookout for new board members, who would like to be part of our Diocese-wide ministry. We meet on Zoom once a quarter, and stay in touch by email and phone.

EMPLOYMENT PRACTICES AND BENEFITS COMMITTEE

Submitted by: Anne Seed

Our Purpose: The Employment Practices and Benefits Committee (EP&B) for the Episcopal Diocese of Northern California is one of several committees and commissions within the organizational structure of the Office of the Bishop (OOB). Working with OOB staff, the purpose of the EP&B is to provide guidance related to employment practices and benefits to the Bishop and to the Board of Trustees (BOT), that impact all paid Diocesan staff.

Who We Are: Current members of EP&B include Rev. Tim McDonald, Anne Seed and Margie Harrison-Smith. Work of the committee is assisted and supported by staff in the Office of the Bishop. The Committee meets on a regular basis; 2022 meetings have all been held virtually via Zoom.

What We Do: 2023 COLA Adjustments In summer 2022, EP&B began to discuss the proposed 2023 COLA adjustments for all Diocesan paid staff. The EP&B Committee felt that the methodology for determining COLA would best serve our diocese by aligning with our diocesan spending policy and using a running 3-year average. This will flatten out the highs or lows. It has been the practice of this diocese to use Social Security Administration (SSA) as the benchmark for determining COLA recommendations to the Board of Trustees. By using a 3-year running SSA average for COLA, the COLA for our diocese in 2023 would be 5.3%. The recommendation from the EP&B Committee is that the Board of Trustees accept the recommendation of using a 3-year SSA average to determine COLA with a COLA recommendation of 5.3% for 2023. This recommendation was presented to the BOT at their August 2022 meeting was approved, and is part of the 2023 Diocesan Budget which was also approved. Churches are encouraged to provide COLA but it is not mandatory. If adopted, COLA must be applied equally to all employees to ensure parity between Clergy and Laity.

Employee Handbook EP&B committee worked with OOB Staff and HRtoGO in revising the Office of the Bishop Employee Handbook to align with current policies and state laws. It was released on August 1, 2022.

2023 Diocesan Health Benefits and Health Plan Options 2023 is a passive open enrollment year; with no major changes to the Health Plan Options. There are, however, pending changes to prescription drug plans and these changes were reviewed by Office of the Bishop Staff and the committee and then presented to the Board of Trustees for approval. The following motion was made, received a second, and was approved by the Board of Trustees at their September 10, 2022 meeting: The Episcopal Diocese of Northern California elects to continue with the Standard RX plan for 2023 and for all subsequent years unless changed by future Board of Trustees action.

Congregational Range Sheet

At the request of the Budget & Finance Committee, EP&B discussed the need for the diocese to take a deeper look into clergy compensations. The committee is committed to this work, recognizing it will take time as they benchmark other dioceses and those denominations we are in communion with. This is a priority of the EP&B committee to be completed in 2023.

Gratitude to the OOB staff, Kati Braak, Director of Operations, and Michelle Karimi, Executive Staff Support, for their countless hours of research and guidance to EP&B.

SAFE CHURCH CONVENTION REPORT

Submitted by Michelle Karimi | Safe Church Coordinator

In 2021: Praesidium transitioned from the Armatus platform to Praesidium Academy, and released new course materials. All learners who had completed a course in Praesidium Armatus in the past four years were migrated to Praesidium Academy.

In 2022: The Episcopal Church (TEC) launched a new program called Safe Church, Safe Communities in partnership with the Task Force to Develop Model Sexual Harassment Policies and Safe Church Training, and the risk management vendor Praesidium. The 20-year-old Safeguarding courses for Congregations and Ministries were decommissioned and removed from Praesidium Academy's online learning platform.

New courses in 2022 include:

- Introduction and Theological Background
- Organizational Rules and Model Policies
- Inclusion
- Power and Relationships
- Pastoral Relationships
- Abuse and Neglect
- Bullying

TEC has also begun the process of translating the trainings into other languages of the dioceses of The Episcopal Church.

Leadership: The new Safe Church Office for The Episcopal Church resides within the Department of Faith Formation with Bronwyn Clark Skov currently serving as manager.

What's to come: The Safe Church Office for TEC is also in conversation with leaders of the nine Provinces of The Episcopal Church to schedule training for two Safe Church trainers per diocese. Webinars for supporting Diocesan Trainers are being planned and materials for instructor-led training are being developed and reviewed.

Finally, we'd like to express our appreciation to all of the Safe Church Administrator across the diocese for their steadfast attention to the transitions and continued support during the ongoing changes. As the diocesan Safe Church Coordinator, I will continue to serve as the liaison between our diocese and the national church office to bring you news, updates, and support with any future changes.

HISTORIOGRAPHER'S REPORT

Canon Charles R. Mack, Historiographer

It shall be the duty of the Historiographer of the Diocese to collect and preserve as property of the Diocese such materials as can be obtained relative to the History of the Diocese, its Bishops, Parishes, Missions, institutions and undertakings and so to arrange, catalog, and classify all such books, documents, photographs and papers in his custody as to make their content accessible for reference and research. Canon 12.4.

Your Historiographer has custody of a wide range of historical materials and has used them for several historical research projects concerning clergy and congregations of the Diocese. He has assisted a member of St. Luke's Woodland in canvassing and classifying a large collection assembled by a recently deceased member of the congregation extending to its foundation and including activities of the church and its members and obituaries of members and related people.

It is a pleasure to serve you in these matters.

Respectfully submitted,

Canon Charles R. Mack, Historiographer

CAPITOL DEANERY 2022 CONVENTION REPORT

The Very Rev. Rik Rasmussen, Dean

Faith, Cameron Park

No report submitted

St. Michael's, Carmichael

No report submitted

St. George's, Carmichael

Update for past year:

- Had successful capital funds drive and replaced our roof.
- Continued community garden outreach with New Roots program for refugees.
- Resumed two-service format, with second service in person and live streamed.
- Replaced entire audio-visual system.
- Started weekly collection of items for St. Matthew's Center.
- 12-Step groups have resumed meeting at the church building, currently with four groups per week.
- Completed adult and youth confirmation classes.
- Budget remained in the black throughout the years of Covid.
- Did annual Mutual Ministry Review in summer of 2022 and will have Outreach Workshop later in fall with goal of increasing our community outreach in person and online.

St. Mary's, Elk Grove

No report submitted

Trinity, Folsom

Trinity Folsom sent parishioner Anna Wiley off to Virginia Theological Seminary in August on her journey towards ordination to the priesthood. Also in August, we welcomed Travis Baldwin as our new fulltime Director of Children and Youth Ministries.

St. Luke's, Galt

No report submitted

Our Savior, Placerville

No report submitted

St. Clement's, Rancho Cordova

No report submitted

Trinity Cathedral, Sacramento

No report submitted

All Saint's, Sacramento

All Saints' bid farewell to their rector of 10 years, The Rev. Michael Monnot. Rev. Michael's wife, The Rt. Rev. Betsey Monnot, was elected as the Bishop of Iowa. All Saints bids farewell to the Monnot family. All Saints is now in transition and looks for their next priest.

St. Matthew's, Sacramento

St. Matthew's held an all Parish retreat that was facilitated by Canon Julie Wakelee. The looked at where we have been, our current assets (using the appreciative inquiry model), and how we can move into the future. The congregation is exploring what leadership will look like in a very small congregation. Our Daughters of the King Chapter has continued to be very active in going out and feeding our homeless neighbors.

St. Paul's, Sacramento – Hope's Space

Hope's Space is a health ministry of St. Paul's, Sacramento, which offers spiritual and emotional support to health care personnel, and people facing pain, illness, loss or suffering particularly for persons not yet linked with a church.

Services for the general public include support groups, healing song circles, and drop in pastoral care. Services specifically for the healthcare community include an "End-of-the-Week Service of Letting Go" and trainings on incorporating spirituality into clinical assessment.

In the first year, most of the offerings were virtual. In person offerings include a Service of Lament and Healing after the overturn of Roe v Wade and a follow up workshop in August. Monthly support groups for persons dealing with chronic pain and care giving begin this Fall.

Hope's Space offers a community where healthcare providers, who are not trained in spirituality, would feel comfortable sending their patients for spiritual and emotional support. They are continuing to build collaborative relationships with local healthcare providers and will be taking the End of Week service on the road to Sacramento medical clinics in September.

Trinity, Sutter Creek

No report submitted

CENTRAL DEANERY CONVENTION REPORT 2022

2022 has been a year of challenges and opportunities for the churches of the Central Deanery. Post Covid many of the churches continue to reach out to their communities sharing Sunday services and weekday worship and study groups via Zoom, You Tube and Facebook. The efforts have welcomed strangers we will rarely meet and impacted lives in ways we will never know. At many of our church's congregants have not returned to in person worship for a variety of reasons of which health and safety are the greatest concerns. Our churches continue to offer Holy Eucharist using the Common Cup or intinction. Masks are a personal choice as is holding hands during the passing of the Peace. We continue to re-gather as the body of Christ guided by his Holy Spirit growing in love for each other, our communities and our world.

This past year we've experienced the retirement of Father John Harris at St. Timothy's Gridley, Father Kevin Phillips at St. John's Marysville, and Father George Foxworth at Grace Wheatland retired for a second time. At St. James Lincoln the Reverend Sarah Quinney accepted a position in Colorado. None of those positions have been filled with another priest. A huge thank-you to Canon Julie Wakelee who has worked with these congregations to find interim supply priests and long-term solutions of part time and/or bi-vocational priests. All our congregations are being ably led by both clergy and lay leadership. We are blessed by some outstanding leaders.

St. Andrew's Antelope continues its ministries despite dealing with a fire in their building on Nov. 13, 2021. They worship at Bethel Lutheran Church Sacramento where Father Peter Rogers continues to offer bible study and just a two weeks ago celebrated a Choral Evensong.

This past year we resumed our tradition of Advent Lessons and Carols at St John's Roseville. Beautiful angelic voices filled the sanctuary. It was an opportunity for all of us to enjoy their beautiful sanctuary as well as their gracious hospitality. We hope to continue this tradition this year. Another tradition is the St. Stephen's Chocolate Festival in Colusa also on the first Sunday in Advent the proceeds of which will fund their outreach ministries.

Outreach activities occur throughout our deanery. Through community gardens, food closets, meal programs, clothing drives, prison ministries, counseling, and other activities, our churches are quite active in serving those in need in our particular communities. At St Paul's Oroville they support a gun turn in program that converts the weapons into garden tools; St Stephen's Colusa supports drive thru food distribution; St James Lincoln continues to provide Sunday services for special needs children as well as a community garden; the activities at St John's Roseville requires a separate report and the list goes on and on.

All that activity supports our spiritual and formation needs drawing its vitality from the love of God and feeds that love within our churches. As you can see, the Central Deanery's ten congregations continue to work collaboratively and look for ways to support our respective ministries. We continue to grow together in faith and ministry, letting the transforming love of Jesus Christ guide us as the Holy Spirit inspires us.

Your Brother in Christ,

The Very Rev. Richard Laughman

RUSSIAN RIVER DEANERY

The Very Rev. Ed Howell, Dean

The Russian River Deanery Clergy met in person on March 29 at St. Paul's, Healdsburg, the first in-person meeting since Covid arrived. We invited our Deanery representative to the Board of Trustees, Daphne Vernon, and Lay Leaders from three congregations without resident clergy to join our Clericus for conversations about Deanery ministries.

At that March meeting we also paid tribute to the Rev. Daniel Green who retired from the "Deanship" after nine very active and productive years of leadership.

We met in person again in June at Incarnation in Santa Rosa and again in August at Holy Trinity, Ukiah. In addition to catching up with happenings at each of the eleven congregations in the Deanery, we shared the struggles all are still having returning to church after so many months of Zoom services and meetings, and some good surprises that came from those internet times. Some congregations gained new members via zoom.

We paid close attention to our participation in the current Diocesan programs and initiatives, including Restart, the Regional Discernment Groups, Best Skills, Sacred Ground and the racial Healing and Justice workshops. At our August meeting we also discussed planning a Deanery workshop to help people qualify for the several licenses that will enable more lay members to do the many ministries of their congregations. There are seven licenses, but we will start with worship leader, Eucharistic Minister, Eucharistic Visitor and Preacher.

At the time of this writing (weeks before the convention) we are looking forward to staying in touch at the convocations (zoom again) and the convention in Redding.

We welcome the new Diocesan staff member for Congregational Development, the Rev. Mack Olson. That's what this Deanery is all about — developing strong congregations full of faithful members.

In Christ,

Ed Howell, Dean

REPORT TO DIOCESAN CONVENTION FOR THE SEMPER VIRENS DEANERY

Submitted by The Very Rev. Sara L Potter

The faith communities of the Semper Virens Deanery are St. Alban's—Arcata, Christ Church—Eureka, St. Francis Mission—Fortuna and St. Paul's Mission—Crescent City. Clergy and lay leadership work together to share resources and opportunities for contextual ministries throughout our deanery.

Closing of St. Mary's Ferndale

The petition to close St. Mary's, Ferndale was approved by an act of Diocesan Convention in 2020. The ongoing nature of the pandemic, however, prevented the closing worship of that congregation until Saturday, April 30 when forty plus members of the Semper Virens deanery gathered with Bishop Megan and the four remaining members of St. Mary's, Ferndale for the final act of worship in the church building. The Rev. Nancy Streufert coordinated the leadership for the reception and the worship roles of acolyte, cantor, lector, organist, Eucharistic ministers and deacon from the four deanery congregations with Bishop Megan preaching and presiding. Our Savior Lutheran Church, Ferndale offered their fellowship hall for the reception. It was a fitting occasion to honor the 125 year ministry of this congregation to the surrounding dairy farming community of the north coast. The future use of the buildings and grounds remains under consideration. A video of the closing worship can be found at <https://christchurcheureka.org/st-marys-episcopal-church-ferndale-ca/>.

Camp Living Waters

We had a fantastic camp this year. See the separate report.

Sacred Saunters

Christ Church, Eureka has been offering sacred saunters as part of their ministry since before the start of pandemic. Each saunter is a gentle stroll lasting about an hour in a beautiful outdoor setting with periodic stops for the movements of a simplified Eucharist. In the winter of 2022 the Rector of Christ Church, the Rev. Daniel London invited the other deanery congregations to join in this ministry. This request was met with enthusiasm and now the congregations of the deanery rotate hosting the saunters for the whole deanery on the first Saturday of each month. The saunters afford members of the deanery time to reconnect and enjoy fellowship without other business to attend to. In other words, worship is the business of our gatherings. The saunters are often followed by a picnic or other impromptu fellowship.

Education for Ministry (EfM)

After taking a break last fall, our deanery wide EfM group resumed meeting in January 2022. The group continues to meet Thursday evenings via Zoom with occasional in person gatherings. The current group includes participants from St. Alban's, Arcata, St. Francis, Fortuna, St. Paul's, Crescent City and Christ Church, Eureka. The Rev. Nancy Streufert serves as mentor to the group.

Racial Reconciliation-Sacred Ground & I Will With God's Help

St. Alban's offered a Sacred Ground Circle for its members between October 2020 and March 2021. We offered a second Circle for members of the deanery from October 2021 through March 2022. The nine-member group included participants from St. Alban's, Arcata, St. Francis, Fortuna, and Christ Church, Eureka. A third Circle will be offered this fall. At the time of this writing Christ Church, Eureka was preparing to host at the end of August a deanery wide pilot training of I Will With God's Help, a new training developed by the Diocesan Commission for Intercultural Ministry.

REPORT FROM WINGFIELD DEANERY

There are ten churches in the Wingfield Deanery which covers Yolo, Solano and Napa Counties. We are still recovering from the Pandemic shutdown, restrictions, and slow return. Churches maintain a presence on the Internet using the available video conferencing offered by Zoom, YouTube and Facebook. Surprisingly, the digital congregation is significant.

A highlight of the year is that three of the eight delegates for General Convention in Baltimore were from the Wingfield Deanery. Among the Alternates, two of the five are from the Deanery. The Deanery supplies top leadership to the Episcopal Foundation of Northern California, the Episcopal Community Services, and the Commission for Intercultural Ministries. Seven of the 15 members of the Board of Trustees are from the Deanery, and four of our churches are among the larger churches in the Diocese.

A sad note is that St. Brigid's, Rio Vista will cease meeting at the end of this year.

The Very Rev. Perry W. Polk, Dean

Episcopal Diocese
of Northern California

PROGRAM REPORTS



2022 DIOCESAN CONVENTION | PROGRAM REPORTS

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MISSION FOR DISASTER RESILIENCE

Mark G. Dibelka

The Episcopal Diocese of Northern California is the only diocese in the Anglican Communion to have a staff member dedicated to Disaster Resilience. While the statistics connected to wildfire destruction in our diocese this year are lower (so far) than preceding years, this does not mean that the Mission for Disaster Resilience (MDR) has been quiet.

The MDR has provided material and financial support to both long-term recovery (Caldor, Camp, and Dixie Fires), and 2022 fires (McKinney, Mill, Mosquito, and Mountain Fires). Almost all the material support was in the form of Project (Re)Start bins; providing much needed household goods to those people who have been forcibly displaced because of disaster.

Summary overview of what has been done so far this year by you, the congregations, and the diocese:

- Coordinate and support monthly Dixie Community picnics for survivors
- Creation of a Caldor Community “Tool Shed” tool lending library (in conjunction with the West Slope Foundation)
- Distribution of Project (Re)Start bins to Caldor, McKinney, Mill, and Mountain Fires
- 145 bins distributed to date
- Participating congregations – Christ Church (Eureka), Christ the King (Quincy), Faith (Cameron Park), Grace (Wheatland), Holy Trinity (Ukiah), St. Alban’s (Arcata), St. Barnabas (Mt. Shasta), St. Francis (Fortuna), St. James’ (Lincoln), St. John’s (Chico), St. John’s (Marysville), St. Luke’s (Galt), St. Michael’s (Alturas), St. Michael’s (Carmichael), St. Paul’s (Sacramento), St. Peter’s (Red Bluff), St. Timothy’s (Gridley), and Trinity (Sutter Creek)
- Enhance mental health outreach for Paradise/Magalia/Concow (in conjunction with Magalia Community Park)
- Pre-planning for disaster (St. Martin’s, Davis, and Trinity Cathedral)
- Rebuilding homes in the Camp Fire recovery zone
- Respond to, and assist with evacuations for the McKinney and Mill Fires

Volunteers are the core of this ministry and we could not have gotten this far without Catherine Maloney (Faith, Cameron Park), Lis Padula (St. Michael’s, Carmichael), and Sherry Wallmark (St. John’s, Chico). Please consider volunteering with us.

CAMP LIVING WATERS

Emily Armstrong Buck

Camp Living Waters 2022 was a celebration of community and fellowship. Our theme this year was 'Space Camp: To Godfinitly, and Beyond!' through which we were invited to explorations across scale: from the quotidian spaces we inhabit to the vastness of God's love. We learned the word "aspergillum" and constructed them from redwood boughs, and kids wrote prayers to bless each physical part of Camp, each area of Cookson Ranch that we have been grateful to share for 28 years. We learned about the Episcopalian astronaut James Lovell who read the Bible to the entire world from the moon in 1968. We tried to put ourselves in his place, seeing our glorious marble from afar, and considering our place here in entirely new terms.

Throughout the week we used Eucharistic Prayer C, or the "Star Trek" prayer, at our morning worship. Worship and Bible Study was overseen and often led by the Very Reverend Sara Potter, with the help of 5 other clergy members throughout the week. We were thrilled to welcome Reverend Canon Julie Wakelee for her first taste of our Camp, and her presence was a delight! Total staff included 11 folks who stayed for the entire week, plus eight staff members who came for part of the week. Final registration tally included 23 kids and two young-adult staff. One third of campers and counselors were financially supported by our donation-enabled scholarships or their home parishes.

The pinnacle for the Camp Coordinator, your humble narrator, is always the gratitude circles each night. Thanks are offered up for everything from the trees, birds, the creek and 'Cindy's mac 'n cheese', to smiles, kindness, community, and belonging. Other highlights included "possibly the best hot cocoa yet" after our annual polar bear swim, and our first deployment of trail cameras which gave us excellent views of mischievous foxes, impressive bears and camera-curious deer.

We continue working to improve our outreach, staffing levels, registration paperwork and administrative procedures along with our programming. One key for us this year is the storage of our gear, whose transport each year is a logistical challenge, and we are working towards a more sustainable solution. We remain extremely grateful for the generous support of the Diocese, and look forward to increasing our numbers and new ways to learn and praise together at Camp Living Waters 2023!

COMMISSION ON THE ENVIRONMENT

By Matt Weiser, St. Paul's, Sacramento

The Northern California Diocese is beginning a new focus on our precious planet with the formation of a Commission on the Environment. Church leaders voted to form the commission at the 2019 Diocesan Convention. After a delayed start, the commission now meets monthly and is beginning to shape practices to help individual churches do more for the environment, both in their own communities and globally.

The resolution forming the commission recognizes that, in many ways, our lifestyles have had a damaging impact on our environment and the habitats we share with other creatures. Presiding Bishop Michael Curry has called on Episcopalians to “love God’s Creation” as God loves the world.

The new Commission on the Environment aims to help take us down this path. We will not issue edicts to churches. Rather, we will become a resource hub. Many churches in the diocese are already engaged in a variety of great environmental efforts, from producing their own solar power to including vegan options at coffee service. Many of these efforts link congregations with neighbors while reducing a church’s environmental footprint.

Numerous General Convention resolutions have called on Episcopalians to heal our planet from threats such as climate change and habitat destruction. They’ve encouraged practices such as energy and water efficiency, and sourcing locally grown food. The commission will examine these resolutions to identify projects for local churches. We will also highlight successful work, connect churches with project experts, and share best practices with those who wish to do more.

Our place in God’s Creation is inexorably linked with that of our neighbors. The Commission on the Environment acknowledges our interdependence with all life and encourages us to collaborate for a better world. Working together with faith and determination, we may be able to heal some of the damage that’s been done.

To participate or learn more, please contact Miriam Casey, Facilitator, at mlcasey7@yahoo.com

(Submitted by The Rev. Canon Tina Campbell who authored the original Resolution but has stepped away from the newly formed Commission.)

INDIGENOUS MISSIONER REPORT TO CONVENTION

The Rev. Canon Tina Campbell

Covid restrictions continued to impact in-person activities. I attended two gatherings on Zoom. One was Wintertalk, a gathering of persons involved in Indigenous ministry. It was held in Oneida, Wisconsin in January. The other was the annual UN Permanent Forum on Indigenous Issues held in New York City. Both had very limited in-person attendance.

I continue to attend Brad Hauff's (Indigenous Missioner for TEC) weekly Zoom meetings. These are attended by Missioners across the Episcopal Church and are a great source of information and support.

The Annual North American Cathedral Deans Conference was held at Trinity Cathedral in April. Wishing to have a Native presence I contacted the Nisenan Cultural Center in Grass Valley to arrange for some locally produced Notecards to be included in the welcome bags. I was also invited to staff a table at the event to share our work on Land Acknowledgements with the visiting Deans. This was very helpful to those seeking information and in learning from some of the Canadian Deans who have engaged this work for decades.

Much of my effort this year was working with Miriam Casey (Co-Chair of the Commission on Intercultural Ministry) to implement the work of crafting Land Acknowledgements for the Church of the Incarnation in Santa Rosa and Trinity Cathedral in Sacramento. This work was done with consultants from Red Bud Resources, a Native owned organization that works with non-profits and others to improve cultural competency around Indigenous issues and history and to write Land Acknowledgements. This work was funded by the Becoming Beloved Community grant that we received in 2021.

We recruited a team of parishioners at both Incarnation and Trinity and embarked on seven Zoom meetings with Redbud Resources in which we learned about Native culture in Northern California. In these gatherings we discussed history, especially the effects of the Gold Rush, Native practices, food sovereignty and Federal Recognition. We learned where Native organizations were located in our counties and discussed how this knowledge could be shared in our two congregations. Our final meetings were held in July. They were in-person and provided an opportunity to share Land Acknowledgements from other organizations, and then craft one for each of our Churches. We also discussed next steps so that the Acknowledgements might be strengthened by actual conversation and engagement with the Native organizations and people in our parish communities.

My hope moving forward is to see the Cathedral and Incarnation live into the plans and acknowledgements we have made. I also hope to use what I have learned from Redbud to encourage Native engagement and Land Acknowledgements in the Diocese and to connect and learn from congregations already doing important work in Indigenous Ministry.

Respectfully submitted by The Rev. Canon Tina Campbell, Indigenous Missioner, EDNC



Above: Members of the Cathedral team, pictured left to right: Kenny Pierce; Don Taylor; Taylor Pennewell pointing to Mar, our Zoom participant; Rose Hammock; Kengo Akiyama; Jim Crouch; Patricia Heinicke; and Deacon Tina Campbell.



Left: Members of the Incarnation team, pictured left to right: Laura McLellan, Rev. Stephen Shaver, Rose Hammock, Taylor Pennewell and Daphne Vernon. Not in photo: Bo Simons, Christy Edmondson, Noemi Ramirez, Paul Mallatt, Sara Joslyn, Linda Sevier.

THE BELFRY

Lutheran Episcopal Campus Ministry to U.C. Davis

Diocesan Convention Report October 2022

The Belfry began the academic year in Fall 2021 with many things being new. The on-site portion of the ministry had been largely shut down while the U.C. Davis campus was shut down. There were no continuing student leaders and the Belfry had lost its charter as a student organization. There was also a new Chaplain, the Rev. Dr. Portia Hopkins, following the departures of the previous Pastor Casey Dunsworth and Executive Director Emily Hyberg.

We began by feeding dinner to anyone walking by: tacos and burritos one week and lasagna the next. This gathered a few students, so that at our first weekly Thursday Eucharist and dinner there were three students. Weekly worship grew rapidly; by the end of the Fall quarter we had 9 gathered for a Supper Eucharist. By the end of the Winter quarter, we had 16, including a visitation by Episcopal Bishop Megan Traquair. And by the middle of Spring quarter, we regularly had 18 or more.

In Winter quarter, we began to host weekly “Faith and . . .” conversations on topics ranging from Faith and Theology and Faith and How to Read the Bible, to Faith and Climate Change, Faith and Sexuality, and Faith and Identity. Next year, students have requested that we augment the conversations by adding “Queer Bible Study,” a bible study using queer theology and hermeneutics to explore scripture.

Spring quarter has brought even more opportunities for student engagement. For Lent, students participated in making prayer beads at a local bead shop. At the beginning of Spring quarter, we began a weekly Evensong led by students. We hosted Holy Week services on Maundy Thursday and Good Friday. For U.C. Davis Picnic Day, we hosted a labyrinth walk, enjoyed by families and students alike. In April, we held a student retreat in the Sierra foothills hosted jointly with Cal Aggie House, the other progressive Christian ministry at U.C. Davis. For Interfaith Harmony Week, The Belfry hosted a public lecture and conversation led by the Bahai’i campus ministry, at which 25 students and community members spent more than three hours sharing stories of their faith concepts, practices, and experiences. In June, we closed the year with a party in celebration of our graduates.

Besides robust programming, The Belfry’s physical space has undergone a transformation. Thanks to a generous grant from the Sierra Pacific Synod, we now host the Synod’s Resource Center. The grant enabled us to paint and purchase new furniture, so that our space is much more cozy and welcoming.

Students now regularly come by to sit, study, chat, snack, have some quiet time in the chapel, or even nap on the couch.

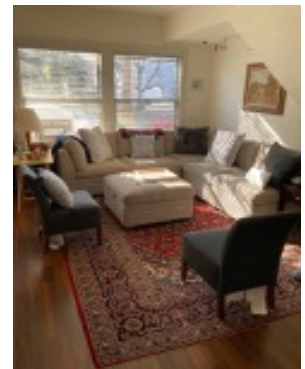
In January, we realized that we needed to replace the roof on The Belfry house, and have begun fundraising and grant writing to help meet the \$50,000 expense. The roof work was completed in June, and so far we have raised more than \$10,000. We are still hoping for grant funding from both Lutheran and Episcopal sources, and will continue fundraising to meet our goals.

PROGRAM REPORTS | THE BELFRY

For the 2022-2023 academic year, The Belfry plans to launch a campus ministry to Sacramento City College, using the facilities at All Saints Episcopal Church in Sacramento, a parish right across the street from the college. We have a student who is interested in sponsoring a Lutheran Episcopal campus club, including the one-day-a-week presence of a chaplain and a weekly Eucharist and meal. We plan to launch at the beginning of the Fall semester, helping to celebrate the re-opening of the community college campus after two-and-a-half years. The Belfry board has agreed to allow the Belfry chaplain Portia Hopkins to spend Wednesday afternoons in Sacramento to provide clergy for the ministry.

The reopening of the Davis campus community has revealed the felt need that students have for community. It has been a privilege to be able to engage in campus ministry in this time that is offering both challenges and opportunities for ways to engage the sacred in the midst of student lives.

Portia+



EFM-EDUCATION FOR MINISTRY

Barbara Phillips-Barrett

Through study, prayer, reflection, and fellowship EfM (Education for Ministry) invites participants into small, mentored groups that provide the framework for exploring the Bible, the history of Christianity, Christian theology, their own beliefs and ministry. The program created in 1975 at the Sewanee Theological Seminary, is now worldwide with an average of 5,000 participants per year. Eleven parishes in the diocese host EfM groups and 9 participants graduated this year.

Study –Participants are given weekly study assignments and resource guides. In the seminar time is allotted to discuss the readings. Though the readings can be lengthy, members can read and study as simply or deeply as they choose. EfM is not strictly speaking a bible study program.

Theological Reflection – By using the tools of Theological Reflection, participants learn to think theologically by examining their own beliefs and their relationship to our culture and the tradition of our Christian faith. Each week a new quote, topic, object or concept is examined and discussed.

Prayer – The seminar is supported by a life of prayer and regular worship. In some groups participants contribute prayers for worship from all over the world.

Fellowship - One of the most important blessings of EfM is sharing the seminar with others. Participants get to know each other in a unique way, enjoying conversations that they rarely if ever have on topics as diverse as a loaf of bread and Black Lives Matter.

Mentors – EFM groups are under the leadership of mentors who serve as guides and administrators, not educators. Mentors attend yearly training to enhance their EfM group leadership skills as well as to deepen their own understanding of their relationship to God and humanity.

**Year One: The Hebrew Bible, Year Three: Church History, Year Two: The New Testament
Year Four: Theology, Ethics, and Interfaith Encounter**

Cost: \$325 per year. Books and study materials are not included in the cost. Scholarships may be available on an individual basis. The groups typically meet September thru May. With the advent of the COVID pandemic, many groups are meeting online or a combination of in-person and online. The day, time and place of the meetings vary depending on the schedules of the the mentors and participants.

For Additional Information:

Contact your parish office to find a mentor in your parish or the Diocesan EfM Coordinator:
Barbara Phillips-Barrett
bpb@napanet.net
707.529.1329



Bishop Megan with some of the 2022 EfM Graduates

ECUMENICAL AND INTERRELIGIOUS OFFICER'S REPORT

Submitted By: The Rev. William T. Rontani

Jesus prayed:

"I ask not only on behalf of these, but also on behalf of those who will believe in me through their word, that they may be one. As you, Father, are in me and I in you, may they also be in us, so that the world may believe that you sent me." John 17:20-21 NRSV

I regularly attend monthly meetings of the North State Ecumenical Conference. In addition to ongoing dialogue addressing various issues as they may arise, an important work of the North State Ecumenical Conference every year is planning and sponsoring a liturgy designed to respectfully bring people together from various and diverse denominations to pray for Christian unity. Every year the Week of Prayer for Christian Unity begins on January 18 (Confession of St. Peter, Apostle) and concludes January 25 (Confession of St. Paul, Apostle). The next Week of Prayer for Christian Unity will be January 18-25, 2023. In past years, this celebration has been held at a variety of locations including; the Roman Catholic Cathedral of the Blessed Sacrament, St. John's Lutheran Church ELCA, and Annunciation Greek Orthodox Church and the Capital Christian Center located in Sacramento.

2022's Program, was celebrated on January 17 at Westminster Presbyterian Church, 1300 N Street in Sacramento. There were three parts of the program; A panel discussion, a speaker, and an evening prayer service. Special thanks go to Bishop Megan Traquair who was a wonderful participant on the Panel Discussion and to the Rev. Aidan Rontani who served well as the homelist during the Ecumenical Evening Prayer Service. Both our Bishop Megan and Fr. Aidan were outstanding!

This year a hybrid Ecumenical Prayer Service is being planned for the evening of Tuesday, January 17, 2023 beginning at 7:00 p.m. (The day before the 2023 Week of Prayer for Christian Unity begins) This coming year's theme is "Do Good; Seek Justice" and comes from the Book of the Prophet Isaiah, 1:17. More information will be published in the coming Advent and Christmas Seasons.

In addition to serving on the North State Ecumenical Conference, I attended this year's Annual National Workshop on Christian Unity, held on the grounds of Christ Cathedral in the City of Orange, in Southern California. Christ Cathedral, formally the Crystal Cathedral today serves as the Cathedral of the Roman Catholic Diocese of Orange. Episcopal Diocesan Ecumenical and Interfaith Officers from Episcopal dioceses throughout the Episcopal Church meet annually at these Workshops. Work is underway planning next year's 2023 National Workshop on Christian Unity to be held in Milwaukee, Wisconsin.

As the Episcopal Diocese of Northern California's Ecumenical and Interreligious Officer I have been honored this year by being elected to serve as the Chair of the North State Ecumenical Conference and to be elected to serve on the National Board of the EDEIO (Episcopal Diocesan Ecumenical and Interreligious Officers) where in addition I have been elected to serve as the representative of the 8th Province the Episcopal Church. Province VIII, the most demographically diverse province, is comprised of the Episcopal dioceses of Alaska, Arizona, California, Eastern Oregon, El Camino Real, Hawaii, Idaho, Los Angeles, Micronesia, Navajoland, Nevada, Northern California, Olympia, Oregon, San Diego, San Joaquin, Spokane, Taiwan, and Utah.

The important work of ecumenism and interreligious activity and dialogue in the Diocese of Northern California is in fact ongoing throughout our diocese among our people, missions and parishes. Keep up the good work!

I am grateful for the opportunity to serve the Diocese of Northern California as your Diocesan Ecumenical and Interreligious Officer.

Respectfully yours in Christ,

The Rev. William T. Rontani+

THE CENTER AT ST. MATTHEW'S EPISCOPAL CHURCH

A Community Service Center of the Episcopal Diocese of Northern California

Report to 2022 Diocesan Convention of the Episcopal Diocese of Northern California

Jim Schaal, Executive Director

Lift Up Hearts + Feed the Hungry + Welcome the Refugee + Care for the Homeless +

The Center at St. Matthew's is an innovative community service center and outreach ministry of the Episcopal Diocese of Northern California. The Center serves neighbors in need in the Arden Arcade area of Sacramento County, one of the most poverty-stricken communities in the state's capital region that is also home to the largest community of Afghan refugees in the nation. On our campus, the Center hosts a large food bank and an adult school offering English language and literacy education to refugees and immigrants. Beyond our campus, the Center's leaders are active in collaborative efforts to provide local resources for the homeless and to promote Latino/Hispanic ministries across the diocese. At the spiritual heart of the Center is the Mission at St. Matthew's, a bilingual congregation offering Episcopal worship, fellowship, and pastoral care in both Spanish and English.

Lift Up Hearts: The Mission at St. Matthew's

On Palm Sunday 2022, the Mission at St. Matthew's joyfully re-opened for in-person and online hybrid worship, following two years of online-only worship due to COVID-19. In August 2022, the Mission held a leadership retreat facilitated by the Rev. Julie Wakelee, Canon to the Ordinary. Throughout the year, the Mission and its Phoenix Chapter of the Daughters of the King have continued to distribute meals to unhoused neighbors through Arden Arcade HART (Homeless Assistance Resource Team). Many thanks to our faithful lay leaders and our volunteer clergy: the Rev. Grant Bakewell (Priest Associate), the Very Rev. Rik Rasmussen (Priest Associate), and the Rev. Babette Haggenjos (Vocational Deacon).

Todos Son Bienvenidos: Diocesan Task Force for Latino/Hispanic Ministries

St. Matthew's is actively engaged in the diocesan Task Force for Latino/Hispanic Ministries, a working group of the Commission for Intercultural Ministries. Jim Schaal (Executive Director of the Center) and the Rev. Grant Bakewell (Priest Associate of the Mission) both represent St. Matthew's on the task force, and Grant+ recently participated in the Virtual Episcopal Latino Ministry Competency Course.

Feed the Hungry: River City Food Bank at St. Matthew's

The Center at St. Matthew's partners with River City Food Bank—Sacramento's oldest continuously serving food bank—to provide emergency food assistance and referral services. Throughout the past year, River City Food Bank has continued to serve about 700 households per week here on the St. Matthew's campus. The food bank welcomes a wide variety of guests including the working poor, senior citizens, persons with disabilities, refugees, immigrants, and persons without homes. In November 2021, River City Food Bank at St. Matthew's enjoyed a visit from Governor Gavin Newsom.

Welcome the Refugee: Highlands Community Charter School at St. Matthew's

The Center at St. Matthew's partners with Highlands Community Charter School—Northern California's largest nonprofit adult school network—to offer English language and literacy education to refugees and immigrants. In 2022, we worked closely together to renovate three modular buildings on our campus in order to double the classroom and office capacity for Highlands. Our campus now serves nearly 200 students per weekday, providing seven levels of English instruction in morning, afternoon, and evening sessions. Highlands provides their students with free Chromebooks, smartphones, and backpacks. We are especially pleased to serve more Afghan newcomers than any other Highlands campus, even as we serve a growing number of refugees from Ukraine and other countries.

Welcome the Refugee: Diocesan Refugee Resettlement Team

Situated in the largest Afghan community in the nation, the Center at St. Matthew's remains a focal point of diocesan concern for recent evacuees and Humanitarian Parolees from the 2021 crisis in Afghanistan—as well as earlier Afghan refugees and Special Immigrant Visa holders. In preparation for the next wave of refugees from the 2022 Russian invasion of Ukraine, our diocesan Afghan Response Team has broadened its scope to become the diocesan Refugee Resettlement Team. At least four congregations are now actively sponsoring Afghan families, while others are preparing to sponsor Ukrainian families. We ask your prayers for all international refugees and all internally displaced people.

Care for the Homeless: Arden Arcade HART (Homeless Assistance Resource Team)

Arden Arcade HART—launched at the Center at St. Matthew's in 2019—continues to care for a growing number of unhoused neighbors through meal distributions in encampments, support for homeless student services on school campuses, and coordination with other homeless-serving organizations. COVID permitting, Arden Arcade HART hopes to offer an interfaith rotating shelter this coming winter.

Forward with Families and Bishop's Partnership Book of Dreams

Through all these ministries, the Center at St. Matthew's supports families of all shapes, sizes, and circumstances. In May and June 2022, we invited individuals and congregations to join us in our "Forward with Families" giving campaign. The response from across our diocese was extraordinary: more than 50 new donors contributed to help us exceed our goal. Thanks to a wonderful leadership gift from the Rev. Mary Claugus (Rector of St. Michael's Episcopal Church, Carmichael), all donations were doubled up to the matching gift amount of \$25,000. Our Bishop, the Rt. Rev. Megan Traquair, contributed a special grant as well. Earlier in the year, 25 donors contributed to the Center through the 2021 Bishop's Partnership Book of Dreams. Thank you to all who gave so generously.

Thanks to Our Partner Parishes and Diocesan Ministries

We are deeply grateful to all the parishes that have provided support to the Center at St. Matthew's over the past year: All Saints Episcopal Church, Sacramento; Christ Episcopal Church, Eureka; Epiphany Episcopal Church, Vacaville; Episcopal Church of St. Martin, Davis; St. Augustine of Canterbury Episcopal Church, Rocklin; St. Brigid of Kildare Episcopal Church, Rio Vista; St. George's Episcopal Church, Carmichael; St. John's Episcopal Church, Roseville; St. Mary's Episcopal Church, Napa; St. Michael's Episcopal Church, Anderson; St. Michael's Episcopal Church, Carmichael; St. Paul's Episcopal Church, Sacramento; and Trinity Episcopal Cathedral, Sacramento. We are also grateful to Episcopal Community Services of Northern California for a Warren Dunning Memorial Social Justice Grant.

DIOCESAN PARTNERS IN MINISTRIES OF HEALTH

Promoting Hope, Healing & Health to Our Congregations & Communities We Serve

2022 Report Diocesan Convention

Submitted by Susan Wahlstrom RN, Coordinator

- I. Continue support/resources/consult for 27 congregations with hope, healing and health ministries. Most requested resources are about covid safety/changes, lay pastoral care, mental health, recovery, & grief/bereavement.
- II. One Deanery and multiple health ministries coordinated Lenten Studies utilizing Living Compass Wellness resources with the theme of “Letting Go-With all your Strength, Mind and Spirit.” Over 900 individual Lenten booklets were distributed in the Diocese. Living Compass Advent booklets on “Simplicity” will be distributed.
- III. Continue support for St. Paul’s-Sacramento “Hope Space.” This is a ministry to offer complementary healing practices e.g. yoga and spiritual care to healthcare providers and individuals with health challenges. The Rev. Karen Lawler, MFT is the visionary and coordinator of this developing ministry.
- IV. Continued support of Epiphany-Vacaville’s Friday Meal Program ministry by having Student Nurses providing assessment/referrals for attendees. The Parish Nurse at Epiphany offered workshops on End-of-Life Issues and “Planning Your Funeral/Memorial Service.”
- V. Continue support for Recovery Ministries in the Diocese.
- VI. Continued collaboration with Episcopal Community Services. Mentor grant projects with a focus on healing and health ministries.
- VII. To provide St. Augustine’s-Rocklin with a workshop on “Healing Presence-Pastoral Care” for lay leaders.
- VIII. St. Martin’s-Davis is exploring for a Parish Nurse; met with Caring Ministries Team.
- IX. Gathered Episcopal Spiritual Directors via zoom and made plans to raise up Spiritual Direction in the Diocese; obtained Bishop Megan’s Support.
- X. Sister Joan Chittister to webinar “Monastic Heart: Living An Ordinary Life Extraordinarily Well” set for September 10th 10-Noon.
- XI. Faith-Cameron Park developed Prayer Station/Healing Ministers.
- X. Assisted in Women’s Retreat “Holy Joy! Holy Rest!” for Diocese hosted by Trinity Cathedral held May 20-22 at Mercy Center-Auburn.

EPISCOPAL RELIEF & DEVELOPMENT

The Rev. Jane Snibbe, Diocesan Ministry Partner

Episcopal Relief & Development has continued to work in three areas: projects in over 40 countries working with women, children, and climate issues, the U.S. Disaster Program, and emergency responses in Ukraine, and Covid health challenges.

Flooding and fires in various states have been addressed by sending funds to various projects, which follow the actual disasters, as we know from help received in our dioceses as a post fire response.

Episcopal Relief & Development has partnered with the Convocation of Episcopal Churches in Europe and the ACT Alliance of over 100 churches working in Europe with Ukrainian refugees. The Sustainable Development Goals Committee of this diocese has sent all of the budgeted SDG diocesan allocation to Episcopal Relief & Development for work with Ukrainian refugees this year.

The Thousand Days of Love fundraiser achieved its 3-year goal of raising funds for a child’s important first thousand days of life, which provides nourishment and education.

Episcopal Relief & Development is a seal holder of the Better Business Bureau for meeting all 20 standards for Charity Accountability, as well as other high ratings from other agencies.

Donations from this diocese have been lower in the past year, but still remain important in supporting the work. Gifts for Life is always important for holiday giving.

This picture taken at our last in-person convention was posted throughout the year on the Ministry Partner website.

It has been my honor to serve in the role of Ministry Partner for this diocese for all these years. With thankfulness and joy, I pass this role on to the next partner.



THE COMMISSION FOR INTERCULTURAL MINISTRIES

The Commission for Intercultural Ministries (CIM) has an overarching mission to support the development of the Beloved Community in the Episcopal Diocese of Northern California. The Commission accomplishes this by working to build relationships between all people in the Diocese, focusing on the fulfillment of our Baptismal Vows.

Within the Commission, there are several working ministries or teams. Each has a different focus.

- Support Sacred Ground Circles and provide “I Will With God’s Help: Journey Toward Racial Healing and Justice” one-day workshops.
- Latino/Hispanic Task Force -- Developed worship toolkits. Provided scholarship for attendance at Latino Ministry Competency course offered by the national church. Exploring other ways to engage with Latino/Hispanic communities around the churches.
- Indigenous Ministries Team --Developing relationships with Native neighbors and crafting land acknowledgements.
- Advocacy Team considers the legislation at the federal and state level and encourages actions to promote public policies that promote justice. The Team works in alignment with policy positions of the national church.
- Refugee Resettlement Team supports Afghan and Ukrainian resettlement in the Diocese.
- Implementation of the Racial Justice Audit in the Diocese.
- Launching LGBTQ+ Task Force to support churches in their capacity to engage with the LGBTQ+ community.

For more information, contact Miriam Casey or Lynn Zender at norcalcim@gmail.com.

October, 2022

**Commission for
Intercultural Ministries**





Episcopal Diocese *of Northern California*

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